

## The Conference Board – Labor Market Institutions Handbook®: User Guide

The TCB – Labor Market Institutions (LMI) Handbook®, is the primary source of both qualitative and quantitative data for a wide range of Labor Market characteristics for more than 60 economies. The main objective of this Database is to help TCB members and users obtain a comprehensive understanding and detailed information of the cross-country differences in Labor Market (LM) institutions around the world. In this context, it provides users with information about the various characteristics of a domestic labor market and factors that influence it. To the extent possible based on available data (which varies from country to country), the domestic workforce is classified by a plethora of certain economic and demographic features such as gender, age, marital status, occupation, industry, education level, etc. We gathered data for 63 countries which account for more than 97% of the global Gross Domestic Product (GDP), based on the [annual report](#) announced by World Bank for 2016.

In all four datasets, each qualitative or quantitative variable has a corresponding link which points to the appropriate source. Most datasets have the same structure, as presented below:

1. A Cover Page Worksheet, which summarizes the countries that are used in the LMI Handbook along with a list of sources. Hyperlinks have been assigned to both the countries and the sources used, to help users navigate smoothly and efficiently.
2. A Summary Worksheet that summarizes the variables that are used in each dataset and which informs users about the availability of data for each country.
3. The remaining Worksheets are for each included country, listing the specific variables and sources of data for that country.

### Qualitative Datasets

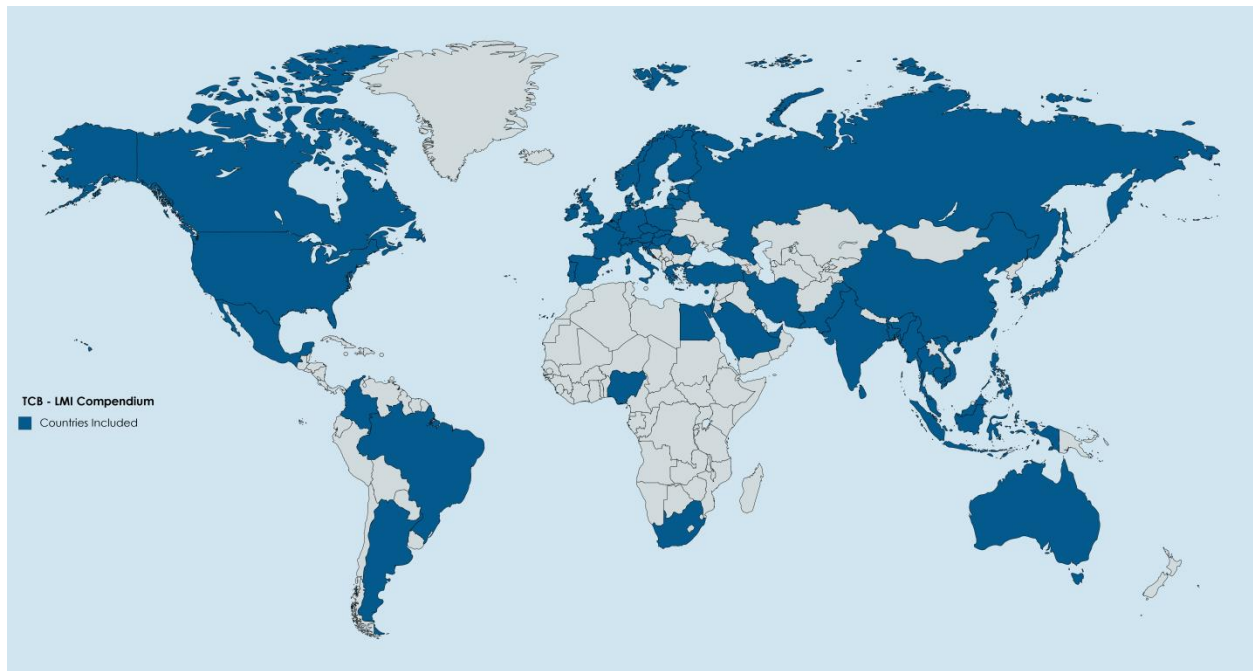
Qualitative datasets ([1. LMI Handbook® - Qualitative Euro Countries](#) and [2. LMI Handbook® - Qualitative non-Euro Countries](#)) provide detailed country information on a wide range of LM Institutional frameworks such as: Employee Benefits, Wage Setting and Bargaining, Benefits, Retirement and Pensions, Taxes and Social Security, Working Hours and Conditions, Human Rights, Labor Migration and Ease of Doing Business.

### Quantitative Datasets

Quantitative Datasets ([1. LMI Handbook® - Quantitative Euro Countries](#) and [2. LMI Handbook® - Quantitative non-Euro Countries](#)) consist of contemporary, time series (annually or quarterly) data derived from independent national statistical agencies. That said, for most of the variables used in these datasets, data were primarily obtained from each country's National Bureau of Statistics. In cases when data from these sources were not available, we relied on other trustworthy, officially recognized international labor statistics sources, e.g. ILOSTAT, World Development Indicator (WDI) Database, OECD, etc. The LMI Handbook covers a wide range of quantitative Labor Market variables such as: Population, Employment and Unemployment, Labor Force, Labor Costs and Earnings, Measures of Efficiency, Education and Training, Trends in Employment and lastly Workforce Environment.

Figure 1 (Fig.1), shows the countries that are included in the Workbook and which, according to World Bank's 2016 Annual Report, they account for more than 97% of the global GDP.

Figure 1 Countries included in the TCB Labor Market Institutions Handbook



Countries:

- Austria
- Belgium
- Bulgaria
- Croatia
- Switzerland
- Cyprus
- Czech Republic
- Denmark
- Portugal
- Romania
- Slovakia
- Slovenia
- Spain
- United Kingdom
- Italy
- Latvia
- Lithuania
- Luxemburg
- Malta
- Netherlands
- Norway
- Poland
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Ireland
- Sweden
- United Arab Emirates
- Argentina
- Australia
- Bangladesh
- Brazil
- Canada
- China
- Colombia
- Cambodia
- South Korea
- Sri Lanka
- Mexico
- Myanmar
- Malaysia
- Egypt
- Hong Kong
- Indonesia
- Japan
- India
- Iran
- Israel
- Japan
- Nigeria
- Vietnam
- Pakistan
- Philippines
- Russia
- Saudi Arabia
- Singapore
- Thailand
- Turkey
- Taiwan
- USA
- Vietnam
- South Africa