

Talent Acquisition Institute Webcast

Talent Acquisition, Recruitment, and Retention in a Remote World

November 10, 2021



Today's Moderator

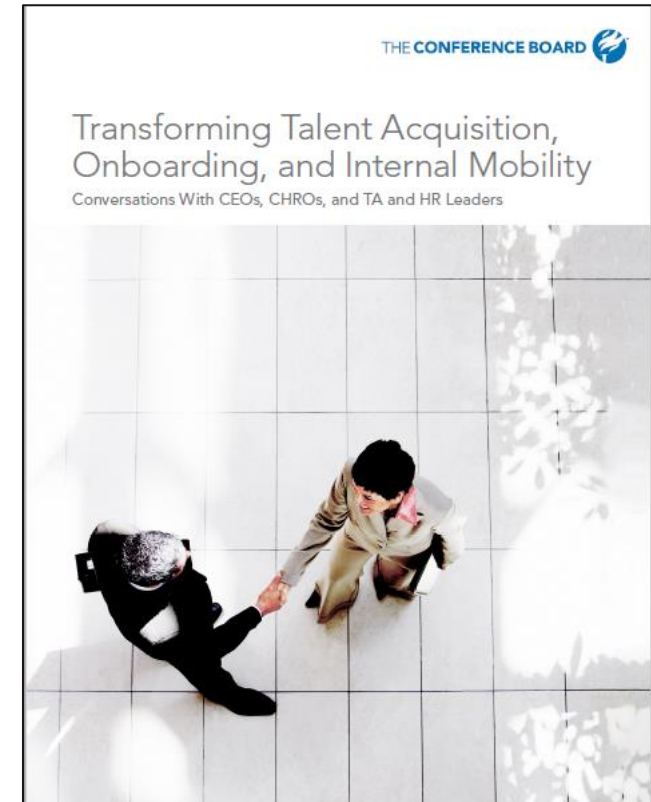


**Robin Erickson, PhD
(Moderator)**

Principal Researcher,
Human Capital
The Conference Board

Transforming Talent Acquisition, Onboarding, and Internal Mobility: Conversations with CEOs, CHROs, and TA and HR Leaders

- Talent acquisition (TA), onboarding, and internal mobility have experienced intense turmoil in the past 18 months and the next 18 months are likely to be no less turbulent
- Finding and keeping talent has become the central focus of both CEOs and CHROs
- Study methodology
 - Focus group of 15 TA leaders
 - Online survey fielded in July 2021 with responses from 179 CHROs and TA and HR leaders
 - Online survey fielded in August 2021 of 2,482 workers
 - Eleven interviews (with three CHROs, five TA leaders, and three HR leaders)
- Published in October 2021, click [here](#) for link



Transforming Talent Acquisition, Onboarding, and Internal Mobility

Conversations CHROs Should Have with CEOs

Offer the Flexibility Workers Are Looking For

Widen Accepted Credentials to Increase Diversity

Encourage Internal Talent Mobility

Conversations CHROs Should Have with TA and HR Leaders

Focus on Candidate Experience and Employee Value Proposition

Transform Onboarding with Virtual Linkages to Organizational Culture

Train and Evaluate Hiring Managers



Today's Panelists



Kim Shepherd
(Panel Host)
Former CEO, Author and
Senior Fellow
The Conference Board



Tamara Thaxton
Senior Director,
Talent Acquisition and
Workforce Planning
TIAA



Jeremy Eskenazi
Managing Principal,
Human Resources and
Talent Acquisition
Riviera Advisors, Inc.



Tom Brennan
Professional Talent
Acquisition Writer
Prowrite

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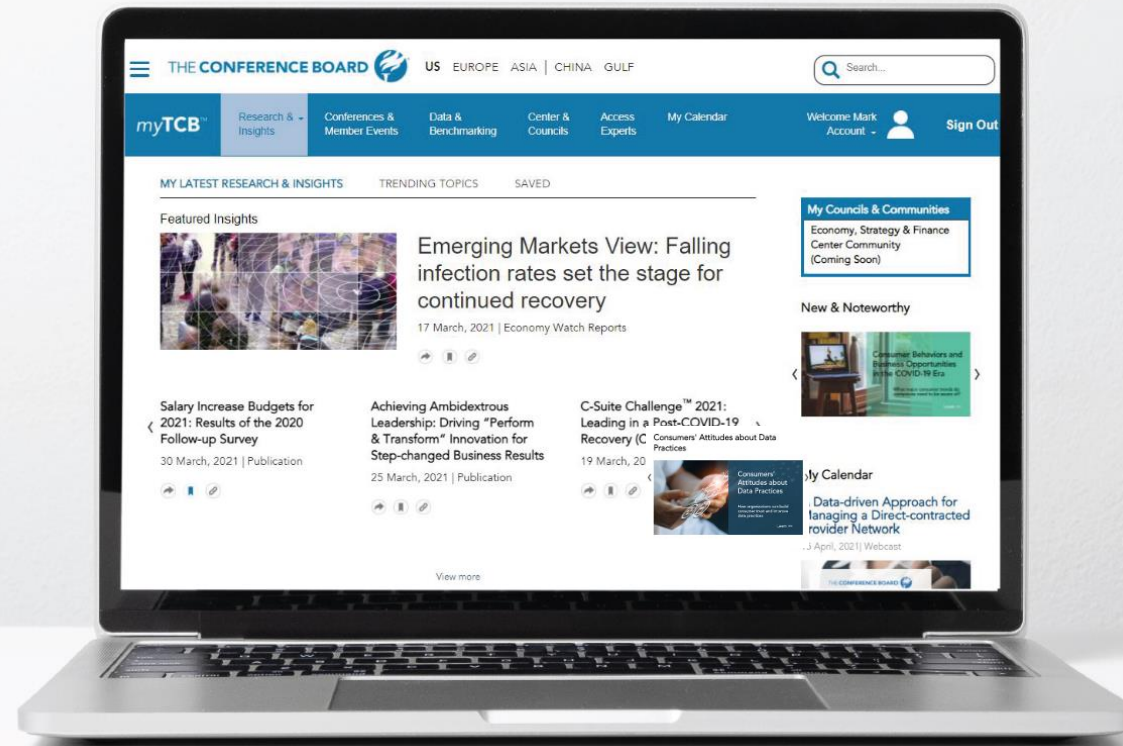
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