

Chart of the Week



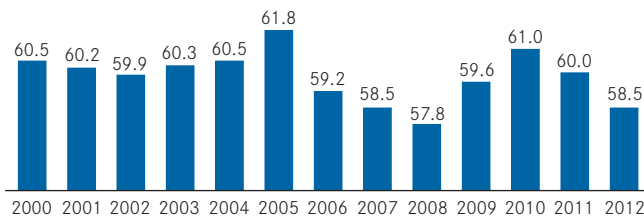
Departing CEO Age and Tenure

FROM *CEO SUCCESSION PRACTICES: 2013 EDITION*

The average age of departing chief executives has remained relatively constant over time. For the S&P 500 during the period 2000–2012, the average age of a departing CEO was 59.8 years old. In 2012, it was 58.5.

The average tenure of a departing CEO has declined from approximately 10 years in 2000 to 8.1 years in 2012.

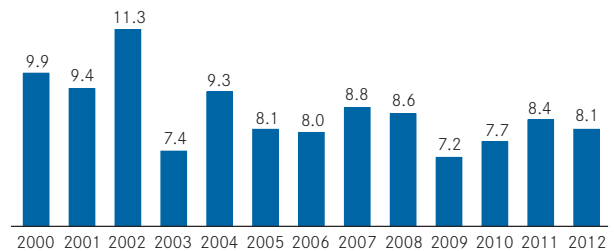
Departing CEO age (2000–2012)



Source: The Conference Board, based on raw data from Compustat Executive Compensation (ExecuComp) database, and company IR websites, 2013.

Departing CEO tenure (2000–2012)

Average tenure as CEO (in years)



Source: The Conference Board, based on raw data from Compustat Executive Compensation (ExecuComp) database, and company IR websites, 2013.

Why it matters...

- The age of the departing CEO is more important in explaining CEO succession than measures of company performance.
- CEOs with less than five years in their current position are more likely to be dismissed for a company's poor performance than CEOs with longer tenure.

For more information on trends in CEO succession and a discussion of notable succession events occurring in 2012, download *CEO Succession Practices: 2013 Edition* at www.conference-board.org/publications or contact Matteo Tonello at matteo.tonello@conference-board.org