



# Research Council on Employee Benefits

## A valuable opportunity for you

- Discover how your peers are responding to similar concerns
- Access ideas that have worked in other organizations and may work for you
- Improve your personal performance
- Identify the issues on the horizon that will impact your business

## A valuable opportunity for your organization

- Learn from the mistakes as well as solutions that have worked for other companies and may work for yours
- Leverage the accumulated experience of high profile experts and professionals to give you a broader perspective, beyond your individual organization
- Access the collective wisdom of a community of thought-leaders who will provide you with tools to improve the performance of your entire organization

## Knowledge sharing continues year-round with:

- Biannual meetings foster strong relationships that facilitate sharing and frank dialogue.
- Online communities support peer networking in between meetings, providing immediate feedback, recommendations and resources from colleagues.
- Trust is built and enhanced through strict adherence to confidentiality rules and private password-protected websites that grant access to the full resources of The Conference Board, including archived presentations and shared documents.
- Benchmarking surveys offer a quick “pulse” on pressing issues.

## Topics of Discussion:

- CDHC/HAS Replacement
- Pension Plan Redesign
- Disease Management
- Managing Volatility in Defined Benefit Programs

## Who Should Join the Council

Candidates for the Council should have major executive responsibility for the employee benefits function. Eligibility is also restricted to companies that are Associate Members of The Conference Board.

## Upcoming Meetings:

November 4-6, 2009  
April 28-30, 2010

Scottsdale, AZ  
Detroit, MI

## Participation Fee:

\$4,200

## Partial List of Invited Companies:

American Express, Anheuser-Busch, Archer Daniels Midland, Bristol-Myers Squibb, Chevron, Eaton, ExxonMobil, Federal Reserve Employee Benefits System, FedEx, Ford, General Mills, General Motors, John Deere, PepsiCo, Southern Company, Yum! Brands

## For More Information Contact:

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The Research Council on Employee Benefits offers me access to a group of extremely knowledgeable benefits professionals. The exchange of ideas, the discussions and the debates on a wide range of benefit issues from the different member company perspectives really challenges my thinking. As I bring what I learn from these meetings back to the office, I'm able to make better, more informed decisions that are right for my company.

**JACK ARLAND**

**3M HUMAN RESOURCING**

