

FOR RELEASE: 10:00 A.M. AEST, TUESDAY, MAY 19, 2015

The Conference Board®
Australia Business Cycle IndicatorsSM

THE CONFERENCE BOARD LEADING ECONOMIC INDEX® (LEI) FOR AUSTRALIA AND RELATED COMPOSITE ECONOMIC INDEXES FOR MARCH 2015

The Conference Board Leading Economic Index[®] (LEI) for Australia declined 0.1 percent and The Conference Board Coincident Economic Index[®] (CEI) increased 0.5 percent in March.

- The Conference Board LEI for Australia decreased slightly in March after three consecutive months of gains. Between September 2014 and March 2015, the leading economic index increased 1.1 percent (about a 2.1 percent annual rate), a reversal its contraction of 1.3 percent (about a -2.7 percent annual rate) over the previous six months. Additionally, the strengths among the leading indicators have remained more widespread than the weaknesses in recent months.
- The Conference Board CEI for Australia, a measure of current economic activity, increased in March. The coincident economic index increased 1.8 percent (about a 3.6 percent annual rate) in the six-month period ending March 2015, up from 0.6 percent (about a 1.1 percent annual rate) over the previous six months. Meanwhile, real GDP expanded by 2.2 percent (annual rate) in the fourth quarter of 2014, up from 1.4 percent (annual rate) in the third quarter.
- The Conference Board LEI for Australia declined slightly after three consecutive increases, but the strengths among its components have remained more widespread than the weaknesses. As a result, the six-month growth rate of the LEI has improved considerably over recent months. Meanwhile, the CEI for Australia continues to increase, and its six-month growth rate is much improved from six months ago. Taken together, the recent behavior of the composite indexes suggests that the current economic expansion will continue in the near term.

<u>LEADING INDICATORS</u>. Four of the seven components that make up The Conference Board LEI for Australia increased in March. The positive contributors to the index—in order from the largest positive contributor to the smallest—were gross operating surplus*, money supply*, the yield spread, and building approvals. Rural goods exports, the sales to inventories ratio* and share prices declined in March.

The next release is scheduled for June 23, 2015 at 10:00 A.M. (AEST) *In the U.S. – June 22, 2015 at 8:00 P.M. (ET)*

With the 0.1 percent decrease in March, The Conference Board LEI for Australia now stands at 104.1 (2010=100). Based on revised data, this index increased 0.5 percent in February and increased 0.4 percent in January. During the six-month period through March, the leading economic index increased 1.1 percent, and six of the seven components increased (diffusion index, six-month span equals 85.7 percent).

<u>COINCIDENT INDICATORS.</u> All four components that make up The Conference Board CEI for Australia increased in March. The increases—in order from the largest positive contributor to the smallest—occurred in employed persons, household gross disposable income*, retail trade, and industrial production*.

With the increase of 0.5 percent in March, The Conference Board CEI for Australia now stands at 108.4 (2010=100). Based on revised data, this index increased 0.4 percent in February and increased 0.1 percent in January. During the six-month period through March, the coincident economic index increased 1.8 percent, with all four components in the series making positive contributions (diffusion index, six-month span equals 100.0 percent).

FOR TABLES AND CHARTS, SEE BELOW

<u>DATA AVAILABILITY</u>. The data series used to compute **The Conference Board Leading Economic Index**[®] (LEI) for Australia and **The Conference Board Coincident Economic Index**[®] (CEI) for Australia reported in this release are those available "as of" 10 A.M. ET on May 14, 2015. Some series are estimated as noted below.

Series in The Conference Board LEI for Australia that are based on our estimates are sales to inventory ratio and gross operating surplus for private non-financial corporations, the implicit price index used to deflate rural goods exports and building approvals, and the CPI used to deflate money supply M3. Series in The Conference Board CEI for Australia that are based on our estimates are industrial production and household disposable income. CPI was used to deflate retail trade.

Professional Contacts at The Conference Board:

Carol Courter: 1- 732-672-2817 Jonathan Liu: 1-732- 991- 1754

Email: indicators@conference-board.org

Website: www.conference-board.org/data/bci.cfm

THE CYCLICAL INDICATOR APPROACH. The composite economic indexes are the key elements in an analytic system designed to signal peaks and troughs in the business cycle. The leading and coincident economic indexes are essentially composite averages of several individual leading or coincident indicators. (See page 3 for details.) They are constructed to summarize and reveal common turning point patterns in economic data in a clearer and more convincing manner than any individual component—primarily because they smooth out some of the volatility of individual components.

Historically, the cyclical turning points in The Conference Board LEI for Australia have occurred before those in aggregate economic activity, while the cyclical turning points in The Conference Board CEI for Australia have occurred at about the same time as those in aggregate economic activity.

Further explanations of the cyclical indicator approach and the composite economic index methodology appear in The Conference Board's *Business Cycle Indicators* report and Web site: http://www.conference-board.org/data/bci.cfm

.

Australia Composite Economic Indexes: Components and Standardization Factors

Lea	<u>Factor</u>	
1.	Yield Spread, 10 year minus Policy Rate	.0968
2.	Share Prices, All Ordinaries	.0364
3.	Money Supply, M3	.2133
4.	Rural Goods Exports	.0255
5.	Sales to Inventory Ratio	.4777
6.	Gross Operating Surplus, Private Non-Financial Corporations	.1067
7.	Building Approvals	.0436
Coi	ncident Economic Index	
1.	Retail Trade	.2560
2.	Industrial Production	.0718
3.	Employed Persons	.4221
4.	Household Disposable Income	.2501

Notes:

The component factors are inversely related to the standard deviation of the month-to-month changes in each component. They are used to equalize the volatility of the contribution from each component and are "normalized" to sum to 1.

These factors were revised effective with the release in January 2015, and all historical values for the two composite economic indexes have been revised at the time to reflect the changes. (Under normal circumstances, updates to the leading and coincident economic indexes only incorporate revisions to data over the past six months.) The factors above for The Conference Board LEI for Australia were calculated using 1979 to 2013 as the sample period for measuring volatility. A separate set of factors for 1960 – 1961, 1961 – 1965, 1965 – 1970, 1970 – 1971 and 1971 – 1979 periods are available upon request. The primary sample period for The Conference Board CEI for Australia was 1982 to 2013 and separate set of factors for period 1960-1982 are available upon request. These multiple sample periods are the result of different starting dates for the component data. When one or more components are missing, the other factors are adjusted proportionately to ensure that the total continues to sum to 1. For additional information on the standardization factors and the index methodology visit our Web site: http://www.conference-board.org/data/bci.cfm.

The trend adjustment factor for The Conference Board LEI for Australia is -0.0491 calculated from 1960-1973, and -0.1333 calculated over the sample period 1974-2013.

To address the problem of lags in available data, those leading and coincident indicators that are not available at the time of publication are estimated using statistical imputation. An autoregressive model is used to estimate each component. The resulting indexes are constructed using real and estimated data, and will be revised as the data unavailable at the time of publication become available. Such revisions are part of the monthly data revisions, now a regular part of the U.S. Business Cycle Indicators program. The main advantage of this procedure is to utilize in the leading economic index the data, such as stock prices, that are available sooner than other data on "real" aspects of the economy, such as new orders and changes in inventory. Empirical research by The Conference Board suggests there are real gains in adopting this procedure to make all the indicator series as up-to-date as possible.

NOTICES

The Conference Board Leading Economic Index[®] (LEI) for Australia news release schedule for 2015:

Monday, June 22, 2015	For April 2015 data
Thursday, July 16, 2015	For May 2015 data
Monday, August 24, 2015	For June 2015 data
Tuesday, September 22, 2015	For July 2015 data
Tuesday, October 20, 2015	For August 2015 data
Tuesday, November 17, 2015	For September 2015 data
Wednesday, December 23, 2015	For October 2015 data

All releases are at 10:00 A.M. AET the next day

ABOUT THE CONFERENCE BOARD

The Conference Board is a global, independent business membership and research association working in the public interest. Our mission is unique: to provide the world's leading organizations with the practical knowledge they need to improve their performance and better serve society. The Conference Board is a non-advocacy, not-for-profit entity holding 501 (c) (3) tax-exempt status in the U.S. For additional information about The Conference Board and how it can meet your needs, visit our website at www.conference-board.org.

AVAILABLE FROM THE CONFERENCE BOARD

Australia Business Cycle Indicators Internet Subscription

(Includes monthly release, data, charts and commentary)
Not currently available

Individual Data Series

Not currently available

Monthly BCI Report(PDF)

(Sample available at http://www.conference-board.org/publications/publicationdetail.cfm?publicationid=852) \$ 289 (for TCB members)/\$ 357 (for non-TCB members) per year

BCI Handbook (published 2001) PDF only – website download

Corporate Site License

Contact Indicators Program at (212) 339-0330

Business Cycle Indicators for the U.S., China, the Euro Area, France, Germany, Korea, Mexico, Japan, the U.K., Spain, India, and Brazil are available at \$714 (for TCB members)/\$ 908 (for non-TCB members) per country per year (1 user). Discounts are available to accredited academic institutions.

The Conference Board Leading Economic Index® (LEI) and The Conference Board Coincident Economic Index® (CEI) for Australia

Table 1.--Summary of Australia Composite Economic Indexes

	2014					2015			
	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.		
Leading index	103.0	102.8	r 102.8	103.3 p	103.7 p	104.2 p	104.1 p		
Percent change	-0.6	-0.2	r 0.0	0.5 p	0.4 p	0.5 p	-0.1 p		
Diffusion index	42.9	42.9	57.1	85.7	71.4	71.4	57.1		
Coincident index	106.5	106.7	107.1	107.4 p	107.5 p	107.9 p	108.4 p		
Percent change	0.2	0.2	0.4	0.3 p	0.1 p	0.4 p	0.5 p		
Diffusion index	87.5	87.5	100.0	100.0	87.5	100.0	100.0		
	Mar to	Apr to	May to	Jun to	Jul to	Aug to	Sep to		
	Mar to Sep	Apr to Oct	May to Nov	Jun to Dec	Jul to Jan	Aug to Feb	Sep to Mar		
		•	-			•	•		
Leading index		•	-			•	•		
Leading index Percent change	Sep	•	Nov		Jan	Feb	Mar		
•	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
Percent change	Sep -1.3	-1.0	Nov r -0.6	-0.3	Jan p -0.2	Feb p 0.6 p	Mar 1.1 p		
Percent change	Sep -1.3	-1.0	Nov r -0.6	-0.3	Jan p -0.2	Feb p 0.6 p	Mar 1.1 p		
Percent change Diffusion index	Sep -1.3 28.6	-1.0	Nov r -0.6	-0.3	Jan p -0.2 57.1	Feb p 0.6 p 85.7	1.1 p 85.7		
Percent change Diffusion index Coincident index	Sep -1.3 28.6	-1.0 42.9	Nov r -0.6 57.1	-0.3 71.4	Jan p -0.2 57.1	Feb p 0.6 p 85.7	1.1 p 85.7		

p Preliminary. r Revised (noted only for index levels and one-month percent changes).

CALCULATION NOTE: The diffusion indexes measure the proportion of the components that are rising. Components that rise more than 0.05 percent are given a value of 1.0, components that change less than 0.05 percent are given a value of 0.5, and components that fall more than 0.05 percent are given a value of 0.0.

For more information, visit our Web site at www.conference-board.org/data/bci.cfm

© The Conference Board 2015. All data contained in this table are protected by United States and international copyright laws. The data displayed are provided for informational purposes only and may only be accessed, reviewed, and/or used in accordance with, and the permission of, The Conference Board consistent with a subscriber or license agreement and the Terms of Use displayed on our website at www.conference-board.org. The data and analysis contained herein may not be used, redistributed, published, or posted by any means without express written permission from The Conference Board.

COPYRIGHT TERMS OF USE. All material in this data table, this press release, and on Our Sites are protected by United States and international copyright laws. You must abide by all copyright notices and restrictions contained in Our Sites. You may not reproduce, distribute (in any form including over any local area or other network or service), display, perform, create derivative works of, sell, license, extract for use in a database, or otherwise use any materials (including computer programs and other code) in this data table, this press release, and on Our Sites (collectively, "Site Material"), except that you may download Site Material in the form of one machine readable copy that you will use only for personal, noncommercial purposes, and only if you do not alter Site Material or remove any trademark, copyright or other notice displayed on the Site Material. If you are a subscriber to any of the services offered on Our Sites, you may be permitted to use Site Material, according to the terms of your subscription agreement.

TRADEMARKS. "THE CONFERENCE BOARD", the TORCH LOGO, "THE CONFERENCE BOARD LEADING ECONOMIC INDEX", "THE CONFERENCE BOARD COINCIDENT ECONOMIC INDEX", "THE CONFERENCE BOARD LAGGING ECONOMIC INDEX", and any other logos, indicia and trademarks featured in this data table, this press release, or on Our Sites are trademarks owned by The Conference Board, Inc. in the United States and other countries ("Our Trademarks"). You may not use Our Trademarks in connection with any product or service that does not belong to us or in any manner that is likely to cause confusion among users about whether The Conference Board is the source, sponsor, or endorser of the product or service, nor in any manner that disparages or discredits us.

<u>Violators of these rights will be prosecuted to the full extent of the law.</u> Nothing herein shall restrict the use of the information by news journalists using the information in a legitimate news publication or periodical.

The Conference Board Leading Economic Index® (LEI) and The Conference Board Coincident Economic Index® (CEI) for Australia

Table 2,--Data and Net Contributions for Components of The Conference Board Leading Economic Index® (LEI) for Australia

	2014				2015			
Component	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	
-	Australia Leading Economic Index component data							
neld Spread 10 Year - Policy Rate, 3 month moving average)	1.05	0.82	0.76	0.46	0.14	0.25	0.24	
Share Prices, All Ordinaries S&P/ASX 200 (EOP,Dec-31-79=500)	5292.8	5526.6	5313.0	5411.0	5588.3	5928.8	5891.5	
/loney Supply, M3 (Bill. Constant A\$, SA)	1608 r	1612 r	1617 r	1626 ^{##}	1632 ##	1649 ^{##}	1653 ##	
Building Approvals, (Mill. '11-'12 A\$, SA, 3 month moving average)	6986 r	6898 r	7111 r	7503 #	8225 #	8012 #	8037 #	
Rural Goods Exports, (Mill. Constant A\$, SA)	3160.3	3042.5 r	3152.4	3452.7 #	3381.8 #	3759.6 #	3675.1 [#]	
Sales to Inventories Ratio, SA(Q)	1.580	1.570	1.570	1.570 **	1.560 **	1.560 **	1.560 **	
Gross Operating Surplus, Private Non-Financial Corp. (Mill. '11-'12 A\$, SA, Q)	71518	71343	71168	71276 **	71596 **	72004 **	72424 *	
LEADING INDEX (2010=100) Percent change from preceding month	103.0 -0.6	102.8 r -0.2 r	102.8 0.0 r	103.3 p 0.5 p	103.7 p 0.4 p	104.2 p 0.5 p	104.1 µ	
	Australia Leading Economic Index net contributions							
vield Spread 10 Year - Policy Rate, 3 month moving average)		0.08	0.07	0.04	0.01	0.02	0.02	
Share Prices, All Ordinaries S&P/ASX 200 (EOP,Dec-31-79=500)		0.16	-0.14	0.07	0.12	0.22	-0.02	
vloney Supply, M3 (Bill. Constant A\$, SA)		0.06	0.06	0.12 ##	0.08 ##	0.22 ##	0.05 ##	
Building Approvals, (Mill. '11-'12 A\$, SA, 3 month moving average)		-0.06 r	0.13 r	0.23 #	0.40 #	-0.11 #	0.01 #	
Rural Goods Exports, (Mill. Constant A\$, SA)		-0.10 r	0.09	0.23 #	-0.05 #	0.27 #	-0.06 #	
Sales to Inventories Ratio, SA (Q)		-0.11	-0.11	-0.09 **	-0.07 **	-0.05 **	-0.04 *	
Gross Operating Surplus, Private Non-Financial Corp. (Mill. 11-12 A\$, SA, Q)		-0.03	-0.03	0.02 **	0.05 **	0.06 **	0.06 *	

r Revised. -- * Inverted series; a negative change in this component makes a positive contribution.

Data Sources: Australian Bureau of Statistics, Reserve Bank of Australia, Haver Analytics

CALCULATION NOTE--The percent change in the index does not always equal, the sum of the net contributions of the individual components (because of rounding effects and base value differences).

> © The Conference Board 2015. All data contained in this table are protected by United States and international copyright laws. The data displayed are provided for informational purposes only and may only be accessed, reviewed, and/or used in accordance with, and the permission of, The Conference Board consistent with a subscriber or license agreement and the Terms of Use displayed on our website at www.conference-board.org. The data and analysis contained herein may not be used, redistributed, published, or posted by any means without express written permission from The Conference Board.

> COPYRIGHT TERMS OF USE. All material in this data table, this press release, and on Our Sites are protected by United States and international copyright laws. You must abide by all copyright notices and restrictions contained in Our Sites. You may not reproduce, distribute (in any form including over any local area or other network or service), display, perform, create derivative works of, sell, license, extract for use in a database, or otherwise use any materials (including computer programs and other code) in this data table, this press release, and on Our Sites (collectively, "Site Material"), except that you may download Site Material in the form of one machine readable copy that you will use only for personal, noncommercial purposes, and only if you do not alter Site Material or remove any trademark, copyright or other notice displayed on the Site Material. If you are a subscriber to any of the services offered on Our Sites, you may be permitted to use Site Material, according to the terms of your subscription agreement.

> TRADEMARKS. "THE CONFERENCE BOARD", the TORCH LOGO, "THE CONFERENCE BOARD LEADING ECONOMIC INDEX", "THE CONFERENCE BOARD COINCIDENT ECONOMIC INDEX", "THE CONFERENCE BOARD LAGGING ECONOMIC INDEX", and any other logos, indicia and trademarks featured in this data table, this press release, or on Our Sites are trademarks owned by The Conference Board, Inc. in the United States and other countries ("Our Trademarks"). You may not use Our Trademarks in connection with any product or service that does not belong to us or in any manner that is likely to cause confusion among users about whether The Conference Board is the source, sponsor, or endorser of the product or service, nor in any manner that disparages or discredits us.

Violators of these rights will be prosecuted to the full extent of the law. Nothing herein shall restrict the use of the information by news journalists using the information in a legitimate news publication or periodical.

[#] Estimates of the quarterly deflator (implicit price index) are used to deflate these series ## Estimates of the quarterly deflator (CPI) are used to deflate money supply.

Money Supply (M3) level from April 2002 and on are derived from growth rates reported by the Reserve Bank of Australia

** Statistical Imputation (See page 2 for more details) -- Q: Quarterly series; these series are converted to monthly through a linear interpolation

The Conference Board Coincident Economic Index® (CEI) for Australia

Table 3.--Data and Net Contributions for Components of The Conference Board Coincident Economic Index® (CEI) for Australia

	2014				2015			
Component	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	
	Australia Coincident Economic Index component data							
Retail Trade								
(Mill. Constant A\$, SA, 3-month moving average)	22061.5 r	22174.8 r	22283.3 r	22301.1 ##	22332.8 ##	22409.4 ##	22496.1 ^{##}	
Industrial Production								
(Index 2012-13=100, SA, Q)	105.4	105.4	105.5	105.6 **	105.8 **	106.0 **	106.1 **	
Employed Persons								
(Thousands of Persons, SA)	11566.4 r	11562.9 r	11612.5 r	11645.9 r	11641.3 r	11679.3 r	11727.5	
Household Gross Disposable Income,								
(Mill. Constant A\$, SA. Q)	330940.1	331777.9	332614.1	333777.8 **	335227.4 **	336882.2 **	338556.0 **	
COINCIDENT INDEX (2010=100)	106.5	106.7	107.1	107.4 p	107.5 p	107.9 p	108.4 p	
Percent change from preceding month	0.2	0.2	0.4	0.3 p	0.1 p	0.4 p	0.5 p	
	Australia Coincident Economic Index net contributions							
Retail Trade								
(Mill. Constant A\$, SA, 3-month moving average)		0.13 r	0.13 r	0.02 ##	0.04 ##	0.09 ##	0.10 ##	
Industrial Production								
(Index 2012-13=100, SA, Q)		0.00	0.00	0.01 **	0.01 **	0.01 **	0.01 **	
Employed Persons								
(Thousands of Persons, SA)		-0.01	0.18	0.12	-0.02	0.14 r	0.17	
Household Gross Disposable Income,								
(Mill. Constant A\$, SA. Q)		0.06	0.06	0.09 **	0.11 **	0.12 **	0.12 **	

^{*} Inverted Series, a negative change in this component makes a positive contribution

Data Sources: Australian Bureau of Statistics, Reserve Bank of Australia, Haver Analytics

CALCULATION NOTE--The percent change in the index does not always equal the sum of the net contributions

of the individual components (because of rounding effects and base value differences).

© The Conference Board 2015. All data contained in this table are protected by United States and international copyright laws. The data displayed are provided for informational purposes only and may only be accessed, reviewed, and/or used in accordance with, and the permission of, The Conference Board consistent with a subscriber or license agreement and the Terms of Use displayed on our website at www.conference-board.org. The data and analysis contained herein may not be used, redistributed, published, or posted by any means without express written permission from The Conference Board.

COPYRIGHT TERMS OF USE. All material in this data table, this press release, and on Our Sites are protected by United States and international copyright laws. You must abide by all copyright notices and restrictions contained in Our Sites. You may not reproduce, distribute (in any form including over any local area or other network or service), display, perform, create derivative works of, sell, license, extract for use in a database, or otherwise use any materials (including computer programs and other code) in this data table, this press release, and on Our Sites (collectively, "Site Material"), except that you may download Site Material in the form of one machine readable copy that you will use only for personal, noncommercial purposes, and only if you do not alter Site Material or remove any trademark, copyright or other notice displayed on the Site Material. If you are a subscriber to any of the services offered on Our Sites, you may be permitted to use Site Material, according to the terms of your subscription agreement.

TRADEMARKS. "THE CONFERENCE BOARD", the TORCH LOGO, "THE CONFERENCE BOARD LEADING ECONOMIC INDEX", "THE CONFERENCE BOARD COINCIDENT ECONOMIC INDEX", "THE CONFERENCE BOARD LAGGING ECONOMIC INDEX", and any other logos, indicia and trademarks featured in this data table, this press release, or on Our Sites are trademarks owned by The Conference Board, Inc. in the United States and other countries ("Our Trademarks"). You may not use Our Trademarks in connection with any product or service that does not belong to us or in any manner that is likely to cause confusion among users about whether The Conference Board is the source, sponsor, or endorser of the product or service, nor in any manner that disparages or discredits us.

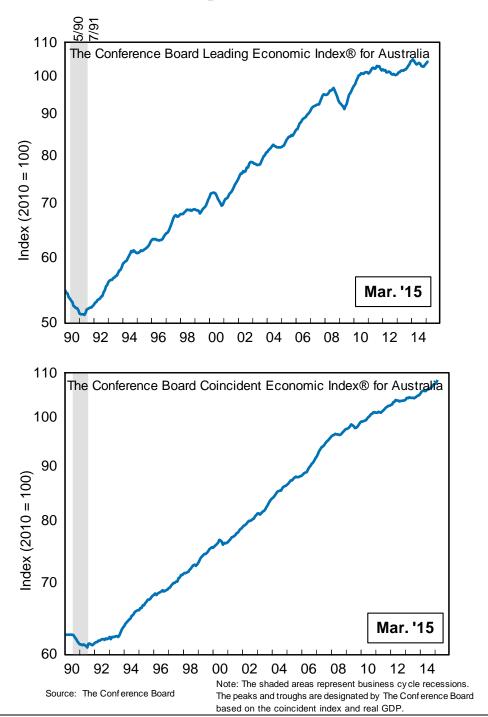
<u>Violators of these rights will be prosecuted to the full extent of the law.</u> Nothing herein shall restrict the use of the information by news journalists using the information in a legitimate news publication or periodical.

^{**} Statistical Imputation (See page 2 for more details)

^{##} Estimates of the quarterly deflator (CPI) are used to deflate retail trade

Q Quarterly series; these series are converted to monthly through a linear interpolation.

Australia Composite Economic Indexes



© The Conference Board 2015. All data contained in this table are protected by United States and international copyright laws. The data displayed are provided for informational purposes only and may only be accessed, reviewed, and/or used in accordance with, and the permission of, The Conference Board consistent with a subscriber or license agreement and the Terms of Use displayed on our website at www.conference-board.org. The data and analysis contained herein may not be used, redistributed, published, or posted by any means without express written permission from The Conference Board.

COPYRIGHT TERMS OF USE. All material in this data table, this press release, and on Our Sites are protected by United States and international copyright laws. You must abide by all copyright notices and restrictions contained in Our Sites. You may not reproduce, distribute (in any form including over any local area or other network or service), display, perform, create derivative works of, sell, license, extract for use in a database, or otherwise use any materials (including computer programs and other code) in this data table, this press release, and on Our Sites (collectively, "Site Material"), except that you may download Site Material in the form of one machine readable copy that you will use only for personal, noncommercial purposes, and only if you do not alter Site Material or remove any trademark, copyright or other notice displayed on the Site Material. If you are a subscriber to any of the services offered on Our Sites, you may be permitted to use Site Material, according to the terms of your subscription agreement.

TRADEMARKS. "THE CONFERENCE BOARD", the TORCH LOGO, "THE CONFERENCE BOARD LEADING ECONOMIC INDEX", "THE CONFERENCE BOARD COINCIDENT ECONOMIC INDEX", "THE CONFERENCE BOARD LAGGING ECONOMIC INDEX", and any other logos, indicia and trademarks featured in this data table, this press release, or on Our Sites are trademarks owned by The Conference Board, Inc. in the United States and other countries ("Our Trademarks"). You may not use Our Trademarks in connection with any product or service that does not belong to us or in any manner that is likely to cause confusion among users about whether The Conference Board is the source, sponsor, or endorser of the product or service, nor in any manner that disparages or discredits us.

<u>Violators of these rights will be prosecuted to the full extent of the law.</u> Nothing herein shall restrict the use of the information by news journalists using the information in a legitimate news publication or periodical.