

2019

MERGER INTEGRATION PRE-CONFERENCE

June 05, 2019 | San Francisco, CA

HR M&A LAB

Wednesday, June 5, 2019

Registration: 8:30 – 9:00 am, [Golden Gate Room, 25th floor](#)
Continental Breakfast: 8:30 – 9:00 am, [Bay View Room, 25th floor](#)

Welcome and Introduction

Welcome: 9:00 – 9:05 am
[Golden Gate Room, 25th floor](#)

'Mirroring' Strategy to Drive HR Value in Acquisition & Integration

Session A: 9:05 – 9:50 am
[Golden Gate Room, 25th floor](#)

Ashley Rice
Senior Consultant, HR Acquisitions
Cisco

The Leadership Factor in M&A

Session B: 9:50 – 10:30 am
[Golden Gate Room, 25th floor](#)

Networking Break: 10:30 – 10:45 am
[Bay View, 25th floor](#)

Culture: The Silent Deal "Chiller"

Session C: 10:45 – 11:30 am
[Golden Gate Room, 25th floor](#)

Emily Cox
Principal
Mercer

The Acquired Company Perspective: Lessons Learned for Acquirers

Session D: 11:30 am – 12:15 pm
[Golden Gate Room, 25th floor](#)

Lunch and Networking: 12:15 – 1:30 pm
[Bay View Room, 25th floor](#)

HR M&A Problem Solving – Reciprocity Ring

Session E: 1:30 – 2:30 pm
[Golden Gate Room, 25th floor](#)

J. Keith Dunbar, EdD
Program Director & Distinguished Principal Research Fellow
The Conference Board

HR: A Strategic Partner to Deliver the Full Value of the Integration

Session F: 2:30 – 3:15 pm
[Golden Gate Room, 25th floor](#)

Olivier Rigaud
Associate Partner
McKinsey & Company

Networking Break: 3:15 – 3:30 pm
[Bay View Room, 25th floor](#)

Shaping the Acquired Employee Experience

Session G: 3:30 – 4:15 pm
[Golden Gate Room, 25th floor](#)

Panel Discussion/ Q&A – Corporate Development & Strategy: Perspectives on How HR Creates M&A Value

Session H: 4:15 – 5:15 pm
[Golden Gate Room, 25th floor](#)

Panelists:
James Harris
Director, Corporate Development
Google, Inc.

Sanjay Kacholiya
Head, Global Business Development
GE Digital

Todd Manley
Sr. Director, Corporate Development
Symantec

Wrap Up and HR M&A Feedback

Closing: 5:15 – 5:30 pm
[Golden Gate Room, 25th floor](#)

2019

MERGER INTEGRATION CONFERENCE

June 06 – 07, 2019 | San Francisco, CA

INTEGRATION AS A CATALYST FOR TRANSFORMATION

In collaboration with:

**McKinsey
& Company**

Day One: Thursday, June 6, 2019

Registration and Continental Breakfast: 8:00 – 8:45 am

[Nikko Foyer, 3rd floor](#)

Welcome and Industry Perspectives

General Session A: 8:45 – 9:30 am

[Nikko II & III, 3rd floor](#)

Oliver Engert

Senior Partner

McKinsey & Company

Executive Perspective

General Session B: 9:30 – 10:45 am

[Nikko II & III, 3rd floor](#)

Rick Jelinek

EVP, Integration

CVS Health

Networking and Refreshment Break: 10:45 – 11:00 am

[Nikko I, 3rd Floor](#)

Best Practices Panel

General Session C: 11:00 am – 12:00 pm

[Nikko II & III, 3rd floor](#)

Moderator:

Alex Liu

Partner

McKinsey & Company

Panelists:

Sarah Bach-Miller

Director of M&A Integration

Eventbrite

Steve Kaufman

Senior Lecturer, **Harvard Business School**

Former Chairman & Chief Executive Officer, **Arrow Electronics**

Brett Knappe

VP General Manager

Medtronic Biologics

Chris Kreidler

Member Board of Directors, **P.F. Chang's**

Former CFO, **Sysco Foods**

Networking Lunch and Discussions: 12:00 – 1:00 pm

[Nikko I, 3rd floor](#)

OD and People Selection in Mergers of Industry Leaders

General Session D: 1:00 – 2:00 pm

[Nikko II & III, 3rd floor](#)

David Strauss

Vice President and Chief Human Resources Officer

Linde

Move to Breakout Sessions: 2:00 – 2:15 pm

[Nikko I, 3rd floor](#)

Concurrent Session E1 and E2 (Choose One)

2:15 – 3:15 pm

Concurrent Session E1

Successful IT Integration

[Nikko II, 3rd floor](#)

Pete Borley

Enterprise Connectivity Lead, Mergers and Acquisitions

Cisco

Nancy Li

IT Director, Mergers and Acquisitions, Enterprise Architecture

Cisco

Concurrent Session E2

What Data is Fair Game? Understanding Data and Cybersecurity Constraints to Accelerate Day 1 Readiness

[Nikko III, 3rd floor](#)

Joe Castelluccio

Partner

Mayer Brown LLP

Networking Break: 3:15 – 3:30 pm

[Nikko I, 3rd floor](#)

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MERGER INTEGRATION CONFERENCE

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INTEGRATION AS A CATALYST FOR TRANSFORMATION

Getting Culture Right in Transformative Mergers and Acquisitions

General Session F: 3:30 – 4:30 pm
[Nikko II & III, 3rd floor](#)

Steve Kaufman
 Senior Lecturer, **Harvard Business School**
 Former Chairman & Chief Executive Officer, **Arrow Electronics**

Kameron Kordestani, Partner, **McKinsey**

Cocktails, Office Hours and Tools Showcase: 4:30 – 6:00 pm
See additional handout for more information
[Golden Gate Room, 25th floor](#)

Bill Kozy
 Member, Board of Directors, **The Cooper Companies**
 Member, Board of Directors, **LivaNova**
 Former COO, **Becton Dickinson**

Chris Kreidler
 Member Board of Directors, **P.F. Chang's**
 Former CFO, **Sysco Foods**

Brett Knappe
 VP General Manager
Medtronic Biologics

Justin Smith
 Director, Corporate Development – Integration
Google, Inc.

Steve Kaufman
 Senior Lecturer, **Harvard Business School**
 Former Chairman & Chief Executive Officer, **Arrow Electronics**

Day Two: Friday, June 7, 2019

Registration and Continental Breakfast: 8:00 – 8:30 am
[Nikko Foyer, 3rd floor](#)

Welcome Back and Short Recap Day 1

Recap: 8:30 – 8:35 am
[Nikko II & III, 3rd floor](#)

Driving Value Through Transformative M&A

General Session G: 8:35 – 9:30 am
[Nikko II & III, 3rd floor](#)

Helen Giza
 Chief Integration & Divestiture Management
Takeda-Shire

How to Preserve the Target's Secret Sauce

General Session H: 9:30 – 10:30 am
[Nikko II & III, 3rd floor](#)

Justin Smith
 Director, Corporate Development – Integration
Google, Inc.

Networking Break: 10:30 – 10:45 am
[Nikko I, 3rd floor](#)

Integration as a Catalyst for the Enterprise Transformation

General Session I: 10:45 – 11:45 am
[Nikko II & III, 3rd floor](#)

Bill Kozy
 Member, Board of Directors, **The Cooper Companies**
 Member, Board of Directors, **LivaNova**
 Former COO, **Becton Dickinson**

Wrap-up: Sharing your key take-aways

General Session J: 11:45 am – 12:30 pm
[Nikko II & III, 3rd floor](#)

Bill Kozy
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 Member, Board of Directors, **LivaNova**
 Former COO, **Becton Dickinson**

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