



## Human Capital Management

[Conferences/Events](#) • [Publications](#) • [Webcasts](#)

Builds and manages workforce based on organizational goals, budget considerations, and staffing needs. Ensures that employees are appropriately recruited, selected, appraised, and rewarded; takes action to address performance problems. Manages a multi-sector workforce and a variety of work situations.

### Conferences/Events

#### [The 2017 Private Exchanges Conference](#)

14 - 15 September, 2017 (Chicago, IL)

The Latest Trends and Information Necessary For Benefit Leaders to Evaluate the Efficacy of Private Health Insurance & Benefit Exchanges

#### [4th Annual Talent Acquisition Conference](#)

26 - 27 September, 2017 (New York, NY)

Recruiting Human Capital for the Competitive Edge

#### [Career Development Seminar](#)

26 - 27 September, 2017 (New York, NY)

Key actions to grow your employees and stay competitive in the war for talent

#### [The 2017 Resilience & Well-Being Conference](#)

05 - 06 October, 2017 (New York, NY)

Enable Your Workforce to Thrive in the Face of Change and Disruption

#### [The Labor & Employment Law Future Forum](#)

26 - 27 October, 2017 (New York, NY)

Strategies for Rapidly Changing Legal, Regulatory and Economic Environments

#### [The 2017 Executive Compensation Conference](#)

07 - 08 November, 2017 (New York, NY)

Focusing on Success Strategies for 2018 Programs and Beyond

#### [13th Annual Succession Management Conference](#)

09 - 10 November, 2017 (New York, NY)

Aligning Succession with Business Priorities and Changing Environments

#### [2017 Performance Management Conference](#)

14 - 15 November, 2017 (New York, NY)

Challenges and Innovations in Current Practices

#### [Employee Financial Well-Being Seminar](#)

28 - 29 November, 2017 (New York, NY)

Building a Roadmap from Analytics to Action

#### [15th Annual Executive Coaching Conference](#)

20 - 21 March, 2018 (New York, NY)

### Publications

### [Drafting the 'Dream Team': Leveraging Analytics to Acquire Top Talent in Asia](#)

22 June, 2017 | Research Report

Using workforce analytics, organizations can systematically examine and evaluate the quality of their talent acquisition strategies to identify and implement the most effective means for finding talent.

### [Just What Is the Corporate Director's Job?: Proxy Advisors' Perspectives on the Board Member's Job Description](#)

20 June, 2017 | Key Business Issues Listing

When describing the job of a public company board member, proxy advisors were not naturally inclined to draw up a list of qualifications and responsibilities.

### [Immigration Policy That Works: Bringing Foreign-Born Workers into High-Shortage Occupations to Grow Our Economy](#)

14 June, 2017 | Committee for Economic Development

This policy brief recommends steps to reform immigration policy, including suggestions for employing both native-born workers and immigrants to flexibly address looming labor shortages.

### [25 Truths about Leadership Development: Insights from the 2017 Leadership Development Conference](#)

13 June, 2017 | Conference KeyNotes

What makes a leader? While leadership roles may be formal and staid, leadership development professionals are finding that even employees without managerial authority can influence the business culture of an organization.

### [China Center Chart Dive: Older aged, higher educated women—a promising, underutilized talent pool in China](#)

11 May, 2017 | China Center Publications

Despite the strong increase in female educational attainment levels in China over the past decade, there are still stark disparities in labor participation rates between men and women.

### [Mental Health and Well-Being In The Workplace: What Works and Why It Makes Business Sense](#)

08 May, 2017 | Research Report

This report provides recommendations and resources for those looking to begin a well-being initiative at their organization. Four organizations and their well-being programs are profiled in this report: Barclays, RBS, Unilever, and Bupa UK.

### [China Center Chart Dive: Chinese population inflows concentrated in 15 cities](#)

06 May, 2017 | China Center Publications

Despite headlines about high real estate prices and skyrocketing living costs in China's more developed cities, our research finds that advanced cities are still attracting the lion's share of population inflows.

### [Divergent Views/ Common Ground: The Leadership Perspectives of C-Suite Executives and Millennial Leaders— Executive Summary](#)

04 May, 2017 | Research Report

Millennials will be a significant percentage of the C-suite in the coming decade, so it is imperative to better understand their views and values to ensure existing C-suite leaders can appreciate areas of divergent thinking and common ground. This report outlines findings from interviews, surveys, and focus groups from 14 organizations.

### [25 Truths about Health Care: Insights from the 17th Annual Health Care Conference](#)

26 April, 2017 | Conference KeyNotes

Companies are taking a more holistic approach to their wellness programs by expanding them to include emotional and financial health.

### [24 Truths about Executive Coaching](#)

11 April, 2017 | Conference KeyNotes

Rather than merely mitigating damaging behaviors, today's executive coaches play a crucial role in driving successful teamwork, self-empowerment, and lasting change for the full spectrum of executives.

### [China Center Chart Dive: Disability in the workplace—the next frontier for diversity & inclusion programs in China?](#)

29 March, 2017 | China Center Publications

Due to stigma, discrimination, and a lack of effective government strategies, persons with disabilities (PWDs) in China are economically and socially marginalized, with limited access to education, training programs, and work opportunities (China's unemployment rate for PWDs is more than three times that of the general population).

### [The Conference Board Human Capital in Review™: Future of Work \(Vol. 1, No. 1, 2017\)](#)

02 March, 2017 | Human Capital in Review

This series focuses on the Future of Work and how technology is transforming every aspect of work—and in the process, opening a Pandora's box of complex issues for today's human capital practitioners.

### [22 Truths about Performance Management: Insights from the Performance Management Summit](#)

02 March, 2017 | Conference KeyNotes

Companies are revamping their performance management systems to reflect a modern-day workforce and agile way of working. This requires a culture change, which can be challenging.

### [China Center Chart Dive: Be Aware of China's Impending Retirement Surge](#)

24 February, 2017 | China Center Publications

The age-group composition of China's population has reached a critical turning point: over the next 15 years, its old-age dependency ratio will double.

### [Beyond Technology: The Human Element and the New Leadership](#)

23 January, 2017 | Research Report

Having an advantage in technology is not enough to keep an organization out front in the digital age. It is organizational culture, enlightened leadership, and talent that will ultimately create a sustainable competitive advantage.

### [Divergent Views/Common Ground: The Leadership Perspectives of C-Suite Executives and Millennial Leaders](#)

09 January, 2017 | Research Report

This report sheds light on the leadership values and preferences of these two cohorts, and in light of the findings, outlines the steps organizations can take for enhanced performance.

### [The Conference Board Human Capital in Review™: Voices from Asia, Vol 1, No 2](#)

03 January, 2017 | Human Capital in Review

In the face of Asia's tightening talent market—with rising concerns about inadequate skilled labor coupled with millennials' expectation of work/life balance—companies must enhance their talent pipelines to outperform their competitors.

### [25 Truths about Succession Management: Insights from the 12th Succession Management Conference](#)

19 December, 2016 | Conference KeyNotes

Companies have fewer candidates to take over the top spot today than they did five years ago. Boards should take key steps to insure a smooth transition at the top.

### [Employing Analytics to Enhance Workplace Productivity](#)

17 December, 2016 | Research Report

Through the use of workforce analytics, organizations can examine the quality of productivity initiatives to identify and deliver the productivity gains that make the difference between thriving and surviving.

### [20 Truths about Human Capital Analytics: Insights from the 2016 Human Capital Analytics Conference](#)

05 December, 2016 | Conference KeyNotes

As human capital analytics grows, it is no longer considered merely optional to HR strategy. Early adopters have used HCA to increase HR efficiency as well as overall business performance.

### [25 Truths about Talent Acquisition: Insights from the 3rd Annual Talent Acquisition Conference](#)

29 November, 2016 | Conference KeyNotes

Talent acquisition is no longer a support function—it is a strategic partner that can help a company make money. Attracting the right people is the big challenge.

### [Digital Transformation: What Is It and What Does It Mean for Human Capital?](#)

17 November, 2016 | Key Business Issues Listing

Based on a literature review, interviews with leading experts, and company examples, this report builds the foundation for a series of reports to be released in the next few years.

### [The Conference Board Human Capital in Review™: Voices from Europe \(Vol. 1, No. 2\)](#)

11 October, 2016 | Human Capital in Review

This publication explores hot topics within human capital research from a European perspective and provides actionable summaries of contemporary literature.

### [China Center Slidicle: Middle-Aged Women in China—An Unutilized Workforce Opportunity?](#)

03 October, 2016 | China Center Publications

Although population aging is unarguably the key driver of China's constricting labor supply, gender and age discrimination with respect to female workers make matters worse.

### [CEO and Executive Compensation Practices: 2016 Edition](#)

27 September, 2016 | Research Report

Only one of the 25 highest-paid CEOs in 2015 delivered exceptional share price performance during the year, while seven saw their total compensation fall—in one case, by almost 80 percent.

### [Importing a Solution: Can Immigration Help Mitigate Looming Labor Shortages?](#)

20 September, 2016 | Executive Action Report

Depending on your organization's industry and location, hiring more immigrants may be a viable solution for addressing labor shortages over the next 15 years.

### [17 Truths about Women's Leadership: Insights from the 12th Annual Women's Leadership Conference](#)

01 August, 2016 | Conference KeyNotes

Companies and their employees need to shape cultural changes in both society and the workplace to improve the chances of women holding CEO and board member positions.

### [Deciphering Labor and Skill Shortages in Asia with Workforce Analytics](#)

20 July, 2016 | Research Report

This report profiles labor markets in China, India, Indonesia, and the Philippines and provides guidelines for using workforce analytics to address talent concerns in the region.

### [Job Satisfaction: 2016 Edition: Tightening Labor Market Means More Opportunity, More Satisfaction](#)

19 July, 2016 | Research Report

Nearly half of US workers (49.6 percent), the highest percentage since 2005, are satisfied with their jobs. The tightening labor market may be partly responsible for this uptick in sentiment.

### [25 Truths about Diversity & Inclusion: Insights from the 20th Annual Diversity & Inclusion Conference](#)

13 July, 2016 | Conference KeyNotes

The diversity and inclusion function is growing to encompass not only race and religion but also sexuality, ability, and thinking. Inclusion means understanding bias and disrupting old thought patterns.

### [The Conference Board Human Capital in Review™: Voices from Asia, Vol 1, No 1](#)

05 July, 2016 | Human Capital in Review

In the face of Asia's tightening talent market—with rising concerns about inadequate skilled labor coupled with millennials' expectation of work/life balance—companies must enhance their talent pipelines to outperform their competitors.

### [25 Truths about Strategic HR: Insights from the 2nd Annual Strategic HR Conference](#)

09 May, 2016 | Conference KeyNotes

Today's HR function is a strategic partner to the C-suite, shaping not only talent but culture, learning, technology, and values. It does this by anticipating strategic needs, mastering ambiguity, and becoming even more agile.

### [The Conference Board Economics Watch®: European View](#)

27 April, 2016 | Economics Watch Reports

Euro Area growth and inflation remain subdued, triggering more monetary stimulus. Special topic: How have adjustments helped the Eurozone periphery gain competitiveness, and do we see reform fatigue?

### [Innovation and Insights: Megatrends in Talent Management: Insights from the 2016 Talent Management Strategies Conference](#)

30 March, 2016 | Conference KeyNotes

Companies need to change their definition of and approach to talent management if they want to remain relevant in this era of constant disruption.

### [Moving from Tactical to Strategic Talent Acquisition](#)

04 March, 2016 | Conference KeyNotes

In today's tight market, hiring means companies must be talent predators. It's not easy. But new weapons can help identify candidates before they even know they want to work for you.

### [Putting It All Together – Employee Engagement, Innovative Approaches, Sustainable Outcomes](#)

01 March, 2016 | Conference KeyNotes

Companies used to show they cared by writing checks. Today, their societal missions are far-reaching and intensive. Why? Millennials demand it, the world needs it, and safe and prosperous communities benefit business.

### [The Conference Board Human Capital in Review™: Voices from Europe](#)

05 February, 2016 | Human Capital in Review

This publication explores hot topics within human capital research from a European perspective and provides actionable summaries of contemporary literature.

### [Succession Management That Delivers Results: Simple, Relevant, Agile](#)

02 February, 2016 | Conference KeyNotes

HR professionals and companies as a whole must link the succession process to business priorities and take into account macro trends such as the velocity of change and increased regulatory pressure.

### [Better Together: Why a United Front Can Propel Diversity and Inclusion and Corporate Philanthropy in the United States](#)

11 January, 2016 | Council Perspectives

Now more than ever, the diversity and inclusion and corporate philanthropy functions should work together to deliver value to the business and to society.

### [The 21st Annual Leadership Development Conference: Developing the Leader of the Future](#)

23 December, 2015 | Conference KeyNotes

Times have changed, and so must leadership development. Human resources leaders can make this happen by, for example, creating effective ongoing development programs.

### [The Conference Board Human Capital in Review: Focus on Talent Management \(Vol. 5, No. 1, 2015\)](#)

23 December, 2015 | Human Capital in Review

This publication explores hot topics within talent management research. In addition to human capital and leadership development trends, this issue includes summaries on attracting and retaining global talent and internally promoting senior leaders.

### [Workforce Analytics: The View from Asia](#)

16 November, 2015 | Research Report

This report examines the current state of workforce analytics in Asia and highlights the unique implementation challenges faced by employers in the region with company profiles.

### [CEO and Executive Compensation Practices: 2015 Edition](#)

05 November, 2015 | Research Report

This report documents trends and developments on senior management compensation at companies issuing equity securities registered with the SEC and, as of May 2015, included in the Russell 3000 Index.

### [The 2015 Fortune 500 and Social Media: Instagram Gains, Blogs Lose](#)

01 November, 2015 | Research Report

This year's survey of social media use by the Fortune 500 finds 10 percent fewer companies blogging and an increase in the adoption of new tools such as Glassdoor and Instagram.

### [Co-Creating Transformation: The Power of Coaching in Organizational Change](#)

26 October, 2015 | Executive Action Report

The expanded use of trained executive coaches is helping organizations respond more quickly and effectively to the need for ongoing change.

### [BoardAsia Newsletter](#)

15 October, 2015 | Periodical

This issue includes the launch of the India Strategic Human Resources Council.

### [The US Labor Supply Problem: Which States Are Most at Risk?](#)

16 September, 2015 | Executive Action Report

Companies in states with tightening labor markets should start planning now. Assessing the location and types of jobs at high risk and adjusting recruiting/retention and compensation strategies could mitigate damage.

### [Job Satisfaction: 2015 Edition: A Lot More Jobs—A Little More Satisfaction](#)

08 September, 2015 | Research Report

In the latest survey, US job satisfaction rose slightly for the fourth consecutive year to the highest level since 2008. The increase may be partly due to the tightening labor market.

### [CEO and Executive Compensation Practices: 2015 Edition](#)

27 August, 2015 | Key Findings

Total CEO compensation continues to grow, fueled by pension value adjustments, stock market performance, and peer pressure. In 2014, it soared 11.9 percent from 2013 and 34.7 percent from 2010.

### [Faster Than Expected: The US Labor Market Continues to Tighten](#)

13 July, 2015 | Executive Action Report

Need workers? Tight labor markets have become a problem for US employers. Unemployment, at 5.3 percent in June, continues to drop, making it harder to hire and keep qualified workers.

### [On the Record with Dan Reardon: CEO of North Highland](#)

09 July, 2015 | Executive Action Report

Based on the CEO Challenge 2015 survey results, Dan Reardon, CEO of North Highland, shares his views on the multigenerational workforce, changing leadership needs, and maintaining strong customer relationships.

### [Harnessing the Power of Human Capital: Insights from the 2015 Strategic HR Conference](#)

08 July, 2015 | Conference KeyNotes

The HR function has become a strategic partner that is central to helping organizations solve complex business problems such as declining productivity, labor shortages, and skill gaps.

### [U.S. Salary Increase Budgets for 2016](#)

29 June, 2015 | Research Report

US salary increase budgets remain unchanged for 2016.

### [The 2015 Strategic Human Resources Communication and Social Media Workshops: New Structures and Processes that Drive Business Success](#)

26 June, 2015 | Conference KeyNotes

We are living in an era of communication 2.0, and that changes the nature and responsibilities of the human resources function.

### [The 12th Annual Executive Coaching Conference: The Impact of Coaching Conversations on Creating the Future for Leaders, Teams, and Organizations](#)

01 May, 2015 | Conference KeyNotes

Coaching can help strengthen the bench to prepare for baby boomer retirement. Some companies are also developing coaching capacity in their leaders, so that they may provide ongoing coaching to their teams, creating a coaching culture.

[Best Practices and Processes for Maximizing the Impact of Talent Decisions: Insights from The 2015 Talent Management Strategies Conference](#)

24 April, 2015 | Conference KeyNotes

Using the business strategy talent management leaders can map out the key roles of the talent strategy. From there they can determine the pathways employees have to reach these roles, and put a pipeline in place that can be filled for each role.

[Designing Global Businesses for Innovation and Growth: The 10th Annual Organization Design and Diagnostics Conference](#)

08 April, 2015 | Conference KeyNotes

Strategy, structure, and staffing need to be integrally linked in organizational design. The last can be your greatest asset—or barrier. How do you conquer lack of understanding? It's a balancing act from start to finish.

[Board Asia Newsletter](#)

27 March, 2015 | Periodical

This issue details the launch of the Workforce Analytics Institute (WAI), the first virtual planning in Asia devoted to enhancing the workforce planning of businesses and human resources professionals.

[Do Ask, Do Tell: Encouraging Employees with Disabilities to Self-Identify](#)

12 March, 2015 | Research Report

Employees with disabilities may be the largest "diversity" segment of the workforce, yet few identify themselves as such in the workplace, often because they fear being stigmatized or discriminated against.

[You Know Social Media Is Advancing Your Brand—Now Prove It](#)

09 March, 2015 | Executive Action Report

Assessing and communicating the business impact of social media requires assigning values to human reactions, establishing correlations, and adapting or rethinking traditional marketing metrics.

[Ready-Now Leaders: Meeting Tomorrow's Manufacturing Talent Challenges](#)

02 March, 2015 | Research Report

When manufacturing leaders are subpar, their lack of skills affects your entire talent supply chain.

[The Gateway to Effective Employee Engagement and Improved Performance: Insights from the 2014 Talent Acquisition and Onboarding Conference](#)

19 February, 2015 | Conference KeyNotes

Companies are realizing the best talent is often already employed and that the best way to attract them is to have a strong talent brand.

[Rethinking Today's Succession Strategies to Address Tomorrow's Business Reality: Insights from the 2014 Succession Management Conference](#)

11 February, 2015 | Conference KeyNotes

To successfully address future business challenges, organizations need to be strategic about how they plan for future leadership. This includes identifying high performers early and preparing leaders through experiential learning.

[China Center Data Flash: Despite the 2014 GDP print, weakness prevails in Q4](#)

02 February, 2015 | China Center Publications

In January, the NBS announced that China's Q4 GDP growth came in at 7.3 percent, unchanged from Q3, and leading to full-year growth of 7.4 percent for 2014. We are highly skeptical of this topline print. However, we do see some important trends.

[The 2014 Executive Coaching Survey](#)

22 December, 2014 | Research Report

External and internal coaching are being used to develop critical skills. This report focuses on both practices and allows organizations to benchmark against more than 140 respondents.

[The Future China Business Leader: The Challenges of Being a Global Leader in an Era of "Painful Happiness"](#)

16 December, 2014 | Research Report

Participants in the Future China Business Leader project believe that, while there is much to admire in Chinese business leadership styles today, future leaders will need to adapt their style considerably to meet a rapidly changing global environment.

[Journal of New Communications Research Volume 5 Issue 2 Winter 2014](#)

01 December, 2014 | Periodical

The eighth edition of the *JNCR* examines, among other things, public perceptions of organizational social media use.

[LinkedIn Dominates, Twitter Trends and Facebook Falls: The 2014 Inc. 500 and Social Media](#)

01 December, 2014 | Research Report

This 2014 study is the result of a nationwide telephone survey about social media use by companies named by Inc. Magazine to the Inc. 500 list for 2014.

[Millennials Transform Social Commerce: Hashtag 'Buy' Buttons?](#)

01 December, 2014 | Research Report

If Facebook and Twitter move ahead with their plans to add “buy” buttons on social media, it could be a game changer in social commerce.

[The 2014 Fortune 500 and Social Media: LinkedIn Dominates As Use of Newer Tools Explodes](#)

01 December, 2014 | Research Report

The 2014 edition of this annual study finds Foursquare, Pinterest, and Instagram developing a strong list of users.

[On the Record with Kathy Mazzarella](#)

21 November, 2014 | Executive Action Report

Kathy Mazzarella is one of only 24 female CEOs in the Fortune 500 to date. The Conference Board spoke with Mazzarella about her unique trajectory to the top.

[Creating the Future by Re-creating the Workplace: Insights from the 2014 Women's Leadership Conference](#)

31 October, 2014 | Conference KeyNotes

There is no question women make great leaders. Both organizations and women can take actions to move women further up the corporate ladder.

[Report Back: Crowd-Sourcing Solutions to Leadership Issues in Asia](#)

30 October, 2014 | Research Report

This report provides a summary of three crowd-sourced events in the Future Business Leader Un-Conference series.

[Second Acts in Prime Time: Helping Employees Transition to Post-retirement Careers](#)

29 October, 2014 | Executive Action Report

Innovative firms are rethinking their retirement models to hold on to baby boomer talent and engage employees as they transition to second act careers.

[The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 4, No. 2, 2014\)](#)

22 October, 2014 | Human Capital in Review

This publication explores hot topics in talent management research and includes summaries on human capital trends. Topics include China's talent landscape and use of social media to identify potential hires.

[The US Top Executive Compensation Report: 2014 Edition](#)

15 October, 2014 | Research Report

This report examines salary, total cash compensation, total compensation, and the mix of compensation elements for the CEO and the five highest paid executives of 2,283 US-listed companies by specific revenue and industry groups.

[International Comparisons of Annual Labor Force Statistics](#)

16 September, 2014 | Research Report

The International Labor Comparisons (ILC) program prepares international comparisons of economic indicators across countries, pinpointing differences in labor market tightness, unemployment, and labor force participation in various population categories.

[US Salary Increase Budgets for 2015](#)

25 August, 2014 | Research Report

United States salary increase budget projections for 2015 reflect a 3.00 percent median increase, the same as the actual rate of increase in the previous four years dating back to 2011.



### [The Global Leadership Forecast \(GLF\) 2014 | 2015, Ready-Now Leaders: Meeting Tomorrow's Business Challenges](#)

14 August, 2014 | Research Report

New research from DDI and The Conference Board spotlights a critical difference between the top and bottom corporate financial performers: companies with higher percentages of women in leadership roles perform better.

### [Opening the Doors of Small Business to Employees with Disabilities: Critical Concerns and Strategies for Success](#)

01 August, 2014 | Research Report

Small business offers perhaps the greatest opportunity for employing people with disabilities in the United States.

### [The Conference Board Labor Markets in Review™: Vol. 4, 2014](#)

10 July, 2014 | Periodical

Economic expansion and the massive retirement of the baby boom generation in many mature economies are tightening labor markets—but the degree of current tightness and how rapidly the labor markets are tightening varies significantly across countries.

### [The Future India Business Leader](#)

02 July, 2014 | Research Report

As India-based companies expand, Indian business leaders will need to build deep competency in managing cross-cultural global teams—something participants in the India Leadership 2.0 Project see as lacking at present.

### [What You Need to Know about Performance-Aligned Compensation: Insights from The 2014 Executive Compensation Conference](#)

02 July, 2014 | Conference KeyNotes

In the wake of say on pay, concern about proxy advisors' reactions to their pay packages can blind companies to the reason for those packages: to drive performance and create shareholder value.

### [Knowledge Spillovers, ICT and Productivity Growth](#)

13 June, 2014 | Economics Program Working Paper Series

by Carol Corrado, Jonathan Haskel, and Cecilia Jona-Lasinio

May 2014 - EPWP #14 – 02

What are the channels through which intangible assets affect productivity?

### [Nobody's Perfect: Overcoming the Limitations of External Labor Data to Drive Better Business Decisions](#)

11 June, 2014 | Research Report

This report details how to skillfully combine data from a variety of sources to inform HR strategy and business decisions.

### [Tapping Hidden Talent Pools: Recruiting, Developing, and Retaining Veterans and People with Disabilities](#)

05 June, 2014 | Research Report

This report provides in-depth explanation and interpretation of the changes in these regulations to provide businesses with the tools to employ veterans and people with disabilities in this new paradigm.

### [Building the Foundation of an Innovative Culture: Human Capital's Role in Making It Happen](#)

23 May, 2014 | Executive Action Report

Although most organizations agree that innovation is important for sustainability and growth, few do it well. To help reverse that trend in your organization, this report presents four recommendations and examples from top companies for innovation.

### [Leveraging the Impact of Coaching on Business-Driven Talent Management Practices: Insights from The 2014 Executive Coaching Conference](#)

14 May, 2014 | Conference KeyNotes

Executive coaching is due for an upgrade—from a focus on metrics to a focus on interpersonal communication and the resulting employee engagement.

### [Scenario Planning for Human Resources and Strategic Workforce Planning](#)

14 May, 2014 | Research Report

Scenario planning can enhance the value of “basic” strategic workforce planning. Although it can't predict the future, scenario planning can help companies determine strategic options.

### [How Industry Leaders Get Customers to Fall in Love with Their Experience: Insights from The 2014 Customer Experience Conference](#)

09 May, 2014 | Conference KeyNotes

The keys to wowing your customers include having happy employees, putting customers first, and providing a personalized, interactive experience.

### [From a Buyer's Market to a Seller's Market: Declining Unemployment and Evolving Labor Shortages in the United States](#)

01 May, 2014 | Executive Action Report

Demographic trends and the imminent departure from the workforce of the baby boom generation point to the emergence of a "sellers' market" when it comes to skilled talent.

### [Treat Your Employees Like Consumers: They don't all want the same things.](#)

28 April, 2014 | The Conference Board Review

With corporate workforce increasingly global and diverse, HR departments are recognizing the ineffectiveness of dealing with every employee in exactly the same way.

### [Performance Anxiety: Your people are insecure—what are you going to do about it?](#)

28 April, 2014 | The Conference Board Review

Workers feel terribly insecure these days, but it's not about whether they'll be fired—it's about whether they're capable of performing their jobs adequately. Here's how managers can help fix the problem.

### [Where's the Good Pizza Here? That and other, more serious, concerns your company must address when relocating people.](#)

28 April, 2014 | The Conference Board Review

If you manage employees who are considering a domestic move, be prepared to think about the concept of domestic culture shock.

### [You Can Go Your Own Way: There are as many ways to get work done as there are workers.](#)

28 April, 2014 | The Conference Board Review

Companies know they cannot cling forever to an industrial-age employment model. But many modernization efforts are hampered by viewing new work practices through a single lens.

### [Unlock Talent Potential to Drive Business Success: Insights from The 2014 Talent Management Strategies Conference](#)

28 April, 2014 | Conference KeyNotes

A company's best defense for meeting a rapidly changing business environment is to have a strong succession plan and a pipeline of "ready-now" employees who can step into vacant positions.

### [International Indexes of Consumer Prices 2013](#)

14 April, 2014 | Research Report

Based on price indexes compiled by The Conference Board International Labor Comparisons program, average annual inflation in 2013 slowed in 13 of the 16 economies compared.

### [Charting International Labor Comparisons](#)

21 March, 2014 | Research Report

Compare national labor markets and international competitiveness through charts and accompanying insights. Charts highlight labor costs, labor productivity, and other comparable indicators for up to 38 countries, including emerging economies.

### [How Well Do Corporate Directors Know Senior Management?](#)

10 March, 2014 | Director Notes

Companies can improve the quality of their CEO succession and internal talent development programs by fostering regular formal and informal interaction between directors and senior management.

### [The Conference Board Human Capital in Review™: Focus on Employee Engagement \(Vol. 3, No. 1, 2014\)](#)

06 March, 2014 | Human Capital in Review

This publication explores hot topics within employee engagement research by providing actionable summaries of contemporary literature.

### [The Future ASEAN Leader: Leading Growth and Change in a Borderless World](#)

03 March, 2014 | Research Report

This groundbreaking report presents insights, concerns, and opinions of participants in the ASEAN Leadership 2.0 Project on what it will take to lead business in the ASEAN region going forward.

### [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 4, No. 1, 2014\)](#)

04 February, 2014 | Human Capital in Review

This publication explores hot topics within talent management research and includes summaries on human capital trends, learning and development, talent acquisition, leadership development, performance management, coaching, and corporate universities.

### [The Conference Board Labor Markets in Review™: Vol. 3, No. 1, 2013](#)

19 December, 2013 | Periodical

Globally the economy has not returned to pre-recession growth levels. This report analyzes the effects of the different stages of recovery on labor market conditions, with a particular focus on the United States and Europe.

### [The Link between Human Capital and Sustainability](#)

05 December, 2013 | Executive Action Report

A good understanding of the link between human capital and sustainability can help company directors identify how investing in the right sustainability programs can drive significant improvements in human capital.

### [Journal of New Communications Research Volume 5 Issue 1 Winter 2013](#)

01 December, 2013 | Periodical

The seventh edition of the *JNCR* examines, among other things, young American consumers' online privacy concerns, trust, risk, social media use, and regulatory support.

### [LinkedIn Rules But Sales Potential May Lie with Twitter: The 2013 Inc. 500 and Social Media](#)

01 December, 2013 | Research Report

The study examines the Inc. 500 to quantify their adoption of social media tools and technologies, as well as plans for investing in, monitoring, and measuring their online strategies.

### [The Social Workplace Trust Study](#)

01 December, 2013 | Research Report

The workplace has always been a social place, but what effect do workplace trust, passion, and social media have on employee activities and attitudes?

### [2013 Are Bullish on Social Media: Big Companies Get Excited About Google, Instagram, Foursquare and Pinterest](#)

01 December, 2013 | Research Report

Twitter is used by 77 percent of Fortune 500 companies, making it their first choice in social media tools, followed by Facebook and YouTube, according to a study by the University of Massachusetts-Dartmouth.

### [College Presidents Out-Blog and Out-Tweet Corporate CEOs as Higher Ed Delves Deeper into Social Media to Recruit Students](#)

01 December, 2013 | Research Report

Fifty-eight percent of college presidents post on Facebook, 55 percent tweet, and 35 percent host their own blog, according to a study by the University of Massachusetts-Dartmouth.

### [Brave New World: Recruiting Talent in the Digital Age](#)

18 October, 2013 | Research Report

To be effective, online talent acquisition needs to be aligned with and integrated into your company's overall brand and social marketing objectives and practices.

### [Making the Switch: Are skills really transferable between jobs within an organization?](#)

16 October, 2013 | The Conference Board Review

A successful job-rotation program needs to be constructed so the assignment is a stretch and brings value, but not so much of a stretch that you lose a good employee.

### [Where Did Productivity Go? Can Incentives to Grow the Workforce Be Found?](#)

16 October, 2013 | Global Debt and Growth Series

From 1990-2012, Japan's gross debt/GDP increased from 68 percent to 237 percent. Today, productivity is low and falling, the workforce is shrinking, and deflation and debt-deflation risks loom large.

### [Sourcing at Home: Is the United States a Viable Component of a Global Services Portfolio?](#)

15 October, 2013 | Council Perspectives

The United States makes a good “and/also” sourcing destination and component of a delivery services framework, but policy roadblocks still preclude it from being a viable alternative to offshoring.

### [Local Content Requirements and Strategic Workforce Planning](#)

10 October, 2013 | Executive Action Report

Meeting local content requirements abroad is key to a sustainable multinational business model, and HR professionals should be part of their organization’s localization efforts. Strategic workforce planning can help.

### [Deep Dive Exchange Insights: Wage Escalation in China -- What Assumptions Make Sense for the Future?](#)

10 October, 2013 | China Center Publications

A summary of discussion points, learnings, business issues, and implications from the China Center's October 2013 Deep Dive Exchange session on wage escalation in China.

### [Vets Returning to the Workforce](#)

04 October, 2013 | Executive Action Report

Employers have a talent shortage, particularly in technical fields. Returning veterans are an often overlooked talent pool that offers a gold mine of applied and technical skills in these areas.

### [Strategic Talent Management: Where We Need to Go](#)

25 September, 2013 | Research Report

Systems thinking, a talent for data analysis, and change management skills are two of the critical competencies that talent management leaders need to contribute to and enhance business outcomes.

### [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 3, No. 3, 2013\)](#)

24 September, 2013 | Human Capital in Review

This publication explores hot topics within talent management research. This issue includes articles on: engaging with marketing in recruitment, effects of company reputation, and accelerating leadership development.

### [Darkening Debt Picture Casts a Shadow over Germany's Stellar Growth Performance](#)

23 September, 2013 | Global Debt and Growth Series

The German government’s current fiscal consolidation path seems appropriate, even though rising health costs will place upward pressure on expenditures while a shrinking labor force will diminish Germany’s tax base.

### [Options for a Sustainable Long-Term Growth Path in Spain](#)

20 September, 2013 | Global Debt and Growth Series

Spain’s accumulation of debt since 2008 is the product of a severe recession and having to bail out private banks, not precrisis fiscal mismanagement.

### [Addressing National Talent Shortages: What Countries Are Doing. What Companies Can Learn](#)

17 September, 2013 | Research Report

Companies can learn a lot about effective strategic workforce planning by looking at the steps India, Canada, and Singapore are taking to shore up their future talent supply needs.

### [What Is Human Rights Risk? Should My Company Be Concerned about It?](#)

10 September, 2013 | Executive Action Report

Explore what human rights risk is, why companies should care, and how they can incorporate human rights due diligence into their business processes.

### [Talent Acquisition through Social Media: Managing Risks to Maximize Rewards](#)

28 August, 2013 | Executive Action Report

To receive the maximum value from social media investments, companies must understand each channel and its unique benefits and features and be able to manage the related risks.

### [U.S. Top Executive Compensation Report: 2013 Edition](#)

28 August, 2013 | Research Report

As in 2011, the food and tobacco industry in 2012 had the highest median CEO total compensation (\$7.64 million) and second-highest total cash compensation among the 22 industries we examined.

### [The Social Business Benchmark Study: 2013 Preliminary Findings](#)

31 July, 2013 | Research Report

The Social Business Benchmark examines what companies are doing with their social business activities to benchmark organizations' readiness for social business and to provide future guideposts.

### [Where Will the Jobs Go?](#)

15 July, 2013 | The Conference Board Review

Technology may soon make obsolete factory workers, professors, nurses, and Teamsters.

### [Performance Mismanagement](#)

15 July, 2013 | The Conference Board Review

To get results, organizations should consider not measuring people by them.

### [U.S. Salary Increase Budgets for 2014](#)

21 June, 2013 | Research Report

U.S. salary increase budgets for 2013 will have a median increase of 3 percent, just like last year. Projections for 2014 are also 3 percent.

### [Performance Management 3.0](#)

21 June, 2013 | Research Report

Many organizations are dissatisfied with traditional performance reviews. The ideal performance management (PM) approach—PM 3.0—recognizes the need for more integration of the process into the overall business strategy.

### [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 3, No. 2, 2013\)](#)

19 June, 2013 | Human Capital in Review

This publication explores hot topics within talent management research. This issue includes articles on: the global challenge of human capital, internal versus external talent, and teams of star performers.

### [Strategic Leadership Development: Global Trends and Approaches](#)

07 June, 2013 | Research Report

The view of current global practices in leadership development and in-depth analysis of different regional leadership development approaches this report provides can help organizations improve their leadership development initiatives.

### [Managing the Total Workforce: Bringing Contingent Labor inside the Strategic Workforce Planning Tent](#)

08 April, 2013 | Research Report

Creating a total workforce management framework gives companies a holistic understanding of how they use talent today and helps them evaluate future options.

### [Looking before You Leap: SWP and Offshoring Location Decisions](#)

05 April, 2013 | KnowlEdge Series Summaries

HR executives and strategists can contribute to their company's location strategy.

### [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 3, No. 1, 2013\)](#)

18 March, 2013 | Human Capital in Review

This publication explores hot topics within talent management research. This issue includes articles on: country-specific struggles for technical talent, the value of being a learning organization, and customizing EVPs for high-risk employees.

### [The 2013 Talent Management Strategies Conference KeyNotes Report](#)

18 March, 2013 | Conference KeyNotes

Innovating Talent Solutions to Deliver Results

### [Integrating Corporate Wellness Initiatives within Human Capital Strategy](#)

27 February, 2013 | Executive Action Report

How can companies successfully work their wellness initiatives into their larger human capital strategy?

### [Preparing for a Succession Emergency](#)

12 February, 2013 | Director Notes

By integrating an emergency succession plan into their crisis management process, companies can determine their preparedness, identify a credible emergency successor, and increase their ability to smoothly manage the announcement.

### [Trapped on the Worker Treadmill?](#)

31 January, 2013 | Executive Action Report

Why more U.S. workers than ever before are planning to delay retirement

### [Addressing the Talent Shortage in China and India: Leveraging Women in the Workforce](#)

22 January, 2013 | Executive Action Report

Women are underutilized in labor markets in Asia. Leveraging women in the workforce is essential to resolve this talent shortage and promote both social and economic development in these countries.

### [The Main Skill Your HR Chief Lacks](#)

16 January, 2013 | The Conference Board Review

Recruiting is exactly the kind of experience that every chief of HR needs to understand the stakes of doing HR wrong.

### [Five Years of Strategic Workforce Planning Research: What Have We Learned?](#)

16 January, 2013 | Research Report

Most companies that have begun implementing strategic workforce planning (SWP) still have a long way to go, five years of research collected on the topic indicates.

### [The Conference Board CEO Challenge® 2013 Summary Report: Countering the Global Slowdown](#)

08 January, 2013 | Executive Summary

Respondents to the latest edition of the annual survey of business leaders by The Conference Board indicate a focus on internal challenges.

### [The Conference Board Labor Markets in Review™: Vol. 2, No. 3, 2012](#)

17 December, 2012 | Periodical

This periodical publication offers an expert perspective on the implications of current economic conditions on the labor market, with specific focus on the United States, Europe, and emerging markets.

### [Achieving Pay for Performance](#)

14 December, 2012 | Director Notes

This report discusses the three dimensions of pay for performance, demonstrates how to measure them using historical pay data, and presents a simple pay plan that achieves perfect pay for performance using annual grants of performance shares.

### [Social Media Settles In Among the 2012 Inc. 500](#)

01 December, 2012 | Research Report

This study examined the Inc. 500's adoption of social media tools and technologies, as well as their plans for investing in, monitoring, and measuring their online strategies.

### [The Missing Link in Social Media Use among Top MBA Programs: Tracking Prospects](#)

01 December, 2012 | Research Report

This research explores how the top MBA programs are using Facebook, Twitter, LinkedIn, YouTube, and more to recruit the best students possible.

### [Social Media Surge by the 2012 Fortune 500: Increased Use of Blogs, Facebook, Twitter, and More](#)

01 December, 2012 | Research Report

The Fortune 500's adoption of social media, including blogs, Twitter, Facebook, and YouTube, has increased over the past year, according to the latest benchmarking study.

### [Higher Ed Documents Social Media ROI: New Communications Tools Are a Game Changer](#)

01 December, 2012 | Research Report

US colleges and universities are using Facebook, Twitter, YouTube, and downloadable mobile apps to recruit. At the same time, they're decreasing their use of newspaper, television, radio, and print.

### [The Social Mind](#)

01 December, 2012 | Research Report

*The Social Mind* examines the relationships between individuals, organizations, thought leaders, and influencers that are evolving in new and unforeseen ways due to social networks.

### [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 2, No. 3, 2012\)](#)

19 November, 2012 | Human Capital in Review

This publication is designed for the busy human capital executive who values selected and thoughtfully summarized article reviews of what is happening in the area of talent management.

### [The 2012 Executive Compensation Conference KeyNotes Report](#)

17 October, 2012 | Conference KeyNotes

Companies can show they are taking shareholder feedback into account by reaching out to investors regardless of how they voted and changing future compensation programs based on investors feedback.

### [The State of Human Capital 2012: False Summit](#)

15 October, 2012 | Research Report

Responding in part to human capital executives' stated frustrations, this report examines four opportunities for HC executives to better manage the global talent pool in an unpredictable business environment.

### [Who Needs Long Division?](#)

08 October, 2012 | The Conference Board Review

How to adapt today's education system to tomorrow's digital workplace. An excerpt from Marc Prensky's book "Brain Gain."

### [Let Your People Go](#)

08 October, 2012 | The Conference Board Review

Our thinking about employee retention is too often simplistic and narrow.

### [Defining Pay in Pay for Performance](#)

25 September, 2012 | Director Notes

This report examines pay-for-performance (PFP) issues to consider in making year-end compensation decisions, designing pay plans, and drafting 2013 proxies. It also offers examples of how to define "pay" for PFP analysis and disclosure purposes.

### [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 2, No. 2, 2012\)](#)

29 August, 2012 | Human Capital in Review

This publication is designed for the busy human capital executive who values selected and thoughtfully summarized article reviews of what is happening in the area of talent management.

### [U.S. Top Executive Compensation Report: 2012 Edition](#)

28 August, 2012 | Research Report

Has scrutiny of CEO compensation since the financial crisis changed the way executives are paid? We examine the take of the five highest-paid execs of 2,411 companies to find out.

### [Education and Corporate Philanthropy: Focus Funding for Maximum Impact](#)

09 August, 2012 | Council Perspectives

Developing a lens through which to evaluate each potential corporate philanthropy program is critical to success and maximizing impact.

### [The Conference Board® Labor Markets in Review™: Vol. 2, No. 2](#)

16 July, 2012 | Periodical

This issue includes an overview of the main economic and labor market conditions in the United States, Europe, and Asia, as well as several special topics.

### [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 2, No. 1, 2012\)](#)

27 June, 2012 | Human Capital in Review

This publication is designed for the busy human capital executive who values selected and thoughtfully summarized article reviews of what is happening in the area of talent management.

### [U.S. Salary Increase Budgets for 2013](#)

19 June, 2012 | Research Report

Based on a sample of 316 companies, this edition of The Conference Board survey of U.S. salary increase budgets reveals a median increase of 3 percent, just like last year.

### [Fostering Retirement and Financial Security in an Era of Individual Responsibility](#)

17 May, 2012 | Executive Action Report

Individuals must assume more responsibility for the adequate funding of their retirement years. Enlightened companies are providing their employees with tools to help.

### [HR: You're Doing It Wrong: Criminal, Past](#)

02 April, 2012 | The Conference Board Review

TCB Review columnist Laurie Ruettimann observes that as many as a third of young workers have low-level criminal records—and she urges HR people to overlook those transgressions.

### [The Conference Board CEO Challenge® 2012: Risky Business—Focusing on Innovation and Talent in a Volatile World](#)

20 March, 2012 | CEO Challenge®

According to respondents to **The Conference Board CEO Challenge®**, the race to innovate and the war for talent are just two of the challenges of the current business landscape.

### [The 2012 Talent Management Strategies Conference KeyNotes Report](#)

16 March, 2012 | Conference KeyNotes

When the C-suite gets seriously involved in talent planning, it is a good start. It's even better when mid-level managers are taught to implement talent management tools and processes.

### [Where Do SWP Leaders Come From?](#)

28 February, 2012 | Executive Action Report

Conversations with strategic workforce planning (SWP) executives net insights about the skills and competencies needed to work in this field and the variety of paths that lead to careers as SWP leaders.

### [Executive Remuneration across Europe: A Handbook of Design, Disclosure, and Enforcement Rules](#)

21 February, 2012 | Book

This comprehensive Handbook offers a detailed analysis of regulations in Europe regarding remuneration packages, and a comparison across national systems.

### [The Conference Board® Labor Markets in Review™: Vol. 2, No. 1](#)

26 January, 2012 | Periodical

This periodical publication offers an expert perspective on the implications of current economic conditions on the labor market, with specific focus on the United States, Europe, and emerging markets.

### [The 2011 Senior Sales Executive Conference KeyNotes Report](#)

10 January, 2012 | Conference KeyNotes

The role of the sales department has evolved into increasing value for the client through sales enablement. To ensure that your sales team does this as effectively as possible, start by changing how your sales team operates.

### [On the Level: Strategic Workforce Planning from Micro to Macro](#)

19 December, 2011 | Executive Action Report

Strategic workforce planning (SWP) can be deployed at an enterprise level to ensure that a company has the right people in place to execute business strategy. It can also be deployed at more micro or macro levels, depending on a company's needs.



## [Social Media Adoption Soars as Higher Ed Experiments and Reevaluates Its Use of New Communications Tools](#)

01 December, 2011 | Research Report

For US institutions of higher education, the competition for students is fierce. Survival often depends on engaging students through the use of social media and new communications tools.

## [The Conference Board Human Capital in Review: Focus on Talent Management \(Vol. 1, No. 2, 2011\)](#)

18 November, 2011 | Human Capital in Review

The Human Capital in Review series is designed for the busy human capital executive who values filtered and thoughtfully summarized highlights of significant ideas, topics, research, and trends in talent management.

## [CEO Challenge Reflections: On the Record with Fred Keller](#)

04 November, 2011 | Executive Action Report

As a follow-up to The Conference Board CEO Challenge™ 2011: Fueling Business Growth with Innovation and Talent and The Conference Board CEO Challenge 2011: Mid-Markets, Fred Keller—CEO of Mich.-based Cascade Engineering—shares his thoughts on the issues.

## [The Strategic Workforce Planning Leader's Bookshelf](#)

03 November, 2011 | Research Report

This report briefly describes more than 40 books and articles, and includes brief summaries and information on the topics covered including their level of complexity.

## [The Conference Board® Labor Markets in Review™: Vol. 1, No. 1](#)

04 October, 2011 | Periodical

This periodical publication offers an expert perspective on the implications of current economic conditions on the labor market, with specific focus on the United States, Europe, and emerging markets.

## [No More Year in Paris?](#)

03 October, 2011 | The Conference Board Review

In today's corporate world, the traditional long-term international assignment is irrelevant.

## [A Closer Look: Reassessing executives' value in a changing economy](#)

03 October, 2011 | The Conference Board Review

In this rocky economic landscape, those responsible for assessing and valuing C-suite talent are assessing candidates with fresh eyes.

## [The 2011 U.S. Top Executive Compensation Report](#)

21 September, 2011 | Research Report

This report examines salary, total cash compensation, total compensation, and the mix of compensation elements for the CEO and the five highest-paid executives for specific revenue and industry groups.

## [SOP Drives Compensation Program Changes to Enhance Pay/Performance Link](#)

13 September, 2011 | Director Notes

This report examines recent compensation program changes made by some Fortune 500 companies to enhance the link between pay and performance in preparation for their first say-on-pay votes, and provides recommendations for companies to consider.

## [U.S. Workers Are Delaying Retirement: Who and Why, and Implications for Businesses](#)

09 September, 2011 | Economics Program Working Paper Series

by Gad Levanon and Ben Cheng, September 2011. - EPWP #11 – 02

## [What About the Rest of Us? Beyond CEO pay](#)

01 July, 2011 | The Conference Board Review

When it comes to pay, CEO pay gets the lion's share of attention. How we pay all the other corporate executives says much more about issues of compensation.

## [U.S. Salary Increase Budgets for 2012](#)

30 June, 2011 | Research Report

The latest edition of The Conference Board survey of U.S. salary increase budgets found that these budgets will have a median increase of 3.00 percent in 2011.

### [The Conference Board Human Capital in Review: Focus on Talent Management \(Vol. 1, No. 1 2011\)](#)

28 June, 2011 | Human Capital in Review

This quarterly publication includes short summaries of important talent management research and articles for the busy human capital executive.

### [Sleepless in Delhi: What Keeps Indian HR Executives Awake at Night?](#)

27 June, 2011 | Executive Action Report

India presents unique business challenges, challenges that a number of human resource executives in India were happy to discuss with The Conference Board.

### [U.S. Workers Delaying Retirement: What Businesses Can Learn from the Trends of Who, Where, and Why](#)

19 May, 2011 | Executive Action Report

U.S. workers have been working longer and retiring later since the mid-1990s, but the Great Recession has put even greater pressure on workers to stay on the job.

### [Strategic Workforce Planning Quarterly \(Vol 3 Q1, 2011\)](#)

29 April, 2011 | Strategic Workforce Planning in Review

This publication explores hot topics within strategic workforce planning research. This issue includes articles on: global talent shortages, regional human capital risk, applying SWP in governments, and best-in-class business intelligence.

### [HR in Asia: Priorities in Compensation and Benefits](#)

22 April, 2011 | Council Perspectives

Global, standardized compensation and benefit programs help companies achieve consistency and convenience. But companies must strike a balance by delivering programs that are also responsive to the varying needs of their far-flung business units.

### [CEO Challenge 2011: Fueling Business Growth with Innovation and Talent Development](#)

12 April, 2011 | PowerPoint

This year's report is entirely new and features a fully revised and condensed set of 10 overall challenges (down from 84 in previous surveys) and a more in-depth strategy section.

### [In Sickness and in Health: Do companies care about their employees' well-being?](#)

01 April, 2011 | The Conference Board Review

Employers design wellness initiatives to enhance organizational performance and lower costs. Worker well-being is a side effect.

### [HR: You're Doing It Wrong: Looking for Leaders](#)

01 April, 2011 | The Conference Board Review

Not enough HR professionals or senior executives are challenging the status quo by asking whether there really is a skills gap and a leadership deficiency in the global workforce.

### [Strategic Workforce Planning Quarterly \(Vol 2 Q4, 2010\)](#)

08 February, 2011 | Strategic Workforce Planning in Review

This publication explores hot topics within strategic workforce planning research. This issue includes articles on: creating SWP plans, choosing software, human capital risk, and applying supply chain principles, among others.

### [Employers and U.S. Public Education – Facilitating an Open Discussion about the Role of Business in U.S. Public Schools](#)

04 February, 2011 | Council Perspectives

A guide to be used by employers to discuss with employees why they invest in education and how employees can engage in those programs as well as become better consumers of education.

### [Program Inventory](#)

### [Social Media and College Admissions: Higher-Ed Beats Business in Adoption of New Tools for Third Year](#)

01 December, 2010 | Research Report

This research explores how social media is used by college admissions offices, including how they recruit in this new, highly networked, constantly "on" world.

### [Pay vs. Performance Disclosure: The Case for Prompt Attention](#)

30 November, 2010 | Director Notes

The subject of pay versus performance disclosure is expected to take center stage in the upcoming proxy season. This report discusses the issues on which board members should promptly focus their attention.

### [The 2010 U.S. Top Executive Compensation Report](#)

16 November, 2010 | Research Report

This report examines salary, total cash compensation, total compensation, and the mix of compensation elements for the CEO and the five highest-paid executives for specific revenue and industry groups.

### [The 2010 U.S. Top Executive Compensation Report](#)

16 November, 2010 | Key Findings

This report examines salary, total cash compensation, total compensation, and the mix of compensation elements for the CEO and the five highest-paid executives for specific revenue and industry groups.

### [Time to Step Up: Challenges and Opportunities Facing Talent Management](#)

11 November, 2010 | Council Perspectives

This report looks at the opportunities and challenges facing the future of talent management and addresses four basic concerns that go the heart of the talent management function's future.

### [Strategic Workforce Planning Quarterly \(Vol 2 Q3, 2010\)](#)

02 November, 2010 | Strategic Workforce Planning in Review

This publication explores hot topics within strategic workforce planning research. This issue includes articles on: post-recession scenario planning, contingent workforce strategy, analytical tools, getting buy-in for analytics, and dashboard design.

### [Growing Talent for Succession](#)

19 October, 2010 | Research Report

This report is a playbook that explains how every business can lay the foundation for a growing talent (GT) plan.

### [India's Demographic Transition: Boon or Bane? A State-Level Perspective](#)

30 September, 2010 | Economics Program Working Paper Series

by Utsav Kumar

September 2010 - EPWP #10 – 03

### [Strategic Workforce Planning Quarterly \(Vol 2 Q2, 2010\)](#)

16 August, 2010 | Strategic Workforce Planning in Review

This publication explores hot topics within strategic workforce planning research. This issue includes articles on: SWP at Astra Zeneca, Westpac, and IBM; SWP integration; regional workforce planning; and analytics software.

### [Is Age Really Just a Number? Investigating Approaches to Employee Engagement](#)

15 July, 2010 | Research Report

Regardless of whether there are too few people or too few jobs, one thing doesn't change: the need to recruit and retain talent that distinguishes an organization.

### [Is Age Really Just a Number? Investigating Approaches to Employee Engagement](#)

15 July, 2010 | Key Findings

To be any good at all, an employee engagement strategy has to capture the real concerns of employees.

### [U.S. Salary Increase Budgets for 2011](#)

13 July, 2010 | Research Report

U.S. salary increase budgets remain historically low—for the second straight year the median increase is 2.5 percent.

### [The 2009 Directors' Compensation and Board Practices Report](#)

29 March, 2010 | Research Report

This report analyzes director compensation and board structures in U.S.-based public companies based on proxy data through May 2009 from 2,436 companies and the results of a 2009 survey of corporate secretaries by The Conference Board.

### [U.S. Salary Increase Budgets for 2010—Winter Update](#)

28 January, 2010 | Research Report

Revised projections for U.S. Salary increase budgets in 2010 have dipped below 3 percent for the first time in more than two decades, barely staying ahead of The Conference Board's forecasted inflation rate.

### [I Can't Get No...Job Satisfaction. That Is](#)

05 January, 2010 | Research Report

In the 2009 edition of an annual job satisfaction survey conducted for The Conference Board, only 45 percent of Americans said they were satisfied with their jobs

### [Strategic Workforce Planning Quarterly \(Vol 2 Q1, 2010\)](#)

01 January, 2010 | Strategic Workforce Planning in Review

This publication explores hot topics within strategic workforce planning research. This issue includes articles on: business intelligence, workforce analytics, game theory, contingent workforce management, and human capital risk.

### [A Global Barometer for Measuring Employee Engagement](#)

31 December, 2009 | Research Report

This report shows that a robust measure of employee engagement can be constructed with just eight basic questions—termed The Conference Board Employee Engagement Barometer.™

### [The 2009 Top Executive Compensation Report](#)

23 December, 2009 | Research Report

This report examines salary, total cash compensation, total compensation, and the mix of compensation elements for the CEO and the five highest-paid executives for specific revenue and industry groups.

### [The 2009 Top Executive Compensation Report](#)

23 December, 2009 | Key Findings

This report examines salary, total cash compensation, total compensation, and the mix of compensation elements for the CEO and the five highest-paid executives for specific revenue and industry groups.

### [Clearing Paths for Critical Foreign Talent to Work in the United States](#)

17 December, 2009 | Executive Action Report

The future growth of many smaller businesses may depend upon recruiting highly skilled foreign workers for key jobs. That means becoming better acquainted with the complexities of the immigration code.

### [Social Media and College Admissions: The First Longitudinal Study](#)

01 December, 2009 | Research Report

Colleges and universities are using social media to recruit and research prospective students, and it is becoming increasingly clear that online behavior can have important consequences for young people.

### [The Impact of Workforce Reductions on Layoff “Survivors”](#)

30 November, 2009 | Executive Action Report

This Executive Action Report features data on how layoffs were conducted, what support is being offered to employees who are leaving and who are staying, and some write-in comments on how respondents' roles and companies are changing.

### [Evidence-Based Human Resources](#)

16 November, 2009 | Key Findings

Do people equal profit, and if so, how can companies prove it? Evidence-based human resources (EBHR) provides practitioners with the means to answer these questions.

### [U.S. Salary Increase Budgets for 2010](#)

31 August, 2009 | Research Report

Salary increase budgets were hit hard in 2009. The good news for 2010 — budgets are projected to be higher. The bad news — the forecasted increase, at 3 percent, is the lowest in 25 years.

### [The Ill-Prepared U.S. Workforce](#)

26 August, 2009 | Research Report

This report raises several questions concerning the overall effectiveness of workforce readiness training programs.

### [Will You Want to Hire Your Own Kids? \(Will Anybody Else?\)](#)

26 August, 2009 | Executive Action Report

Workforce entrants are caught between an educational system that teaches and measures one set of skills and a rapidly evolving workplace that demands another. But who will close the gap?

### [The Ill-Prepared U.S. Workforce](#)

26 August, 2009 | Key Findings

This report raises several questions concerning the overall effectiveness of workforce readiness training programs.

### [A Perfect Match? How Nonprofits Are Tapping into the Boomer Talent Pool](#)

06 August, 2009 | Research Report

This report explores the growing trend of nonprofits to recruit boomers and the things both sides need to do to make this very promising relationship work.

### [Relieving Pressures to Eliminate Jobs](#)

15 July, 2009 | Executive Action Report

Smaller companies are finding ways to "redeploy" employees rather than lay them off. Three models for surviving recessions without losing your investment in human capital.

### [Implementing Strategic Workforce Planning](#)

30 June, 2009 | Research Report

This report highlights the implementation process for Strategic Workforce Planning---from simply connecting business strategy and HR strategy to becoming an input to business strategy that informs executive decision making.

### [Implementing Strategic Workforce Planning](#)

30 June, 2009 | Key Findings

This report highlights the implementation process for Strategic Workforce Planning---from simply connecting business strategy and HR strategy to becoming an input to business strategy that informs executive decision making.

### [Mission Accomplished? What Every Leader Should Know about Survivor Syndrome](#)

09 June, 2009 | Executive Action Report

This Executive Action report explores the concept of "survivor syndrome," how it materializes, and what to do about it.

### [Strategic Workforce Planning Quarterly \(Vol 1 Q3-4, 2009\)](#)

01 June, 2009 | Strategic Workforce Planning in Review

The Strategic Workforce Planning Quarterly (SWPQ) is a quarterly review of recent literature related to Strategic Workforce Planning. The articles come from magazines, reports, blogs and other sources. The reviews summarize the main points of each article

### [Strategic Workforce Planning Quarterly \(Vol 1 Q2, 2009\)](#)

01 May, 2009 | Strategic Workforce Planning in Review

The Strategic Workforce Planning Quarterly (SWPQ) is a quarterly review of recent literature related to Strategic Workforce Planning. The articles come from magazines, reports, blogs and other sources. The reviews summarize the main points of each article

### [Restoring Quality](#)

01 May, 2009 | The Conference Board Review

Subir Chowdhury implores America to change its mindset.

### [Salary Increase Budgets 2009: Financial Crisis Edition](#)

16 December, 2008 | Executive Action Report

The continuing negative economic growth forecasted well into 2009 is having an impact on compensation decisions in real-time.

### [Salary Increase Budgets Holding Steady for 2009](#)

20 August, 2008 | Executive Action Report

Companies are responding to a sluggish economy by remaining disciplined on labor costs. Salary increase budgets for 2008 are below 4 percent and should remain near that level in 2009.

### [Gray Skies, Silver Linings](#)

28 February, 2008 | PowerPoint

Executives in need of frank, bottom-line answers to the questions raised by boomer retirements will find them in this report.

### [Gray Skies, Silver Linings: How Companies Are Forecasting, Managing, and Recruiting a Mature Workforce](#)

17 December, 2007 | Research Report

Many mature workers want to keep working; many retirees want to work again. Companies can benefit from recruiting them—especially employers who want a workforce that mirrors their mature customer base.

### [Gray Skies, Silver Linings: How Companies Are Forecasting, Managing, and Recruiting a Mature Workforce](#)

13 December, 2007 | Key Findings

Boomer retirements are a global reality. But individual businesses can't know how they will be affected by this trend unless they analyze their own workforce data.

### [Bridging China's Talent Gap](#)

11 January, 2007 | Executive Action Report

Multinational companies operating in China face challenges in recruiting, training, and retaining top managers. Job-hopping and rising wages in China are problems; short-term international assignments are one solution.

### [Strategic Workforce Planning](#)

#### [Forecasting Human Capital Needs to Execute Business Strategy](#)

07 August, 2006 | Research Report

This report is the culmination of presentations by workforce planning thought leaders and best practice organizations, a literature review, and company interviews of 20 companies, from which nine were chosen for detailed case studies.

### [Salary Budgets Holding Steady](#)

21 June, 2006 | Executive Action Report

A survey of HR executives of 441 companies reveals pay increases for most salaried workers will average only 3.5 percent this year and stay at that level through 2007.

### [Managing Corporate Citizenship Implications of Offshoring](#)

29 July, 2005 | Executive Action Report

How can companies handle operational downsizing/offshoring while treating its departing employees with respect and maintaining its reputation in the community?

## **Webcasts**

### [Human Capital Watch™: Best Employee Engagement Practices in European Organizations](#)

20 December, 2017 | Human Capital Watch™

A complimentary webcast series for members of The Conference Board that helps senior executives address challenges and stay informed about current issues across the entire spectrum of human capital. CPE credit available

### [Human Capital Watch™: Alleviating European Labor Shortages By Leveraging Older Work](#)

18 October, 2017 | Human Capital Watch™

A complimentary webcast series for members of The Conference Board that helps senior executives address challenges and stay informed about current issues across the entire spectrum of human capital. CPE credit available

### [Human Capital Watch™: The Future of Work](#)

20 September, 2017 | Human Capital Watch™

A complimentary webcast series for members of The Conference Board that helps senior executives address challenges and stay informed about current issues across the entire spectrum of human capital. CPE credit available

### [Human Capital Watch™: CEO and Executive Compensation Practices: 2017 Edition](#)

16 August, 2017 | Human Capital Watch™

Learn key findings from our compensation analysis of the CEO and the five highest-paid executives across the Russell 3000 and the S&P 500. Experts will focus on recent data for 2016 as well as trends observed over the past 6 years. CPE credit available

### [Strategic HR: Aligning Human Capital to Business Strategy](#)

13 July, 2017 | Conference KeyNotes

Join TCB's VP of HR and other senior-level HR executives as they share findings and new insights on organizational strategic initiatives. Discover how to refine your action plans and reposition your HR organization for even better results.

### [Driving Digital Transformation: Culture, Structure, and Leadership Matter](#)

13 July, 2017 | Special Webcast

Is your organization undergoing digital transformation? Join us for this webcast as our researchers discuss how the right culture, structure, and leadership are critical for driving digital transformation. HRCI, SHRM, and CPE credit available

### [Mature Workers: A Solution To Europe's Changing Demographics](#)

20 June, 2017 | Special Webcast

Join this webcast to get insights from a new Conference Board report on how companies should plan for Europe's shrinking and aging workforce. HRCI and SHRM credit available

### [Yes, Leadership Development Can Really Work. Here's Proof!](#)

07 June, 2017 | Special Webcast

You've likely seen headlines trumpeting the ineffectiveness of leadership development and highlighting that the billions spent each year on training are wasted. Yet, new DDI research tells a different story. Join the webcast to explore the research. HRCI, SHRM, and CPE credit available

### [Using Coaching to Create a Culture of Diversity](#)

25 May, 2017 | Conference KeyNotes

In this KeyNote from the Executive Coaching Conference, discover how coaching can build a more resilient, adaptable, and diverse human capital pipeline. HRCI, SHRM, and CCE credit available

### [Retaining Top Talent and Leveraging Future Leaders](#)

24 May, 2017 | Conference KeyNotes

In this Conference KeyNote webcast from our Talent Management Conference, top industry executives reveal how organizations are overcoming current and future talent challenges. Learn how to sharpen your company's strategies for identifying high potential employees and developing future leaders while managing change and engaging employees. HRCI, SHRM, and CPE credit available.

### [Human Capital Watch™: Workforce Impact](#)

17 May, 2017 | Human Capital Watch™

The US is experiencing major demographic trends such as the trend of aging baby boomers, maturing millennials, shifting migration patterns. We will explore the relation between demographics and consumption from various perspectives, and focus on the human capital implications of these trends. CPE credit available

### [DNA of Engagement: How Organizations Can Foster Employee Ownership of Engagement](#)

11 May, 2017 | Special Webcast

Join this webcast as we provide the key takeaways from the latest study of **The Engagement Institute™**. HRCI and SHRM credit available

### [The Future of Work in a Digital World](#)

04 May, 2017 | Special Webcast

Digital transformation—the product of new technologies, connections, data, and business opportunities—is radically changing many industries and organizations. Learn how to leverage the digital world to your advantage. HRCI, SHRM, and CPE credit available

### [How Will Work Change as We Digitalize the Workplace?](#)

03 May, 2017 | Special Webcast

Join us as Bonnie Cheuk, global head of digital, Euroclear, illustrates why digital transformation is not about automation, but rather about how we achieve business objectives with a new model, enabled by the new technologies available.

### [Human Capital Watch™: What Can Businesses Do to Help Employees Own Their Engagement](#)

19 April, 2017 | Human Capital Watch™

Based on our latest DNA of Engagement report, learn what creates engaging cultures and leaders, how individual employees need to be responsible for managing their own engagement, and what companies can do to enable itCPE credit available

### [21st Century Performance Management](#)

17 April, 2017 | Conference KeyNotes

How can organizations take stock of the effectiveness of traditional talent management methods while attempting to execute new performance strategies? Learn from experts at Johnson & Johnson and American Express how they made necessary changes to workforce culture to move their organizations into 21st-century performance management. HRCI, SHRM, and CPE credit available

### [Book Discussion: The Activist Director](#)

13 April, 2017 | Special Webcast

Several key corporate failures of the past 60 years are attributable to passive board directors who focused on short-term returns over long-term strategy and unwittingly set the stage for disaster. In this interview-style webcast, Ira M. Millstein touches on these issues as highlighted in his book, "The Activist Director: Lessons from the Boardroom and the Future of the Corporation." CPE credit available

### [Divergent Views/Common Ground on Leadership](#)

12 April, 2017 | Special Webcast

This webcast sheds light on the leadership values and preferences of millennial leaders; where they agree with and differ from other leadership cohorts and generations; and what steps organizations can take for enhanced performance. HRCI, SHRM, and CPE credit available

### [Millennial Leaders and Their Impact on the Workplace](#)

29 March, 2017 | Special Webcast

Join us for this webcast as our speakers give insights from a joint study that helps examine what kind of leaders Millennials will become as they continue to grow into key leadership roles in the coming years.

### [Using the Principles of Curation to Drive Sustainable Change](#)

27 March, 2017 | Conference KeyNotes

Explore the concept of curation as a 21st-century mindset and skill set. Learn to collect credible content, communicate it in a way that supports the brand voice and values, and deliver it through a variety of communication channels. HRCI, SHRM, and CPE credit available

### [Human Capital Watch™: Is Your C-suite Pipeline Ready?](#)

15 March, 2017 | Human Capital Watch™

Are your current succession management practices keeping pace with growing talent needs? Experts will discuss recent research highlighting best practices and case studies of CEO succession and C-suite leadership development. CPE credit available

### [Human Capital Watch™: Human Capital Analytics in Asia](#)

15 February, 2017 | Human Capital Watch™

Join our panel of experts to learn how companies can use analytics to measure productivity initiatives and identify which ones are most effective—insights that can make the difference between thriving and surviving. CPE credit available

### [Innovative Succession Management for Increased Business Impact](#)

19 January, 2017 | Conference KeyNotes

Top talent leaders and research experts discuss how to accelerate talent identification and development, change the leadership lineup to effectively achieve your company's strategic objectives, and ensure your executives are ready to take on C-suite roles when the opportunity arises. HRCI and SHRM credit available.

### [Turning Organizational Change Upside Down](#)

16 January, 2017 | Special Webcast

Accenture Strategy will share insights from the largest set of empirical change research ever compiled—nearly 1 million employees undergoing change across 50 industries and 25 countries—to reveal an analytics-based approach to managing change. HRCI, SHRM, and CPE credit available



### [Human Capital Watch™: Targeting Talent Shortages](#)

21 December, 2016 | Human Capital Watch™

Experts from ROI Institute and The Conference Board will discuss how HR professionals can use data to identify workers to fill job functions that will experience a shortage of qualified applicants over the next decade. CPE credit available

### [Driving Strategic Engagement not Employee Engagement](#)

14 December, 2016 | Special Webcast

In this highly interactive webcast, you will hear best practices using real-world examples of how organizations have successfully built strategic engagement across their business to drive change or organizational transformation. HRCI, SHRM, and CPE credit available

### [Building the Right Talent Community for your Business to Succeed](#)

08 December, 2016 | Conference KeyNotes

Gain insights from talent acquisition leaders and expert practitioners as they discuss how they strive for constant innovation in their field. Explore strategies and tactics to attract today's top talent. HRCI and SHRM credit available

### [Human Capital Analytics: Breaking Myths with Passion and Agility](#)

08 December, 2016 | Conference KeyNotes

Learn from expert practitioners how to use analytics to identify and measure skill gaps, enable people transformation, and retain or develop talent with the necessary skills of the future.

### [2016 Trends in CEO Succession](#)

07 December, 2016 | KnowlEdge Series

Experts will discuss recent research highlighting statistics, practices, and case studies of CEO succession and C-suite leadership development. HRCI, SHRM, and CPE credit available

### [Book Discussion: An Everyone Culture](#)

01 December, 2016 | Special Webcast

Learn how successful companies create a culture in which everyone—not just select “high potentials”—could overcome their own internal barriers and use errors as opportunities for personal growth. HRCI, SHRM, and CPE credit available

### [Catalyzing Leadership Energy: Building Ready Now Leaders](#)

16 November, 2016 | Special Webcast

Join Matthew Paese, PhD, author of *Leaders Ready Now*, to explore leadership acceleration and how organizations can convert sluggish processes into dynamic adventures that produce energy instead of burning it. HRCI and SHRM credit available

### [Human Capital Watch™](#)

16 November, 2016 | Human Capital Watch™

What does rising job satisfaction mean for employees and what is the connection to employee engagement? Attendees will be able to learn the latest trends of job satisfaction and how organizations can enhance employee engagement through future-skilling your workforce. CPE credit available

### [Using Coaching to Accelerate Strategy](#)

14 November, 2016 | Special Webcast

Cambria will explore how to use coaching to accelerate strategy and business imperatives. This session will redefine how you view coaching and show how to use it to go beyond developing individual leaders and to help organizations meet the challenges. HRCI, SHRM, and CCE Coaching credit available

### [Employee Engagement: How Gaming Can Make the Difference](#)

14 November, 2016 | Special Webcast

Join this webcast to get insights into a novel approach to getting long-term traction with employee engagement based on the use of gaming. HRCI and SHRM credit available

### [Book Discussion: Breaking Through Bias](#)

09 November, 2016 | Special Webcast

If a woman is in a "male-dominated" career, her career is at risk due to pervasive gender stereotypes. Authors Andrea Kramer and Alton Harris present advice on how women can break through gender bias. HRCI and SHRM credit available.

### [What Is Digital Transformation and What Does It Mean for Human Capital?](#)

08 November, 2016 | Special Webcast

Join this webcast as our panelists outline the implications of digital transformation for human capital, with company examples from Europe, Asia-Pacific, and North America. HRCI and SHRM credit available

### [Making Leadership a Core Business Strategy](#)

26 October, 2016 | Special Webcast

Facing disrupted business models and changing definitions of leadership, organizations are realigning learning & development to fully integrate leadership with business strategy. Join PwC and Merryck & Co. for insights on what companies are doing to attack their gaps. HRCI, SHRM, and CPE credit available

### [Book Discussion: Career Control](#)

17 October, 2016 | Special Webcast

Author and career coach Jamie Graceffa discusses the emotional connection we have with our work and how to leverage your skills, interests, and values to love the job you're in or the one you want! CPE, SHRM, and HRCI credits available.

### [Inclusive Talent Management - How Business can Thrive in an Age of Diversity](#)

04 October, 2016 | Special Webcast

Join our guest authors Stephen Frost and Danny Kalman as they argue that companies need to align talent management with diversity and inclusion if they want to gain competitive advantage. HRCI & SHRM credit available

### [Driving Leadership Development through Coaching](#)

03 October, 2016 | Special Webcast

Join this webcast and hear strategies of how companies are implementing cutting-edge coaching initiatives. HRCI, SHRM, and CCE credit available

### [Collective Leadership: A New Model To Reinvent Organisations - Part 2](#)

22 September, 2016 | Special Webcast

Join this 2-webcast series in which we will explore how Collective Leadership creates business value and impact for leaders who are seeking new ways to drive and sustain organisational health.

### [Human Capital Watch™: CEO and Executive Compensation](#)

21 September, 2016 | Human Capital Watch™

This webcast will cover key findings from our compensation analysis regarding the CEO and the five highest-paid executives across the Russell 3000 and the S&P 500CPE credit available

### [LGBT Inclusion: Strategy and Practice in a Divided World](#)

20 September, 2016 | Special Webcast

Join this webcast to learn how to effectively build a global LGBT strategy that promotes corporate values of inclusion, while acknowledging different laws and cultural attitudes. HRCI and SHRM credit available

### [Multipliers: How the Best Leaders Make Everyone Smarter](#)

19 September, 2016 | Special Webcast

Join this webcast to find out how to create Multipliers and how they can have a resoundingly positive and profitable effect on organizations—getting more done with fewer resources, developing and attracting talent, and cultivating new ideas and energy to drive organizational change and innovation.

### [Rising U.S. Job Satisfaction in an Improving Labor Market](#)

15 September, 2016 | Special Webcast

With nearly half of U.S. workers (49.6 percent) satisfied with their jobs, job satisfaction is at its highest since 2005. In this webcast we discuss the impact of an improving labor market on job satisfaction and the implications for employers. CPE, HRCI, & SHRM credit available

### [What Does Digital Transformation Mean for Human Capital?](#)

14 September, 2016 | KnowlEdge Series

Digital transformation is arguably today's hottest business topic, yet many of us have only a fuzzy idea what it entails. This webcast will give you a clear understanding of digital transformation and its implications for human capital. HRCI and SHRM credit available

### [Developing Leaders Who Engage, Inspire, and Move People to Act](#)

07 September, 2016 | Special Webcast

CEO coach Suzanne Bates will discuss the 15 qualities that enable leaders to build trust, win credibility, and inspire effort, based on her new book *All the Leader You Can Be: The Science of Achieving Extraordinary Executive Presence*. HRCI, SHRM, and CCE credits available

### [Twelve Critical Behaviors that Highly Engaging Leaders Master](#)

29 August, 2016 | Special Webcast

Join this webcast to get insights from HR practitioners of global companies into how their leaders approach employee engagement and how their organizations support them in fostering a culture of engagement.

### [Human Capital Watch™: Driving Talent Management Through High-Impact Coaching](#)

17 August, 2016 | Human Capital Watch™

How is coaching used in organizations today to prepare leaders? What leadership skills are organizations most focused on? Viewers will learn highlights from our 2016 Executive Coaching report as well as insights from practitioners and our Executive Coaching Council. CPE credit available

### [The Conference Board Economics Watch®](#)

09 August, 2016 | Economics Watch

This webcast will focus on the varying economic conditions across states. Learn more about other key indicators like income, consumption, and housing. CPE credit available

### [Labor Shortages Abroad: Which countries will experience a tight labor market soon?](#)

02 August, 2016 | KnowlEdge Series

Which countries are expected to face labor shortages? This webcast will analyze which mature and emerging markets will most likely experience labor shortages in the coming years. CPE, HRCI, and SHRM credit available

### [Human Capital Watch™: What's Next for Diversity & Inclusion](#)

20 July, 2016 | Human Capital Watch™

How can D&I practitioners align their workforce and strategies to foster continued innovation? Hear experts discuss highlights and key themes from our latest D&I research and conference. CPE credit available

### [How Does Your State Compare? Labor Shortages in the US](#)

13 July, 2016 | KnowlEdge Series

Labor shortages will affect not only which jobs are experiencing labor shortages but where those jobs are located. This webcast examines the differences in labor shortages by state and regions in the US. HRCI, SHRM, and CPE credit available

### [The Conference Board Economics Watch®](#)

12 July, 2016 | Economics Watch

What role can expanding immigrant hiring play in helping businesses plug talent gaps? Foreign-born workers in the US are spread unevenly across occupations and locations. CPE credit available

### [What Does the Brexit Decision Mean for Your Business](#)

07 July, 2016 | Special Webcast

Find out what our economists and business practitioners are saying about Brexit as they respond to business leaders' questions about how to manage during and after the transition period. CPE credit available

### [CEO Challenge 2016: Focus on Human Capital](#)

23 June, 2016 | KnowlEdge Series

Co-author of **The Conference Board CEO Challenge**® 2016 report Rebecca Ray will be joined by leading human resources and diversity & inclusion practitioners to discuss human capital as one of six key challenges CEOs are facing this year. HRCI and SHRM credit available

### [Where Are the Workers? US Labor Shortages by Industry and Occupation](#)

21 June, 2016 | KnowlEdge Series

Is your industry expected to face labor shortages? Will your sought-after occupations be hard to find? Explore which industries and occupations will be most affected by labor shortages in the US. CPE, HRCI, and SHRM credit available

### [Human Capital Watch™: Looming Productivity Crisis: Future-Skill Your Workforce Now](#)

15 June, 2016 | Human Capital Watch™

A focus on recent research by TCB and the Committee for Economic Development focusing on the state of productivity globally and offer recommendations to support HR reskill employees. CPE credit available

### [Engaging Hearts and Minds of All Your Employees: What Leaders Need to Know and Do](#)

03 June, 2016 | Special Webcast

Join this webcast for insights from HR practitioners of global companies into how their leaders approach employee engagement and how their organizations support them in fostering a culture of engagement.

### [Trust - The Toughest Leadership Challenge?](#)

25 May, 2016 | Special Webcast

Trust and integrity are vital components that drive organizational success, and this webcast will give key insights into understanding how trust is built, sustained, and, if necessary, recovered.

### [Human Capital Watch™: Leading, Executing and Engaging for Peak Business Results](#)

18 May, 2016 | Human Capital Watch™

Explore insights of how successful leaders increase engagement and how HR can better recruit, select, and promote the right leaders within their organizations to drive better leadership decisions. CPE credit available

### [Labor Shortages and the US Economy: A Macro Perspective](#)

16 May, 2016 | KnowlEdge Series

Explore how current labor market trends will affect the US economy and how macroeconomic trends will affect hiring, retention, labor cost, and corporate profits. CPE, HRCI, and SHRM credit available

### [Why Should Anyone Work Here?: What It Takes to Create an Authentic Organization](#)

11 May, 2016 | Hot Off The Press

Leaders must transform their organizations so that they attract the right people, keep them, and inspire them to do their best work. Leadership expert Gareth Jones identifies and illuminates six key organizational attributes to do just that.

### [Human Capital Watch™: How Business Digitization Is Changing Talent Management](#)

20 April, 2016 | Human Capital Watch™

Human Capital-relevant description of digitization and its business impacts, and explores how talent management is already changing to meet the needs of digitized organizations. CPE credits available.

### [The Do's and Don'ts of Corporate Women's Networks](#)

20 April, 2016 | Special Webcast

As the title suggests, this webcast will focus on the do's and don'ts of corporate women's networks and how to ensure they support, rather than undermine, gender progress.

### [Book Discussion: All the Leader You Can Be](#)

14 April, 2016 | Special Webcast

In this webcast, executive coach Suzanne Bates will identify 15 traits associated with strong executive presence to help viewers become all the leaders they can be. CCE Coaching credits available.

### [Human Capital Analytics: ROI Of A Leadership Program](#)

12 April, 2016 | Special Webcast

Leadership development is one of the highest investments in human capital worldwide. In this webinar, participants will experience the application of the ROI methodology<sup>®</sup> to a global leadership program.

### [Are You Enabling Mediocre Leadership in Your Company?](#)

11 April, 2016 | Special Webcast

A leadership expert from Lee Hecht Harrison will provide fresh insights and suggest new ways of building a stronger leadership within your company. HRCI and SHRM credit available.

### [Human Capital Analytics: Bridging The Gap Between Business and HR](#)

05 April, 2016 | Special Webcast

This webcast will provide an introduction to human capital analytics and give examples of business results being achieved.

### [Human Capital Watch™: Workforce Analytics: The View from Asia](#)

16 March, 2016 | Human Capital Watch™

This webcast profiles the current state of workforce analytics in Asia and highlights the unique challenges faced by employers in the region in initiating and implementing workforce analytics. CPE credit available

### [Book Discussion: High-Impact Human Capital Strategy](#)

14 March, 2016 | Special Webcast

Authors Patti and Jack Phillips examine 12 critical forces that will help HC practitioners to achieve positive ROI, connect with business measures, boost engagement, and ensure critical talent is in place. HRCI and SHRM credit available

### [The Complexity of Designing Simpler Organizations](#)

07 March, 2016 | Special Webcast

As organizations are growing and facing more responsibilities to win new customers and sustain marketplace success, creating more process just adds more work. What can your organization do to be more agile? HRCI and SHRM credit available.

### [Human Capital Tops The Conference Board's 2016 CEO Challenge](#)

03 March, 2016 | Special Webcast

In this year's survey, CEOs say their number one hot-button issue is attracting and retaining talent. Join us as we discuss these survey findings—and how to use them to build organizational capability with HR strategies. HRCI and SHRM credit available

### [Highly Engaging Organizations: Leadership Matters](#)

03 March, 2016 | KnowlEdge Series

This webcast will highlight the key findings of the second annual study on highly engaging leaders conducted by **The Engagement Institute**<sup>™</sup>. HR practitioners from profiled organizations will offer insights into how they approach employee engagement.

### [CEO Challenge 2016: Building Capability to Innovate and Grow](#)

02 March, 2016 | KnowlEdge Series<sup>®</sup>

Join our researchers as they discuss big picture trends and survey findings from our most recently released CEO Challenge report and reveal what strategies business leaders plan to use to address today's top challenges. HRCI and SHRM credit available.

### [Why Inclusive Companies Are Better at Innovation](#)

25 February, 2016 | Special Webcast

Building a diverse workforce is one thing; cultivating an inclusive culture in which “diversity of thought” consistently sparks innovation is far more challenging. Join us as our guest, Vincent Monziols, general manager of Saint-Gobain Performance Plastics' (SGPPL) bearings business, describes the company's journey to achieve double-digit annual growth by making innovation part of every job.

### [Book Discussion: The Rise of the Female Executive](#)

23 February, 2016 | Special Webcast

Join us for this webcast as our guest, Peninah Thomson, chief executive of The Mentoring Foundation and coauthor of *The Rise of the Female Executive*, gives us insights into some of the central themes of her new book such as cross-company mentoring programs and keeping women in the executive pipeline.

### [Human Capital Watch™: Inclusion as a Key Lever to Drive Innovation](#)

17 February, 2016 | Human Capital Watch™

Researchers from TCB will discuss how HR can help align talent and business strategies for innovation and recruit leaders who support inclusion efforts, help employees gain the skillsets, and actively reward innovation. CPE credit available

### [Building Cross-Cultural Strengths in Virtual Teams](#)

02 February, 2016 | Special Webcast

This webcast will present insights from three global experts, based in India, the United Kingdom, and the United States, about ways to build on cross-cultural differences as a source of strength.

### [Book Discussion: Mastering the Cube](#)

01 February, 2016 | Special Webcast

Join author Reed Deshler as he lays out a comprehensive and definitive approach to engaging key leaders in orchestrating complex change and building an organization that works. HRCI and SHRM credit available.

### [Leveraging Workplace Health & Wellness to Attract, Engage, and Retain Talent](#)

12 January, 2016 | Special Webcast

Kaiser Associates will be drawing from extensive industry research and client case study examples and will share best practice approaches from organizations with award-winning health and wellness programs, including Accenture, Dell, and JetBlue. HRCI and SHRM credit available

### [Using Data Analytics to Detect Fraud \(and More\)](#)

12 January, 2016 | Special Webcast

This webcast will give insights into how data analytics, which is often created in the framework of an internal audit organisation, can be a powerful tool to detect unusual behaviours and other anomalies that deserve management attention.

### [Book Discussion: Intelligent Leadership](#)

11 January, 2016 | Special Webcast

John Mattone analyzes “outer-core” competencies, including decision making, emotional leadership, communication, and talent management, to help you become a more strategic and operationally focused leader. HRCI and SHRM credit available

### [Human Capital Watch™: DNA of Engagement: The Impact of Highly Engaging Leaders](#)

16 December, 2015 | Human Capital Watch™

This webcast will reveal the elements these “highly engaging” leaders have in common, organizational processes that support them, view from the employee re: behaviors practiced by leaders at various levels. CPE credits available

### [Human Capital Watch™: CEO Challenge 2016: Addressing Today's Critical HC Challenges](#)

15 December, 2015 | Human Capital Watch™

Our researchers discuss big picture trends and survey findings from our recently released report and reveal what strategies business leaders plan to use, specifically in the HC space, to address today's top challenges. CPE credit available

### [Book Discussion: The Art of Possible](#)

25 November, 2015 | Special Webcast

Using the latest findings of neuroscience, executive coach and author Kate Tojeiro helps others recognize what is *really* possible in everyday life and develop the “can do” attitude required to achieve goals faster.

### [Book Discussion: The Power of Global Teams](#)

20 November, 2015 | Special Webcast

Dr. Elisabeth Marx will pinpoint success secrets from top international teams and demonstrate how high-performance teams can be developed to confront key challenges international business leaders face. HRCI and SHRM credit available.

### [Human Capital Watch™: New Trends in HC Analytics: Capitalizing on a Global Journey](#)

18 November, 2015 | Human Capital Watch™

Focus on next-generation HC analytics and its implications in Asia. Practitioners will discuss how new research findings from The Conference Board how to best implement new analytics trends on a global scale. CPE credits available

### [Future-Skilling Your Workforce: Attracting and Developing Diverse Talent](#)

05 November, 2015 | Special Webcast

This webcast presents the people ecosystem framework from our new report, providing examples and concrete measures companies can take to ensure they have a workforce that meets their business goals.

### [Sustaining Business Profitability Through Productivity Growth](#)

28 October, 2015 | Special Webcast

Recent research highlights productivity growth as a vital component for sustaining business profitability. Join us for this webcast, as we share our findings on productivity drivers in the United States and Europe, and explore how you can apply our insights to your business.

### [Human Capital Watch™: Talent Acquisition - Today's Priority for a Winning Tomorrow](#)

21 October, 2015 | Human Capital Watch™

As businesses approach challenges in recruiting talent with the skills they need, speakers will discuss upcoming talent shortages and look at a number of strategies that will help you gain the competitive edge in the war for talent.

### [Macro Trends and the Talent Gap: Aligning HR & Business Leaders](#)

20 October, 2015 | Special Webcast

Explore the macro trends affecting leadership development and succession within organizations, and learn to identify some of the differences in how business and HR leaders talk about these trends. *SHRM credit available.*

### [Policy Watch: Strengthening the Workforce through Competency-Based Education](#)

13 October, 2015 | Policy Watch

A discussion on how competency-based education—along with the policies needed to advance it—can close the US skills gap through educating both young adults and older workers to higher skill levels at a lower cost. HRCI, SHRM and CPE credit available.

### [Advancing Women as Leaders](#)

08 October, 2015 | Special Webcast

This webcast will highlight examples of strategies, benchmarks, and programmes that businesses are adopting to improve their gender balance and appoint women into leadership positions.

### [Getting People Issues Right in Successful M&As](#)

06 October, 2015 | Special Webcast

This webcast will be an interactive and practical discussion explaining this issue and discussing strategies and actions to maximize the success in terms of how individuals work together in combined organizations. SHRM and PDU credits available.

### [Future-Skilling Your Workforce: People Ecosystem Matters](#)

05 October, 2015 | KnowlEdge Series

New research from The Conference Board helps organizations break down functional silos, fostering greater alignment with business goals and strategies. This webcast will share future-skilling practices from practitioners at IBM and FedEx. HRCI and SHRM credit available.

### [Book Discussion: The Confidence Myth: Why Women Undervalue Their Skills And How To Get Over It](#)

05 October, 2015 | Special Webcast

At a time when more female leaders in the highest positions are needed, why do many women still continue to undervalue their leadership skills? Author Helene Lerner will redefine confidence to help viewers reach their next career goal.

### [How HR Analytics Avoids Being a Management Fad](#)

17 September, 2015 | Special Webcast

Join our guest speaker, Thomas Hedegaard Rasmussen, Vice President, HR Data & Analytics at Royal Dutch Shell, as he discusses the key points of his new publication "How HR analytics avoids being a management fad."

### [Human Capital Watch™: Strategic HR: How to Make HR Key to Moving Business Forward](#)

16 September, 2015 | Human Capital Watch™

The HR function can play a crucial role in cultural transformation, increasing innovation, and offsetting impending talent shortages. This webcast will focus on four key areas that are considered strategic roles within the HR function.

### [The Keys to Improving Productivity Performance](#)

15 September, 2015 | KnowlEdge Series

What are the key principles businesses can employ to boost productivity? What are the challenges and opportunities? Join us and learn the keys to remaining competitive in an environment of slowing productivity. CPE credit available

### [Book Discussion: Talent Mindset: The Business Owner's Guide to Building Bench Strength](#)

14 September, 2015 | Special Webcast

Stacy Feiner, Psy.D. will offer a field guide to implementing an integrated talented management system that builds bench strength, drives strategy, and enhances value, and drives your organization to peak performance. HRCI and SHRM credit available

### [Deliver Superior Customer Experience in Shared Services](#)

14 September, 2015 | Special Webcast

Uncover the pillars of superior customer service and experience and capitalize on the most effective ways to tap into the "voice of the customer" to elevate the value proposition of the shared services organization. CPE credit available.

### [Pave the Pathway to Global Business Services Optimization](#)

09 September, 2015 | Special Webcast

Explore the multiple pathways to Global Business and Shared Services optimization and discover the critical prerequisites for GBS success with a seasoned panel of experts as they share lessons learned from their journey to achieve value creation. CPE credit available

### [Enhancing Your Global Career as a Senior Female Business Leader](#)

08 September, 2015 | Special Webcast

Join us for this webcast, when our guest speakers will give real-life examples of their career highlights and challenges as senior female business leaders.

### [The Future of American Communities](#)

31 August, 2015 | Special Webcast

What does the future hold for suburbs? Millennials and homeownership? Join us in this interactive webcast as we discuss recent research from the Demand Institute and develop an understanding of trends in housing demand underlying the future shape of American communities. CPE credit available.

### [Human Capital Watch: Moving the Needle: The Past, Present, and Future of D&I](#)

19 August, 2015 | Human Capital Watch™

This webcast will review the current state of Diversity and Inclusion. We will take a look back and reflect upon how the field has evolved and changed. CPE credits available

### [Book Discussion: The Rise of HR](#)

10 August, 2015 | Special Webcast

Authors will discuss how to recruit and cultivate workers with competence and motivation by building and maintaining a consistent, lasting, and unique culture that enables the organization to thrive. HRCI and SHRM credit available

### [Book Discussion: Diversity Managers: Angels of Mercy or Barbarians at the Gate](#)

16 July, 2015 | Special Webcast

Shelton Goode will guide human resource professionals in locating the strengths and weaknesses of their organization's diversity strategies, while helping them discover best practices to better meet specific business goals.

### [Human Capital Watch™: Executive Compensation: 2014 Key Trends](#)

15 July, 2015 | Human Capital Watch™

Experts will discuss trends in both short- and long-term incentive plan design and provide insights from our compensation councils and the Executive Compensation Conference

### [A CEO and Board Member's View: Developing Our Future Talent](#)

13 July, 2015 | Conference KeyNotes

Linda Parker Hudson, who recently retired as the CEO and president of BAE Systems, Inc. and serves on a number of company boards, will share her view of the importance of a senior leader's role in succession management in the context of today's realities.



### [Big Data Doesn't Mean Big Brother](#)

09 July, 2015 | KnowlEdge Series

Big data about the workforce can improve productivity and innovation, yet many employers have legal and ethical concerns. New research describes practical steps companies can take to leverage this next generation of human capital analytics. HRCI credit

### [Human Capital Analytics: A Practitioner's View](#)

07 July, 2015 | Special Webcast

Join us for this webcast as we tackle the most frequently asked question about human capital analytics: "What are the capabilities that my team needs to successfully start with human capital analytics?"

### [The 7 CEOs: Developing an Impactful Hi-Potential Program](#)

30 June, 2015 | Conference KeyNotes

Learn strategies to develop a high-potential program that identifies, evaluates, and develops a sustainable slate of candidates all the way down the leadership pipeline to support business strategy. HRCI credit available.

### [Book Discussion: Using Experience to Develop Leadership Talent](#)

23 June, 2015 | Special Webcast

Explore real-world strategies, lessons learned, and global perspectives on how leading organizations effectively use experience to develop talent. **Attend this webcast and receive 30% off a future purchase of this spotlighted book!**

### [Big Data and HR Analytics: The Next Generation of Human Capital Insights](#)

23 June, 2015 | Special Webcast

Join this webcast to learn more about the next generation of human capital analytics, its value, the concerns it may bring, and how to deal with them.

### [Making Human Capital Analytics Work](#)

19 June, 2015 | Special Webcast

Join this webcast for an overview of the five types of human capital analytics, their benefits, the challenges they bring and insights into how companies are using them.

### [Human Capital Watch®: Evolution of Coaching in Organizations: Current Trends and Practices](#)

17 June, 2015 | Human Capital Watch™

Discover how HR leaders can create the conditions for a learning culture through the implementation of coaching systems. Learn from the experience of leading organizations and bring your questions to the discussion. CPE credit available.

### [The DNA of High-Performing Organizations: A Culture of Excellence at Coca-Cola](#)

16 June, 2015 | KnowlEdge Series®

Based on the research report *DNA of High-Performing Organizations*, an executive panel at The Coca-Cola Company details how the organization aligns resources and organizational capability to support critical business goals.

### [The Conference Board Economics Watch® - European View](#)

10 June, 2015 | Economics Watch

As demand slowly returns and labor markets recover, could low productivity put a ceiling to the pace of recovery? Which regions and sectors are most productive? Join us to explore our newest research and assess your own competitiveness. Earn CPE credit

### [Capitalizing on the Power of Big Data](#)

27 May, 2015 | Special Webcast

Break through the big data hype to understand the business implications of this evolving discipline. Explore real-world applications and develop strategic direction towards the use of big data in your company.

### [Human Capital Watch®: Workforce Effectiveness: Analytics, Job Satisfaction and Productivity Trends](#)

20 May, 2015 | Human Capital Watch™

New data reveals the importance of people investments to build workforce effectiveness and sustained growth opportunities. Learn strategies to improve business productivity and performance in a period of slow growth.

### [Transform Culture, Reignite Growth with Your Top 200 Leaders](#)

18 May, 2015 | Conference KeyNotes

Hear how The Brink's Company, a \$3.8 billion global leader in the secure logistics and solutions industry, is transforming culture and reigniting growth with a strategic approach to the assessment, development, and management of its "Top 200" leaders.

### [Book Discussion: Seven Steps to Leading a Gender-Balanced Business](#)

12 May, 2015 | Special Webcast

Join our guest, author Avivah Wittenberg-Cox, as she gives us insights into why gender balance needs to happen now—and how to achieve it.

### [Add Value by Quantifying The Impact of Attrition](#)

29 April, 2015 | Conference KeyNotes

Instead of continually pushing for lower turnover, significant value can be unlocked by reducing high-impact turnover. This session presents a case study that shows how to quantify the value of reducing the attrition of your highest performers.

### [Sustainability in China: Multinationals in the Crosshairs](#)

27 April, 2015 | KnowlEdge Series®

Anke Schrader's latest work assesses the sustainability performance of Fortune 500 companies in China, and provides insights on sustainability leadership that apply both to China and other emerging markets.

### [Book Discussion: ENGAGE! 5 Keys to Boost People Engagement, Productivity and Profits](#)

21 April, 2015 | Special Webcast

Join our guest author, Karin Volo, and gain insights from 30 progressive companies that are revolutionizing the way we do business. Leading to a rise in productivity, profits and employee engagement.

### [Engaging & Retaining Talent in Social Media](#)

21 April, 2015 | Conference KeyNotes

Explore how social media can help provide proactive employee communications. Join us to discover how you can develop a cross-functional communication strategy that is both open and credible and engages employees.

### [Human Capital Watch: Q&A: New OFCCP Disability Regulations](#)

15 April, 2015 | Human Capital Watch™

The Office of Federal Contractor Compliance Programs issued a mandate for federal contractors requiring a goal for persons with disabilities. We'll explore how companies are progressing toward compliance and how they encourage self-identification

### [Top Five CEO Strategies for Sustaining Customer Relationships](#)

09 April, 2015 | KnowlEdge Series

The results of **The Conference Board CEO Challenge**® 2015 survey are in, and sustaining customer relationships ranks high on the agendas of CEOs. Join us for an interactive discussion on the top five strategies CEOs believe will create lasting customer relationships and assess your readiness to meet this challenge in the year ahead.

### [Top Five CEO Strategies to Meet the Human Capital Challenge](#)

08 April, 2015 | KnowlEdge Series®

"Human Capital" was ranked by CEOs globally, in the US, and in Europe as the greatest challenge. In this webcast, you'll hear what our experts think about the 5 strategies that CEOs ranked highest to address this challenge.

### [Linking Business Needs to Social Impact](#)

07 April, 2015 | Special Webcast

What are some ways to think outside the box when it comes to business processes such as finance and HR? Join us to discover how AOL was able to link its business needs to social impact and bring work back onshore.

### [The Importance of Culture in Driving Performance](#)

07 April, 2015 | Special Webcast

Discover the four core components of a High Performance Operating Model Framework. Hear how creative storyteller and change catalyst Kevin Finke partnered with HBO, FOX, and others to build and transform both internal and external cultures.

### [The Top 5 CEO Strategies for Achieving Operational Excellence](#)

02 April, 2015 | KnowlEdge Series

We surveyed more than 900 CEOs about their most-pressing challenges for the year ahead, as well as their strategies for overcoming them. Join us for an interactive discussion on the top five strategies for addressing one of their biggest concerns, operational excellence.

### [Buy, Build, Borrow, or None of the Above. New Options for Closing Talent Gaps](#)

30 March, 2015 | Special Webcast

This session describes how companies can make better decisions about what talent strategy to use to meet specific business needs.

### [Workforce Planning 2.0 at Southern California Edison](#)

24 March, 2015 | KnowlEdge Series®

Mary Young shares a brief overview of new research and introduces Michael Manning and Jay Helmer of Southern California Edison, where radical changes in the electric utility industry are reshaping skill requirements.

### [Building Communities and Relationships with Talent at Lockheed Martin](#)

23 March, 2015 | KnowlEdge Series®

New research, plus Marvin Smith of Lockheed Martin, who provides a close look at talent communities, which are part of the company's long-term strategy to find and attract scarce talent.

### [Global Compensation, Equal Pay Ahead](#)

19 March, 2015 | Conference KeyNotes

Join us for a webcast featuring one of the best-rated presentations from The Women's Leadership Conference. Margery Brittain, SVP, Global Comp & Benefits, MetLife will delve into the past, present, and future of global compensation for women.

### [Human Capital Watch™: Focus on CEO Challenge® 2015 & Labor Shortage](#)

18 March, 2015 | Human Capital Watch™

Join us to explore the global and regional results of the CEO Challenge® 2015 and the implications of a tightening US labor market.

### [Optimizing Global Strengths and Local Capabilities to Close Talent Gaps at GE](#)

16 March, 2015 | KnowlEdge Series®

Buy, build, borrow or redeploy are the traditional, go-to tactics for closing talent gaps. But in some regions, talent isn't a feasible or cost-effective solution. Learn how GE weighs the full range of options to closing the gap.

### [Closing the Gap Between Talent Supply and Demand](#)

11 March, 2015 | KnowlEdge Series®

Explore the innovative ways leading companies are closing the gap between talent supply and demand. Discover strategies outside the traditional HR domain of buying, building, borrowing, or redeploying talent.

### [Lean & Commercialization Tools for Innovation Success](#)

10 March, 2015 | Special Webcast

Explore tools and approaches used at Boeing, 3M, and Raytheon to unleash ongoing business growth from innovation investments. Ask questions of the experts and learn how you can apply these practices to your organization.

### [Build Your Relationship Action Plan for Career & Org Success](#)

02 March, 2015 | Conference KeyNotes

Best-selling author Keith Ferrazzi, who has coached top CEOs and presidential candidates, will deliver this high-energy, high-impact webcast that will help you refuel personally and professionally

### [Happening Now: Declining Retention and Wage Increases](#)

24 February, 2015 | KnowlEdge Series

Amazingly, we are just a few months away from normal labor market conditions in the US. Signs of a tight labor market are beginning to appear in certain locations and occupations. Join us to discover where retention rates are declining and wage growth is accelerating.

### [Impact Measurement in the Age of Strategic Social Investment](#)

24 February, 2015 | Special Webcast

This webcast will focus on understanding what social impact means from the employee and human resources perspective and share examples of how it can be best measured and reported.

### [Human Capital Watchâ„¢: The Evolution of D&I Management](#)

18 February, 2015 | Human Capital Watch™

Experts will elaborate on the evolution of the D&I field to provide historical context for our findings and frame practitioners' views on what the D&I function will look like in the future.

### [CEO Challenge® 2015: Creating Opportunity out of Adversity](#)

17 February, 2015 | KnowlEdge Series®

We surveyed more than 900 CEOs about their most pressing challenges in 2015 and their strategies for addressing them. Join us to explore the global and regional results and be prepared for what lies ahead.

### [Minimising Unconscious Bias in Performance Management](#)

09 February, 2015 | Special Webcast

Many organizations struggle to achieve a strong mix in their leadership ranks. Appraisal provides an opportunity to work on this. This webcast explores four biases prevalent in the performance review process, and how to mitigate them.

### [Leading The Life You Want](#)

27 January, 2015 | Hot Off The Press

Wharton Professor Stewart Friedman rejects the idea of achieving "work/life balance," and replaces this principle with something more realistic in his book, *Leading the Life You Want*.

### [Human Capital Watchâ„¢: Human Capital Analytics @ Work](#)

21 January, 2015 | Human Capital Watch™

Learn new research findings from our Human Capital Analytics @ Work report and hear how other organizations are implementing human capital analytics in their companies.

### [Developing, Shaping, and Co-creating Networks for Greater Impact](#)

20 January, 2015 | Special Webcast

Years of research and practice point to an important connection between networks and leadership effectiveness. This webcast introduces a comprehensive framework for incorporating networks into leadership development.

### [Engaging Compassion and Relationships to Transform Culture](#)

12 January, 2015 | Conference KeyNotes

Learn how you can engage individuals' compassion and their relationships to foster cultural transformation that fits your company, its customers, and employees.

### [Social Brand Advocacy Inside and Out](#)

19 December, 2014 | Conference KeyNotes

Wells Fargo gives employees a leg up on social media collaboration with Genius Bars for technical help and App Workouts for hands-on experience. Implement social collaboration systems that activate the power of the internal crowd.

### [Human Capital Watch™: The DNA of Engagement: How Organizations Build a Culture of E](#)

17 December, 2014 | Human Capital Watch™

Join us as we share key findings from our first annual study conducted by The Engagement Institute™ highlighting methods to foster a culture of engagement to drive business results.

### [Attracting Star Employees with Social Impact](#)

10 December, 2014 | KnowlEdge Series®

Employees increasingly want to work for a responsible company. Are you doing enough to show employees that your company makes a positive contribution to the community?

### [It's Not the How or the What but the Who](#)

09 December, 2014 | Hot Off The Press

Claudio Fernández-Aráoz, partner at Egon Zehnder International, discusses his new book, *It's Not the How or the What but the Who*, and explains why people decisions are more important than any other.

### [Bringing Depth to the Conversation About Executive Presence](#)

04 December, 2014 | Conference KeyNotes

In this session, you'll learn about a research-based model that frames executive presence in three dimensions – character, substance, and style – and an actionable approach to assessing and developing presence and influence.

### [US Labor Shortages on the State Level](#)

02 December, 2014 | Special Webcast

In the coming years, the United States is likely to experience labor shortages. What types of jobs are most likely to suffer from labor shortages? And in what parts of the country are these shortages most likely to appear? We'll explore this and more.

### [Europe & Asia Pacific perspective: How Do Organizations Create and Sustain Highly Engaging Cultures?](#)

26 November, 2014 | Special Webcast

This webcast headlines the findings and shares examples to showcase the philosophies, actions, and outcomes of profiled organizations to bring to life the elements of highly engaging cultures.

### [Human Capital Watchâ„¢: The Global Leadership Forecast 2014](#)

19 November, 2014 | Human Capital Watch™

The Global Leadership Forecast is the largest research study of its kind, examining leadership development and talent management practices among organizations in major industries and economies around the globe.

### [Mitigating Unconscious Bias in Performance Management](#)

18 November, 2014 | Conference KeyNotes

Explore four biases prevalent in the performance review process and how to mitigate them. Learn how to ensure a robust talent pipeline by understanding the mechanisms of bias and its manifestation in the decisions of the daily workplace.

### [Reimagining Performance: Sharpening the Focus on Talent](#)

04 November, 2014 | Conference KeyNotes

Learn how to create an agile and forward-looking performance management system. Explore methods of assessing talent and culture to help optimize your system and discuss lessons learned with the Manager of Executive Development at GE.

### [Book Discussion: Make your people before you make your product](#)

04 November, 2014 | Special Webcast

During this discussion, Danny Kalman, former Global Director of Talent at Panasonic, will describe how organizations can gain a global competitive edge through better management of talent resources.

### [Using Facts to Design Effective Performance Management](#)

30 October, 2014 | Conference KeyNotes

Discover the practical steps you can take to build a fact-based performance management process instead of one based on past experiences, 'best practices', and academic frameworks.

### [New Developments in Executive Compensation](#)

30 October, 2014 | Special Webcast

How does your executive compensation practice compare? Join us and find out as we uncover the results of our annual Top Executive Compensation survey of over 2,000 US-listed companies.

### [Collective Genius](#)

28 October, 2014 | Hot Off The Press

Linda Hill discusses her new book, *Collective Genius: The Art and Practice of Leading Innovation*, and how successful leaders create and sustain a culture where innovation is allowed to happen.

### [Power Cues](#)

23 October, 2014 | Hot Off The Press

In his new book, *Power Cues*, Nick Morgan provides a list of seven "power cues" that will be essential for any leader in business, the public sector, or almost any context.

### [How Do Organizations Create and Sustain Highly Engaging Cultures?](#)

21 October, 2014 | KnowlEdge Series®

Discover the eight core elements common to organizations with highly engaged cultures. Ask questions of the experts on how you can encourage them in your company.

### [Human Capital Watch™: The Future ASEAN Leader](#)

15 October, 2014 | Human Capital Watch™

New research grounded in co-creation and crowdsourcing offers peer-developed solutions and best practices for developing the next generation of ASEAN leaders.

### [Supporting Transition to Post-Retirement Careers](#)

08 October, 2014 | Special Webcast

Webcast participants will discuss how companies can support the transition of retirees to "second act" careers through paid fellowships and other programs.

### [Is Your Occupation or Industry at a High Risk for Labor Shortages? \(US\)](#)

07 October, 2014 | KnowlEdge Series

In this webcast, we will discuss future labor shortages for specific occupations and industries, as well as implications for HC professionals.

### [Achieving Results with the Disability Employment Tracker](#)

24 September, 2014 | Special Webcast

Gain insight into how to leverage the Disability Employment Tracker to initiate or enhance disability and veterans' hiring initiatives by confidentially benchmarking against leading practices.

### [Do Ask, Do Tell: Encouraging Disability Self-ID in an Inclusive Workplace](#)

22 September, 2014 | Special Webcast

New regulations require that government contractors ask U.S. job applicants and employees to self-identify if they have a disability. How can employers build an inclusive workplace where people feel safe answering "yes" to this question?

### [Post-Placement Workplace Support for Wounded Warriors](#)

18 September, 2014 | Special Webcast

Veterans with serious disabilities bring significant talent and experience to the workplace, but often require assistance to make a successful transition to work. We will discuss the considerations for developing programs to support these veterans.

### [What talent shortages are likely to occur in Europe in the coming decade?](#)

18 September, 2014 | Special Webcast

This webcast will discuss the occupations that will be the most difficult to find people for and which European countries will see the worst declines.

### [How baby-boom retirement will dramatically impact your business in the coming decade](#)

17 September, 2014 | Special Webcast

This webcast will touch on which advanced economies will see the most dramatic impact, what occupations are most likely to be affected, and how this will affect competitiveness of different countries.

### [Human Capital Watch™: Understanding Your External Labor Market: Latest Trends and Sources of Data](#)

17 September, 2014 | Human Capital Watch™

This webcast will give HR leaders The Conference Board's latest insights about unemployment trends and labor shortages in mature economies. It will also describe new sources of "real-time" labor market information that can help leaders make better business decisions.

### [Labor Shortages Are Coming: The When and Where](#)

11 September, 2014 | KnowlEdge Series

In this webcast, we focus on the risk of labor shortages across countries, and discuss which countries are more likely to experience labor shortages both at the present and in the coming decade.

### [From Application to Onboarding: Accommodations Make a Difference](#)

04 September, 2014 | Special Webcast

Participants will learn the pitfalls that can occur with standardized recruiting processes when recruiting individuals with disabilities, causing employers to inadvertently screen out the very talent they seek, and learn strategies to overcome them.

### [Human Capital Watch™: Evolving Labor Shortages in the U.S](#)

20 August, 2014 | Human Capital Watch™

In this webcast, future labor shortages in specific occupations and industries and their implications on HC professionals will be discussed.

### [What You're Really Meant To Do](#)

14 August, 2014 | Hot Off The Press

Harvard Business School's Robert Kaplan shares an actionable approach to defining your own success and reaching your potential.

### [Book Discussion: Encore Career Handbook](#)

17 July, 2014 | Special Webcast

Marci Alboher guides viewers through the steps needed to create a successful encore career, advising on everything one needs to strike a balance between doing good and doing well.

### [Open Enrollment Readiness: How to Engage and Grow Participation](#)

16 July, 2014 | Special Webcast

Open Enrollment Readiness – How to Engage and Grow Participation in Your CDH Benefits Program.

### [Information Technologies and Labour Market Disruptions](#)

19 June, 2014 | Special Webcast

This webcast discusses the past, present, and future impact of technology on labor markets; and how to ease the transition from a human-based service economy to a technology-based service economy.

### [Hidden Talent Pools and OFCCP Regulations](#)

17 June, 2014 | Special Webcast

This webcast explores actions taken by some employers in response to the OFCCP regulatory changes, including planned improvements, areas of focus, and challenges, as well as recommendations and case studies.

### [HR Revealed: Hidden ways you may be failing your people](#)

12 June, 2014 | Special Webcast

Companies frequently fail their people in ways that are not obvious. Laurie Ruettimann takes an unorthodox but practical approach to reveal how businesses get HR wrong.

### [Recognizing and Managing Unconscious Bias](#)

10 June, 2014 | Conference KeyNotes

The new frontier in making a difference in filling our pipelines with diverse talent, is trying to manage unconscious bias. This webcast will examine innovative ways to mitigate unconscious bias.

### [Building a Culture of Engagement](#)

05 June, 2014 | KnowlEdge Series®

This webcast, which will highlight preliminary results of the first annual study conducted by The Engagement Institute, will offer HR practitioners insights into the elements of a strong engagement culture.

### [The C-Suite Business Case for Human Capital Analytics](#)

30 May, 2014 | Conference KeyNotes

C-Suite executives and HR know big data and predictive analytics are the future, but hesitate to act. This session will feature a methodology that will inspire executives to adopt these new methods.

### [Enhancing Your Leadership Talent Pipeline Strategy](#)

28 May, 2014 | Conference KeyNotes

General Electric (GE) has experienced success in hiring, developing, and promoting leaders who deliver business results. Hear how GE continues to evolve, building global capabilities to drive growth.

### [How Diverse-By-Design Teams Can Achieve Breakthrough Results](#)

27 May, 2014 | Conference KeyNotes

We will discuss how to assess multiple dimensions of diversity to expand the pool of “go-to” performers, building team and organizational capacity that support achieving and sustaining competitive advantage.

### [Improving Human Capital Decisions Using Labor Market Info](#)

22 May, 2014 | Conference KeyNotes

HC executives are increasing their usage of external labor market data. This webcast focuses on the types of data available and which human capital related decisions can be data based.

### [Human Capital Watch™: The Evolution of D&I: From Compliance to Culture and Beyond](#)

21 May, 2014 | Human Capital Watch™

This webcast will highlight details concerning the evolution of Diversity and Inclusion (D&I), and feature key findings from interviews conducted with Chief Diversity Officers regarding future D&I trends.

### [The Hershey Company: Leveraging Talent to Drive Global Growth](#)

28 April, 2014 | Conference KeyNotes

With a shift in business strategy to grow outside of their traditional markets, hear how The Hershey Company committed to make talent a central part of how they would achieve continued success.

### [Opening the Doors of Small Business to People with Disabilities. Part 2](#)

22 April, 2014 | Special Webcast

Keeping the Doors Wide Open offers strategies that help small businesses create inclusive workplaces and retain employees with disabilities (EWDs). A small-business leader from AQUAS Inc. shares insights on the benefits of creating an inclusive culture.

### [Human Capital Watch™: Evolving Skill Shortages in U.S. Labor Markets](#)

16 April, 2014 | Human Capital Watch™

Learn about projections for employment growth by occupation in the coming decade, the job types in which you should expect shortages to occur, and how to prepare for such developments.

### [Talent Mobility and Strategic Workforce Planning](#)

14 April, 2014 | KnowlEdge Series®

Moving critical talent across locations and jobs helps companies develop leaders and optimize the use of scarce resources. At this conference, learn how top companies are effectively managing talent mobility.

### [Opening the Doors of Small Business to People with Disabilities. Part 1](#)

11 April, 2014 | Special Webcast

Moving Up the Ramp is an overview of the importance of small business to open the doors to employing people with disabilities (PWDs). It explores the benefits and costs of hiring and employing PWDs.

### [Will Tightness Return to The European Job Market in The Year Ahead?](#)

08 April, 2014 | Special Webcast

Even though the economy is recovering, the European job market still has record-high unemployment and low wage growth. Will the tightness in the European labor market return in 2014?

### [Jobs, Skills, and Digital](#)

01 April, 2014 | KnowlEdge Series®

In this webcast, we will discuss how factors such as new technologies and the retirement of baby boomers will affect employment, productivity, skills, and talent shortages in the coming decade.

### [Emerging Lessons from the Disability Employment Tracker](#)

21 March, 2014 | Special Webcast

See how corporate America is measuring up against leading disability and veteran employment practices, what leading practices are emerging, and how HR leaders can improve their company's practices.

### [A Game Plan for Social Media Transformation at Your Firm](#)

10 March, 2014 | Conference KeyNotes

Attendees will learn how social media can address critical business problems, identify stakeholders to engage, consider hidden assets to leverage, and explore how to get started quickly.

### [Ageing Workforce: Friend or Foe?](#)

26 February, 2014 | Special Webcast

Life expectancy is increasing across Europe and pension ages are rising. How can we motivate and engage older workers to meet changing business needs?



### [Millennial Dilemma – Social Media Strategies for Onboarding](#)

26 February, 2014 | Conference KeyNotes

In this session, attendees will get a behind-the-scenes view of how onboarding programs leverage new technologies and use gamification to increase communication and engagement with new hires or transitioning talent.

### [15 Years of a Tight Labor Market Are Around the Corner](#)

25 February, 2014 | Special Webcast

Within two years, the United States will start a 15-year period during when employment growth is held back by supply. What are the implications of such a dramatic change?

### [Maximizing Social Media Channels for Talent Management](#)

25 February, 2014 | Conference KeyNotes

Social media channels are a powerful means for attracting, recruiting, engaging, and retaining talent that many companies use, but there is so much more that can be done.

### [Human Capital Analytics @ Work](#)

19 February, 2014 | KnowlEdge Series®

This annual series will highlight the work at several companies who are using Human Capital Analytics to address business issues, gain greater insights, and define progress.

### [Human Capital Watch™: Talent Retention in Asia](#)

19 February, 2014 | Human Capital Watch™

HC executives report the number one business challenge in Asia is competition for talent. A new research effort examines the influencing factors that impact successful talent retention practices in Asia.

### [The Impact of Social Media: Measuring ROI](#)

27 January, 2014 | Conference KeyNotes

While social media benefits should be measurable, determining ROI is still a challenge. This webcast features a case study of one organization's efforts to evaluate its HR-related social media activities.

### [Big Data and HR](#)

22 January, 2014 | Special Webcast

We keep hearing about big data in HR, but do we know what it means? Prasanna Tambe provides examples of how big data could be used in the HR world.

### [Human Rights Risk: Focus on China](#)

07 January, 2014 | Special Webcast

What human rights risks are companies facing when doing business in China? How can businesses manage those risks without running afoul of the Chinese government?

### [Cultural Fluency: Identifying Leaders in China](#)

07 January, 2014 | Special Webcast

Are there ways for talent and D&I teams to partner with China-based business units to better identify and develop emerging leaders in the new Chinese marketplace?

### [Managing Human Rights Risk in Your Organization and Supply Chain](#)

19 December, 2013 | Special Webcast

Some leading companies (Coca Cola, The Gap, Unilever, and GE) are already taking steps to prevent and manage human rights risk, but they represent a small minority.

### [Understanding and Managing Unconscious Bias](#)

27 November, 2013 | Special Webcast

Many leading companies now recognize unconscious bias as a factor that can derail efforts to attract, retain, and promote diverse talent.

### [Pay for Performance in the UK, Europe and for Global Companies – Innovative Measures](#)

26 November, 2013 | Special Webcast

For corporations in the United Kingdom and Europe and for global companies based in the United States, India, and Asia, remuneration measures are a top topic among companies and investors.

### [The U.S. Labor Market: Outlook for 2014](#)

21 November, 2013 | Special Webcast

There is currently a lot of uncertainty regarding U.S. economic and labor market conditions. Webcast participants will gain insights into the most important labor market trends impacting their businesses.

### [Human Capital Watch™: Labor Market Trends and International Labor Comparisons](#)

20 November, 2013 | Human Capital Watch™

In this month's Human Capital Watch, TCB economists, Dr. Kathy Bostjancic and Elizabeth Crofoot, will discuss latest labor market trends and ILC data.

### [Social Media & Recruiting: Legal Considerations and Risks](#)

19 November, 2013 | Special Webcast

Talent professionals and hiring managers can get the latest information on avoiding legal pitfalls when using social media to enhance talent acquisition. We will cover policies, practical situations, and a focus on recruiting people under 30.

### [Wounded Warrior Careers: Post-Placement Support](#)

29 October, 2013 | Special Webcast

While corporate America has made strides in hiring veterans, many employment initiatives do not provide support once the veteran is on the job to make the work experience successful.

### [Talent Retention in Asia](#)

29 October, 2013 | KnowlEdge Series®

A new research effort examines the influencing factors that impact the success of talent retention practices and the proven strategies for retaining talent in Asia.

### [Strategic Talent Management: Challenges for the Future](#)

18 October, 2013 | Special Webcast

This webcast will explore new research that identifies focus areas for the talent management function and competencies for human capital executives to be successful.

### [Human Rights Risk Reporting and Assurance](#)

17 October, 2013 | Special Webcast

This webcast offers insights on current efforts to report on human rights, as well as the scope of assurance that can be provided to senior management and boards of directors.

### [Strategic Leadership Development](#)

30 September, 2013 | Special Webcast

The need for strong leaders has never been so critical, and many companies are focused on equipping their leaders with skills to lead in a highly volatile business environment.

### [Game Changers: Strategies to Reignite US Economic Growth](#)

24 September, 2013 | Special Webcast

Join Rebecca Ray, Bart Van Ark, and Susan Lund as they discuss five game changer strategies that will reignite U.S. economic growth, and the implication of these strategies for both policy makers and business leaders.

### [Workforce Strategy for Canada's National Trade Sector](#)

19 September, 2013 | Special Webcast

Learn how Canada's Forum for International Trade (FITT) engages multiple stakeholders and uses innovative practices to identify the skills Canada will need to maintain its strength in national markets.

### [New OFCCP Regulations on Employing People with Disabilities](#)

29 August, 2013 | Special Webcast

What do the new regulations on employment of people with disabilities from the Office of Federal Contract Compliance Programs (OFCCP) mean for your company?

### [Human Capital Watch™: SWP: What Countries Can Do To Address the Global Talent Shortage](#)

21 August, 2013 | Human Capital Watch™

Dr. Mary Young and Dr. Rick Guzzo will talk about the importance of labor market information systems and the competitive advantage countries gain when they have data and analytic capabilities.

### [Book Discussion: Make Talent Your Business](#)

15 August, 2013 | Special Webcast

Wendy Axelrod, Ph.D. and Jeannie Coyle, Managing Partners of Talent Savvy Manager, LLC, will discuss their book, Make Talent Your Business: How Exceptional Managers Develop People While Getting Results.

### [Evolving Skill Shortages in the U.S. Economy – Fact or Fiction?](#)

18 July, 2013 | Special Webcast

This webcast will look at trends in supply and demand for workers and skills by specific occupations and locations, and discuss how these trends are likely to develop in the future.

### [Talent Beyond Borders: Delivering The Promise of Global Talent Management](#)

04 July, 2013 | Special Webcast

Globalization presents a multitude of opportunities, as well as challenges, for multinational organisations. Talent professionals cannot halt the march towards globalization but they embrace the challenge.

### [Talent Management: Where We Need to Go](#)

27 June, 2013 | Special Webcast

This webcast will highlight critical areas for the Talent Management function and competencies needed for human capital executives. The focus is on 'What can Talent Management do to be successful in this turbulent environment?'

### [Developing Talent Management Leaders Who Deliver Business Value](#)

24 June, 2013 | Conference KeyNotes

In this webcast, you will hear Marc Effron, Founder, New Talent Management Network and Lyle Yorks, Ph.D., Associate Professor, Columbia University discuss what research suggests is the role of effective Talent Management professionals.

### [Strategic Leadership Development](#)

19 June, 2013 | Special Webcast

Ric Roi, Head, Global Centre of Excellence for Right Management and Amy Abel, Director, Human Capital Research at The Conference Board, will discuss their latest joint research on strategic leadership development.

### [Human Capital Watch™: Strategic Leadership Development](#)

19 June, 2013 | Human Capital Watch™

The need for strong leaders has never been more critical, but a significant number of global leaders are either marginally prepared or unprepared to take on current business challenges.

### [Mitigating Bias in Talent Management Decisions: A Case Study](#)

14 June, 2013 | Conference KeyNotes

Bias is a core function of the human mind. It keeps us safe, is the source of the thousands of decisions we make every day, and yet is the cause of insularity and the source of favoritism. BAE Systems will serve as a case study for mitigating bias.

### [Social and Digital Talent Management](#)

11 June, 2013 | Special Webcast

Explore how to use social technology internally (vs. external recruiting) in order to: "listen to employees," communicate with your employees, enable employees to communicate with each other, develop employees, and build engagement

### [Human Capital Watch™ : Talent Challenges in Asia](#)

15 May, 2013 | Human Capital Watch™

Businesses in Asia are now faced with a number of human capital challenges, including shifting workforce demographics, a shortage of skilled talent, and an increasingly tight labor market.

### [In-boarding: Speeding Up Internal Transitions](#)

08 May, 2013 | Conference KeyNotes

To speed up executive transitions, FedEx has combined focused high potential development programs with state-of-the-art post-promotion acceleration to overcome some of their biggest succession challenges.

### [Improving the Employment Outcomes for People with Disabilities](#)

30 April, 2013 | Special Webcast

This webcast will explore the four critical elements of hiring people with disabilities – the business case, organizational readiness, self-identification, and how to measure success.

### [Skills and Abilities in High Demand in the US Labor Market](#)

25 April, 2013 | Special Webcast

We present the types of skills and abilities for which demand has been growing the fastest over the last decade, both in the nation as a whole as well as specific industries. We also discuss how these trends are likely to develop in the near future.

### [Onboarding for Success: Challenges and Opportunities](#)

24 April, 2013 | Special Webcast

Two experts from the front lines of talent acquisition and onboarding will share what they've seen that works, what doesn't work, and what hidden opportunities are available to help new employees.

### [Book Discussion: The Rare Find](#)

16 April, 2013 | Special Webcast

George Anders, author of 'The Rare Find', joins us to give insights into successful recruiting and talent-spotting strategies.

### [What You Need to Know about Performance-aligned Compensation](#)

15 April, 2013 | Conference KeyNotes

Experts from the California State Teachers' Retirement System, University of Delaware and Farient Advisors discuss what Directors and senior executives need to know about performance-aligned compensation.

### [5 Social Trends Impacting HR](#)

03 April, 2013 | Special Webcast

Social technologies can help with everything from project collaboration to continuous feedback. But social platforms can also be a technology looking for a solution. The trick is how to best apply them based on your talent objectives.

### [Will The Greening Economy Require Different Skills From Workers?](#)

27 March, 2013 | Special Webcast

The greening of the economy is creating different jobs that require different skill needs. This webcast discusses a report by The Conference Board that assesses the green jobs in the European economy and the skills required to adequately fill them.

### [Shared Services Talent Management in Emerging Markets](#)

24 March, 2013 | Special Webcast

This webcast will focus on strategies for Shared Services talent management in emerging markets, discussing the process fundamentals and execution necessary for talent strategy success.

### [Onboarding Support for Rapid Growth](#)

20 March, 2013 | Conference KeyNotes

Onyx, a bio-pharmaceutical company has embraced onboarding as a core element of its strategy for rapid expansion. This session will highlight how to foster high performance while retaining strategic focus and key cultural values.

### [Human Capital Watch™: Leadership Skills for Turbulent Environments](#)

20 March, 2013 | Human Capital Watch™

The pace and disruptiveness of change is exacting a toll on organizations and their leaders, making sustained high performance an even greater challenge.

### [Onboarding Program Design and Implementation](#)

08 March, 2013 | Conference KeyNotes

Executives from Google share their expertise and help attendees gain skills to develop, plan, and communicate onboarding platforms that emphasize collaboration and increasing the relevance of their organizations.

### [Unconscious Bias in Talent Decisions](#)

19 February, 2013 | Conference KeyNotes

This session will look at innovative ways on how to mitigate unconscious bias in talent decisions by providing targeted intervention to talent management decision makers.

### [Talent Management: Demonstrating Business Impact](#)

14 February, 2013 | Special Webcast

Too many Talent Management programs start with high expectations but fail to sustain enthusiasm, especially away from the HR department.

### [Book Discussion: Optimizing Talent](#)

05 February, 2013 | Special Webcast

Dr. Linda D. Sharkey, Managing Director and Partner at Achieveblue Corporation, will discuss her book, *Optimizing Talent*, which identifies which talent initiatives drive a company's short-term and long-term growth.

### [Advancing Diversity and Inclusion Through White Male Leadership](#)

31 January, 2013 | Special Webcast

Globally, 32 million white men hold positions of leadership. The percentage of white men in leadership roles increases dramatically at the most senior levels. Savvy executives do not lead without regard for gender, race, and other points of identity.

### [How to Enrich Talent Assessment Through Predictive Analytics](#)

22 January, 2013 | Conference KeyNotes

Organizations are increasingly using talent assessments and analytics to work out what their organization and their people need to do to be successful as well as what to avoid doing. This webcast describes through case stories how this can be done.

### [Integrating Returning Veterans into the Corporate Workforce](#)

17 January, 2013 | Special Webcast

Hear from a company whose CEO was impressed by the attributes veterans bring to the workforce, but had few available jobs, so decided to start an internship program to help these men and women gain corporate experience.

### [Managing the Total Workforce: Contingent Labor in Strategic Workforce Planning \(Part 2\)](#)

16 January, 2013 | KnowlEdge Series

How can companies ensure total workforce management? Whether they assign the task to procurement or human resources, the charge is the same: developing systems to improve workforce decisions.

### [Strategic Workforce Planning in Action](#)

10 January, 2013 | Special Webcast

Strategic Workforce Planning is the key link connecting and aligning HR strategy to business strategy. HR plays a crucial role, serving as a strategic partner to ensure the business has the right talent to execute its strategy and achieve its objectives.

### [Managing the Total Workforce: Contingent Labor in Strategic Workforce Planning \(Part 1\)](#)

09 January, 2013 | KnowlEdge Series

As employers make growing use of contingent workers, they need to make smart decisions about their total workforce.

### [Your 2013 Must-Do List: Connecting with Millennials](#)

19 December, 2012 | Special Webcast

Discover what measures corporate leaders are taking to ensure strong and positive connections with the next generation from a generational strategy expert. Build your own 2013 "must-do" list for engaging millennials in the workforce.

### [Book Discussion: Talent Economics](#)

18 December, 2012 | Special Webcast

Gyan Nagpal, author of *Talent Economics*, discusses how to bring workforce analysis, management practice, and strategy together.

### [Human Capital Watch™: European Labor Market Challenges](#)

12 December, 2012 | Human Capital Watch™

What are the major challenges facing European labor markets? How does the current crisis impact these challenges, and what are the consequences for HR leaders?

### [The Human Capital Implications of a Weak U.S. Labor Market](#)

11 December, 2012 | Special Webcast

The state of the labor market has a profound impact on human capital professionals. Some of the implications of this current weak labor market are shared across most businesses. In this webcast we will discuss these implications.

### [Why Executive Pay Is Important to Investors](#)

03 December, 2012 | Conference KeyNotes

Increasingly, investors insist on appropriate sharing of business risks and rewards between shareholders and management. An investor discusses how compensation committees should utilize detailed and reliable analyses and metrics to connect the dots.

### [Human Capital Watch™: Human Capital Issues in India](#)

14 November, 2012 | Human Capital Watch™

Join us for our November Human Capital Watch webcast, focusing on leadership development issues in India. This webcast will focus on how Indian organizations are developing better leaders faster.

### [The Labor Market: What's hot and what's not](#)

06 November, 2012 | Special Webcast

Jonathan Rothwell from the Brookings Institution and Michael Mandel from Progressive Policy Institute will present on their findings of what's working (and what's not) in the US Labor Market. Where do the real mismatches lie and what are the implications?

### [Employer Branding in Asia](#)

30 October, 2012 | Special Webcast

This webcast will focus on how organizations can develop strategies for employer branding, with a focus on Asia.

### [HR and the Social Media Revolution](#)

25 October, 2012 | Conference KeyNotes

Social media and social networks have the power to revolutionize how HR performs its function. In this session, a senior HR executive will share his perspective on social networks and how he uses them in his organization.

### [The Key to Everything: Getting CEO Pay Right](#)

19 October, 2012 | Conference KeyNotes

How can you incentivize the behaviors that will achieve sustainable success and balance performance orientation and the need to attract and retain the right talent?

### [Bringing Business Alignment to Talent Management](#)

17 October, 2012 | Special Webcast

Talent management strategy is the key to unlocking the wealth of talent in your organization—it is critical to business success. But whose responsibility is the talent strategy? Where do business leaders and HR fit in?

### [Human Capital Watch™: The State of Human Capital](#)

17 October, 2012 | Human Capital Watch™

In response to the frustration felt by some human capital executives, this webcast explores how HC executives can better manage the global talent pool in an unpredictable business environment.

### [NEUJOBS Webcast Series](#)

15 October, 2012 | Special Webcast

This webcast will shed light on three intertwined key questions concerning equality in education and pro-equality education policies: pro-equality educational policies in their policy context, the implementation of such policies and finally the effects...

### [HR Operations – Key Challenges and Adding Value](#)

08 October, 2012 | Special Webcast

In business today HR Operations form a key element in how a potential recruit/ customer/employee experiences HR; hence their efficiency and effectiveness are critical in the value equation of HR.

### [Integrating Social Media into Your Talent Strategy](#)

26 July, 2012 | Conference KeyNotes

The ability to attract, recruit, and retain the “right” talent in today’s turbulent environment requires new thinking, and integrating social media and social networks can be critical.

### [Human Capital Watch™: Compensation Trends](#)

18 July, 2012 | Human Capital Watch™

According to two 2012 reports from The Conference Board, there has been an increase in CEO pay, which indicates an increase in wage inequality in the United States.

### [NEUJOBS Webcast Series](#)

28 June, 2012 | Special Webcast

Large transitions in energy use and other ecological changes are rarely looked at in conjunction with the dramatic changes in the demand for labor, different occupations and talents. This webcast looks at historic and future changes in this relationship in both Europe and the United States.

### [U.S. Health Care Reform Update: What's Certain, What's Not?](#)

27 June, 2012 | Conference KeyNotes

This session will give you an update on the legal, regulatory, and judicial landscape surrounding U.S. Health Care reform with up-to-the-minute information that clearly delineates what we do (and don't) know.

### [Talent Shortages in the Global and U.S. Labor Market](#)

21 June, 2012 | Special Webcast

Using recent research from The Conference Board and the McKinsey Global Institute (MGI) this webcast will present new and important insights on evolving talent shortages in the global and U.S. labor markets.

### [Human Capital Watch™: Human Capital Challenges in China](#)

20 June, 2012 | Human Capital Watch™

In the 2012 edition of **The Conference Board CEO Challenge®** survey, human capital was the second ranked challenge globally. What can companies do to better attract and retain employees?

### [Human Capital Watch™: 21st Century Talent Mobility](#)

16 May, 2012 | Human Capital Watch™

Throughout 2011, Mercer worked with the World Economic Forum to conduct extensive global research on the challenge of talent gaps, and how more effective talent mobility can work to spur economic growth.

### [Senior Management Compensation: Getting Goal Setting Right](#)

15 May, 2012 | Special Webcast

Join a panel of experts who will discuss techniques and tools for getting goal-setting right, pitfalls to avoid, and other key learnings from practitioners like yourselves.

### [Human Capital Watch™: Revisiting the Competencies for D&I Practitioners](#)

18 April, 2012 | Human Capital Watch™

In 2008, The Conference Board published *Creating a Competency Model for Diversity and Inclusion Practitioners*, which identified seven competencies for D&I professionals to succeed. Are these competencies still relevant?

### [Retooling HR: Using Proven Business Tools to Make Better Decisions About Talent](#)

06 April, 2012 | Special Webcast

Join us for our next Human Capital Exchange Book Discussion, featuring guest speaker, John Boudreau. John is a USC Marshall School of Business professor and author of *Retooling HR: Using Proven Business Tools to Make Better Decisions About Talent*.

### [Senior Management Compensation](#)

03 April, 2012 | Special Webcast

A clear trend is developing in the method selected by companies to improve the alignment of pay and performance outcomes—the increased usage of long-term performance plans instead of traditional stock options and restricted stock awards.

### [Book Discussion: Chief HR Officers](#)

23 March, 2012 | Special Webcast

Join us for our next Human Capital Exchange Book Discussion where we will feature an important new book for HR Leaders.

### [Dual Careers and Overseas Assignments – How to Address the Challenges](#)

13 March, 2012 | Special Webcast

The increasing prevalence of dual-career couples presents both challenges and opportunities to companies. Overseas assignments can be particularly difficult since key employees are increasingly unwilling to relocate unless a suitable position can be found

### [Attracting, Developing and Retaining Talent in China and India](#)

13 March, 2012 | Special Webcast

This webcast explores the challenges even companies with strong global brands and long in-country experience are facing in the war for talent in China and India. Success requires rethinking the traditional Western approaches.

### [Who Can Lead Strategic Workforce Planning?](#)

27 February, 2012 | Special Webcast

Companies struggle to find the right person to lead strategic workforce planning (SWP). Since it's a new capability, they can't find experienced people and they may not be sure what to look for.

### [Global Labor Market Outlook \(Part 3\)](#)

23 February, 2012 | KnowlEdge Series

As opposed to Europe and the U.S. the main labor market topic in Asia, is talent shortage. We will discuss the outlook for the labor markets in Asia, with a specific focus on China.

### [Global Labor Market Outlook \(Part 2\)](#)

21 February, 2012 | KnowlEdge Series

This session will discuss the labor market implications of the upcoming recession in Europe and the great uncertainty around it. We will focus on the large differences between the labor markets in the core and periphery of Europe.

### [Global Labor Market Outlook \(Part 1\)](#)

16 February, 2012 | KnowlEdge Series

This session will discuss the implications of the disappointing recovery in the labor market for compensation and the prospects of talent shortage. We will then present our outlook for the labor market in 2012.

### [Leveraging Turnover and Exit Data to Increase Retention](#)

10 February, 2012 | Conference KeyNotes

After analyzing 19,700 third-party post-exit interviews, Leigh Branham will report on his analysis of data based on responses to his Decision-to-Leave study (2004-2011) and share how this business intelligence can be applied to manage retention.

### [Book Discussion - Future Work](#)

27 January, 2012 | Special Webcast

The way we work is overdue for change: businesses want to increase efficiency and attract the best talent and skills and the new workforce wants a fresh deal. So how does it all work? Who's doing "future work" now?

### [Human Capital Watch™: Jobs, Jobs, Jobs: Global Employment Challenges](#)

21 September, 2011 | Human Capital Watch™

Where are the jobs? How are current economic conditions affecting companies' ability to bring the unemployment rates back down to prerecession levels?

### [The Downshifting of American Jobs](#)

15 September, 2011 | Special Webcast

Learn more about the labor trends across demographic groups, industries and occupations including wage growth of new hires versus "job stayers" and the increase in the average education level of new hires across industries and occupations.

### [The CEO Challenge in Asia: Implications for Human Capital Professionals \(Part 2\)](#)

27 July, 2011 | KnowlEdge Series

In the Part 2 of this series, Dr. Ray will lead a conversation with senior practitioners on how they are addressing key challenges

### [The CEO Challenge in Asia: Implications for Human Capital Professionals \(Part 1\)](#)

25 July, 2011 | KnowlEdge Series

The first session will provide an overview of the results of The Conference Board's study and how Asia CEOs compare with counterparts globally in their approach to human capital issues.

### [How the U.K. Bribery Act is Getting Companies to Re-think Anti-Corruption](#)

30 June, 2011 | Special Webcast

The U.K. Bribery Act is more far-reaching than any anti-corruption laws in the world. With the impending 1 July passage of the Act, what are the steps that companies need to take to strengthen their anti-corruption programmes?



### [Planning & Implementing a Rapid, Effective Shared Business Services Function in Asia-Pacific Region](#)

29 June, 2011 | Special Webcast

Key trends in Shared Services in the Asia Pacific Region including methodologies & tools for service & functional effectiveness, Shared Services models and their relative merits.

### [U.S. Jobs and the Future of Work](#)

14 June, 2011 | Special Webcast

This webcast will examine new research on the future of US jobs including the challenges for job creation over the next 10 years, the changing nature of work, and the types of policies that will be needed to reach full employment.

### [Employee Engagement in Health Care](#)

01 June, 2011 | Conference KeyNotes

This Conference KeyNotes Webcast series will include video clips and live discussion of sessions delivered at The 2011 Employee Health Care Conference.

### [ROI: Managing Critical Talent Pipelines to Drive Business Growth](#)

12 May, 2011 | Conference KeyNotes

This Conference KeyNotes Webcast series will include video clips and live discussion of sessions delivered at The 2011 Talent Management Strategies Conference.

### [Strategic Outsourcing: Capitalizing on Opportunities in the New Global Landscape](#)

11 May, 2011 | Conference KeyNotes

This Conference KeyNotes Webcast will include discussion of key findings that emerged from The 2011 Strategic Outsourcing Conference. The Conference was themed: "Capitalizing on Opportunities in the New Global Landscape".

### [Recruitment, Engagement and Retention Practices in the Real World](#)

21 April, 2011 | Conference KeyNotes

This Conference KeyNotes Webcast series will include video clips and live discussion of sessions delivered at The 2011 Talent Management Strategies Conference.

### [Revolutionizing Talent Selection in Emerging Markets\( Part 3\)](#)

12 April, 2011 | KnowlEdge Series

This session will discuss how to define global leadership competencies, identify leadership potential and develop individuals to lead in emerging markets.

### [Revolutionizing Talent Selection in Emerging Markets \(Part 2\)](#)

05 April, 2011 | KnowlEdge Series

This session will discuss how to select appropriate talent, develop a compelling employment brand, create community connections and rely upon local leaders to identify talent in emerging markets.

### [Revolutionizing Talent Selection in Emerging Markets \(Part 1\)](#)

29 March, 2011 | KnowlEdge Series

This session will discuss how to evaluate your approach to organization development – the structure and processes that guide talent decisions- and explore how to define and implement talent management in the emerging markets of Brazil, Russia, India and China.

### [Total Rewards in Asia: Building an Integrated Strategy for Attracting and Retaining Talent \(Part 2\)](#)

15 March, 2011 | KnowlEdge Series

This webcast will include case studies on effective Total Rewards from companies with experience researching, developing and managing total rewards programs.

### [Green Jobs: What are They? Where are They?](#)

03 March, 2011 | Special Webcast

This webcast will address: Green jobs: Saving energy and creating energy, the state of green jobs across the nation, and retooling workers for green jobs; what do we need to do?

### [Total Rewards in Asia: Building an Integrated Strategy for Attracting and Retaining Talent \(Part 1\)](#)

01 March, 2011 | KnowlEdge Series

The first session will provide an overview of Total Rewards and current thinking on best practices

### [Employee Mobility Issues, Policies and Trends in Asia-Pacific](#)

20 January, 2011 | Special Webcast

In this webcast we will share the results of a recent survey by The Conference Board on the latest issues, policies and trends in mobility in Asia-Pacific, and discuss regional policies in the region and the success of the options that have been tried.

### [Mobilize Your Organization: Digital Media Goes Mainstream in Support of Corporate Functions \(Part 3\)](#)

19 January, 2011 | KnowlEdge Series

Explore how digital media are 'going mainstream' and becoming an integral part of the core functions of corporations.

### [Total Reward: Compensation, Benefits and Beyond \(Part 2\)](#)

18 January, 2011 | KnowlEdge Series

Companies are talking about Total Reward as a program to retain and motivate employees but what does it actually mean and how are companies using it?

### [Total Reward: Compensation, Benefits and Beyond \(Part 1\)](#)

11 January, 2011 | KnowlEdge Series

Companies are talking about Total Reward as a program to retain and motivate employees but what does it actually mean and how are companies using it?

### [Mobilize Your Organization: Digital Media Goes Mainstream in Support of Corporate Functions \(Part 2\)](#)

08 December, 2010 | KnowlEdge Series

Explore how digital media are 'going mainstream' and becoming an integral part of the core functions of corporations.

### [Mobilize Your Organization: Digital Media Goes Mainstream in Support of Corporate Functions \(Part 1\)](#)

01 December, 2010 | KnowlEdge Series

Explore how digital media are 'going mainstream' and becoming an integral part of the core functions of corporations.

### [The HR Challenge in Emerging Markets](#)

04 November, 2010 | KnowlEdge Series

This two part webcast will examine key factors that concern global HR practitioners.

### [American Workers Delaying Retirement: How Many, Who, Where and Why? Why Should Business be Concerned](#)

04 November, 2010 | Special Webcast

This webcast will discuss:existing knowledge on trends in retirement age over time and the impact of the financial crisis on retirement, as well as results of an exclusive Conference Board survey.

### [Education is a Strategic Issue: National Security and Workforce Quality](#)

01 November, 2010 | Special Webcast

This webcast will discuss what America's military can tell us about the workforce readiness of America's youth

### [Finding Talent in the Current and Future Workforce](#)

20 October, 2010 | Special Webcast

This webcast will contrast how the labor markets in various countries and regions have changed in the last two and a half years.

### [Work Life: Leading in the "New Normal" Economy](#)

13 September, 2010 | Conference KeyNotes

This Conference KeyNotes Webcast will provide highlights of The 2010 Work Life Conference (March, 2010).

### [Recovery in Europe's Workforce: Implications for the Labor Market and Talent Management Strategies](#)

21 June, 2010 | Special Webcast

The webcast will provide insights for executives that help them internalize the larger labor market conditions related to their company's business and bottom line.

### [Recovery in the U.S. Workforce: Implications for the Labor Market and Talent Management Strategies](#)

24 May, 2010 | Special Webcast

This webcast will discuss what needs to happen for full labor market recovery, and provide some thoughts about what to look for in the coming months.

[Corporate Citizenship through Employee Volunteerism \(Part 3\)](#)

19 November, 2009 | KnowlEdge Series

For global companies committed to truly global programs, how can non-U.S. employees be more engaged in the company's community involvement efforts?

[Employee Engagement in Asia-Pacific: The Key to Retaining Critical Talent \(Part 2\)](#)

17 November, 2009 | KnowlEdge Series

This session will explore how companies can assess their current EVP for those in critical roles against measures of Employee Engagement and the expectations of key employees.

[Employee Engagement in Asia-Pacific: The Key to Retaining Critical Talent \(Part 1\)](#)

10 November, 2009 | KnowlEdge Series

The goal of this session is to help companies in Asia identify, monitor and understand the dynamics of employee engagement with this vital segment of your workforce.

[Managing Human Capital Risk: Applying Risk Management Tools to Strategic Workforce Planning \(Part 2\)](#)

29 September, 2009 | KnowlEdge Series

Many companies have little information about their contractors or the potential risks they pose in terms of intellectual privacy, data security, depletion of critical workforce segments or knowledge loss.

[Managing Human Capital Risk: Applying Risk Management Tools to Strategic Workforce Planning \(Part 1\)](#)

15 September, 2009 | KnowlEdge Series

What can Strategic Workforce Planning (SWP) learn from applying Risk Management processes and tools and how can Risk Management gain by using SWP to manage human capital risks? The two functions use many of the same tools and face similar obstacles to imp

[Making It Real: Six Key Steps for Winning with On-Boarding Program Redesign Efforts](#)

02 June, 2009 | Special Webcast

In this webcast, participants will learn about the key pillars, phases, and design and implementation steps for an effective on-boarding program that is aligned with business strategy.