



February 12, 2025

Dear Amy,

It is my privilege to announce the 2025 introducers of our extraordinary *Distinguished Leadership Award* honorees:

- **Tarang Amin**, Chairman and CEO, e.l.f. Beauty
  - Amin will introduce **Linda Rendle**, Chair and CEO, The Clorox Company
- **Jeffrey Goldstein**, Senior Advisor, Canapi Ventures
  - Goldstein will introduce **Stephanie Ferris**, CEO and President, FIS
- **Julie Jones**, Chair, Ropes & Gray
  - Jones will introduce **Reshma Kewalramani**, M.D., FASN, CEO and President, Vertex Pharmaceuticals
- **Anne Mulcahy**, Former Chairman and CEO, Xerox Corporation
  - Mulcahy will introduce **Joaquin Duato**, Chairman and CEO, Johnson & Johnson
- **Richard Olson**, Chairman, President, and CEO, The Toro Company
  - Olson will introduce **Jeff Harmening**, Chairman and CEO, General Mills
- **Julie Sweet**, Chair and CEO, Accenture
  - Sweet will introduce **Jay Chaudhry**, CEO, Chairman, and Founder, Zscaler

The *Distinguished Leadership Awards* pay special tribute to business leaders and their companies who have demonstrated exceptional leadership in very challenging times and have helped our nation and the communities where they operate navigate the many challenges before us. The 2025 awards celebration will be held on October 8 in New York City, where the honorees will be introduced by the leading executives listed above—all of whom are distinguished leaders in their own right.

[Learn more.](#)

What not to miss from CED:

1. Policy Alerts on Executive Branch Actions
  - [NIH Research Grant Indirect Costs](#)
  - [Combatting Anti-Semitism](#)
  - [US Review of International Organizations](#)
  - [“Maximum Pressure” Policy on Iran and Iranian Oil](#)
  - [Energy Department Order on Energy Production and Net Zero](#)
2. Policy Backgrounders:
  - [Air Safety: DCA Plane Crash and NTSB Investigation](#)
  - [National Assessment of Educational Progress 2024 Results](#)
  - [Recent Actions Remaking the Federal Workforce](#)
3. Trustee Briefing: [US & Global Economic Outlook](#) (February 13)

For more details, please see below.

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## Research & Insights

### Policy Backgrounders

[Air Safety: DCA Plane Crash and NTSB Investigation](#): The midair collision between an American Airlines regional jet and an Army helicopter over the Potomac River was the nation’s deadliest aviation disaster in nearly a quarter century.

[National Assessment of Educational Progress 2024 Results](#): The National Center for Education Statistics released the results of the 2024 National Assessment of Educational Progress (NAEP) reading and math assessments, reinforcing concerns raised from the 2022 NAEP scores, though some states experienced small victories.

[Recent Actions Remaking the Federal Workforce](#): The new Administration has taken steps intended to reduce the size and change the composition of large segments of the Federal workforce, which includes about 4.5 million people.

### Essay

[Navigating Legal Risk in Corporate DEI](#): Recent executive orders from the new Administration significantly impact private-sector companies, threatening investigations into those deemed to have “illegal” DEI programs. This article suggests broad ways that chief human resources officers and diversity leaders can prepare.

### Latest Economic Data

[Stability Underneath January’s Noisy Jobs Report](#): The January Employment Report showed a stable US labor market entering 2025, adding 143,000 jobs to

payrolls while the unemployment rate fell to 4.0% from 4.1% in December.

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## Webcasts

### Reforming the Broken Federal Budget Process

February 20 | 12:00 - 1:00 pm ET

[Register](#)

While Congress is responsible for setting the Federal budget through the annual appropriations process, lawmakers in recent decades have too often failed to fulfill their duties, with late and incomplete budgets leading to omnibus bills, continuing resolutions, and regular threats of government shutdowns.

Urgent reform is needed to rebuild a predictable budget process that permits Congress to debate the important issues at stake and restores confidence in our fiscal policy.

#### Speakers



**Thomas Kahn**

Distinguished Faculty Fellow,  
Center for Congressional and  
Presidential Studies  
American University



**Laura Karet**

Founder and CEO  
Who Brew LLC;  
CED Trustee



**Joseph E. Kasputys, PhD**

CEO

Economic Ventures;  
CED Trustee



**Luis Bourgeois**

Researcher and Writer,  
Fiscal Policy  
CED



**David K. Young**

(Moderator)  
President  
CED

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**Financial Services: What Next from the Administration?**

March 20 | 12:00 - 1:00 pm ET

[Register](#)

The new Administration promises to remake the financial services policy landscape in key areas, with indications that it will ease banking regulations and promote digital asset technologies, including cryptocurrencies. These efforts will impact a broad range of issues, including consumer protection, bank capital requirements, and the oversight of digital assets.

Speakers forthcoming.

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**Trustee Briefings**

**US & Global Economic Outlook**

February 13 | 12:00 - 12:30 pm ET

[Yelena Shulyatyeva](#), Senior US Economist, The Conference Board

RSVP

## 2025 Policy Priorities

February 27 | 2:00 - 2:30 pm ET

**Hailey Borden**, Special Assistant to the President and Director of Business Outreach – White House Office of Public Liaison, will be briefed on CED's recent **Solutions Brief**.

RSVP

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## Trustee Briefing Recap

### Actions of the New Administration on DEI and Implications for Companies

**Camille Olson**, Partner, Seyfarth Shaw LLP; CED Trustee

[Read the main takeaways](#)

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## 2025 Events

**CED Biannual Trustee Policy Summit: Spring 2025** | June 10-11, 2025 | Washington, DC

**CED Distinguished Leadership Awards Celebration** | October 8, 2025 | New York, NY

### Congratulations to the 2025 honorees

HONOREE  
**Jay Chaudhry**  
CEO, Chairman, and  
Founder



INTRODUCER  
**Julie Sweet**  
Chair and CEO





**HONOREE**  
**Joaquin Duato**  
Chairman and CEO

**Johnson & Johnson**



**INTRODUCER**  
**Anne Mulcahy**  
Former Chairman and  
CEO  
Xerox Corporation



**HONOREE**  
**Stephanie Ferris**  
CEO and President



**INTRODUCER**  
**Jeffrey Goldstein**  
Senior Advisor



**HONOREE**  
**Jeff Harmening**  
Chairman and CEO



**INTRODUCER**  
**Richard Olson**  
Chairman, President,  
and CEO



**HONOREE**  
**Reshma Kewalramani,**  
**M.D., FASN**  
CEO and President



**INTRODUCER**  
**Julie Jones**  
Chair



**HONOREE**  
**Linda Rendle**  
Chair and CEO



**INTRODUCER**  
**Tarang Amin**  
Chairman and CEO



**CED Biannual Trustee Policy Summit: Fall 2025** | November 12, 2025 | 11:00 am  
– 2:00 pm ET | Virtual

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## Trustees in the News

**Maggie Wilderotter, Chairman and CEO, Wilderotter Vineyard**

Traders Magazine: [Women Lead Fintech Innovation in Trading](#)

**Camille Olson, Partner, Seyfarth Shaw LLP**

SHRM: [Ensure Your Inclusion and Diversity Initiatives Are in Compliance](#)

**Kate Duchene, CEO, RGP**

Newsweek: [Driving Office Attendance Without an RTO Mandate](#)

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