

THE CONFERENCE BOARD

DIVERSITY, INCLUSION & CULTURE CHANGE ACADEMY



Accelerate your thinking. Expand your leadership. Elevate your career.

Over the course of a 3-day in-person programme and three interactive webcasts, the Academy will explore the key elements of: becoming an agent; leading organisational change; and building an inclusive culture in which people of every background and perspective can contribute, thrive and rise into leadership. Participants will hear real-world lessons from current and former senior executives in inclusion, diversity and culture change about what works and how it can be applied to their own organisations.

Benefits of attending

Participants develop models and a personal action plan to implement on completion of the programme. They also develop the skills to:

- Assess** Diversity, Inclusion and Culture Change competencies
- Learn** how to integrate Diversity, Inclusion & Culture Change in other functions
- Put** in place effective Diversity, Inclusion & Culture Change campaigns
- Build** ties with business partners

Who should attend?

- New or future heads of Inclusion, Diversity, Culture Change and Employee Engagement
- VPs, directors, managers of human resources, talent acquisition and organisational development who have responsibility for Inclusion & Diversity and driving change
- Business Managers and executives who are responsible or accountable for driving Inclusion and culture change
- Future leaders in the disciplines of Inclusion and Diversity, HR, organisational development or the business line

Testimonials:

“The D&I Academy has met my highly set expectations – both in terms of content and faculty – as well as the global scope of companies joining and the eagerness and willingness of all individuals to share challenges and best practices. I no longer feel alone – I feel part of an international community equally committed to equality and diversity as myself – and this is strengthening my general drive, as well as helping me answer concrete questions as I go along.”

Karin Franklin
Manager Diversity, SKF Group Headquarters

“Approaching Diversity & Inclusion (D&I) from a regional or global perspective can be quite different from a country specific perspective. There are few development options available to support new D&I practitioners in their international roles, beyond the direct coaching of their manager or predecessor. The Conference Board D&I Academy offers a solution to supplement this through a format that combines real-life experience from many D&I senior professionals, coaching, and networking.”

Lisa Kepinski
former Chief Diversity & Inclusion Officer, AXA Group

To learn more, and to apply, please visit <http://www.conferenceboard.org/eudiversityandinclusionacademy> or contact Johan Witters at +32 (0) 2 679 50 60 or academieseu@conferenceboard.org

The Conference Board is a global, independent business membership and research association working in the public interest. Our mission is unique: to provide the world's leading organisations with the practical knowledge they need to improve their performance *and* better serve society. The Conference Board is a non-advocacy, not-for-profit entity.

