

Addressing US labor shortages through immigration reform

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A COMPREHENSIVE PLAN TO ADDRESS America's labor shortages

A record number of unfilled jobs compound long-term demographic and reskilling challenges.

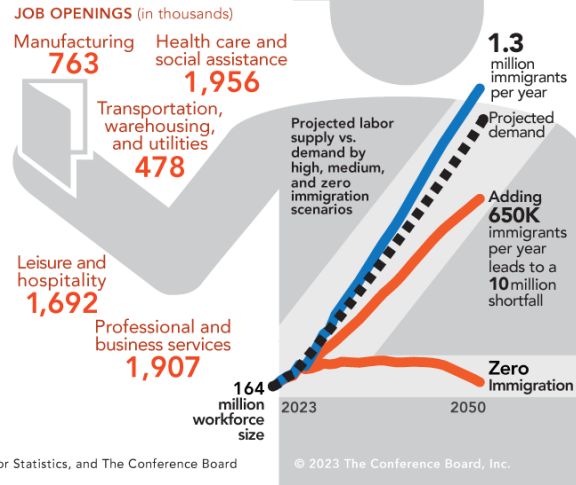
ACTIONS FOR BUSINESS AND PUBLIC POLICY LEADERS:

BOOST AMERICAN WORKERS

- Increase training and upskilling
- Expand childcare and workplace flexibility
- Support older workers' return to work
- Reduce occupational barriers

IMMIGRATION REFORM

- Secure the border by providing resources to boost capacity
- Open more pathways to work and lawful residence
- Boost entry of employer-sponsored workers
- Pilot programs targeting occupations and regions with greatest shortages
- Set up a workforce and immigration advisory board



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