



# Emotional Well-Being in the Legal Profession SEMINAR

Safeguarding Attorneys, Enhancing Law Firm  
Culture and Ensuring Excellent Service

June 18, 2019

The Conference Board Headquarters  
New York, NY

[www.conferenceboard.org/legalwell-being](http://www.conferenceboard.org/legalwell-being)

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**CCBJ**  
Corporate Counsel Business Journal

# Agenda

## Tuesday, June 18, 2019

9:00 – 9:15 am

### Welcome and Opening

Co – Chairs

**Russell C. Deyo**, Formerly General Counsel, **Johnson & Johnson** and Deputy Secretary and Under Secretary of Management, **US Department of Homeland Security**  
**Patrick R. Krill**, JD, LL.M, MA, Founder, **Krill Strategies**

9:15 - 10:30 am

### Out of the Darkness and in to the Light: Tackling Substance Use Disorder, Anxiety, Depression and Mental Health Diagnosis Head On

Over 250,000 or 20.6% of Attorneys in the US suffer from a problematic relationship with substances. This according to A recent [survey on Mental Health and Substance Abuse](#). The same study indicated more than 86 percent of law firm leaders said that depression occurred in their firms. Over 93 percent said the same for anxiety. Patrick Krill, co-author of this study, and Lisa F. Smith, Author, *Girl Walks Out of Bar*, will delve into the magnitude of these issues. Hard core statistics combined with personal stories will describe the landscape today's law firms are facing.

**Lisa F. Smith**, Author, *Girl Walks Out of Bar*  
**Patrick R. Krill**, JD, LL.M, MA, Founder, **Krill Strategies**  
**Gina Passarella**, Editor-in-Chief, **The American Lawyer** and **ALM's Global Legal Brands**

10:30 - 10:45 am

### Mid - Morning Break

10:45 am - 12:00 pm

### Proactive Approaches to Enhancing Well - Being in YOUR Law Firm

The American Bar Association, together with nations leading law firms are committed to the initiatives set forth by the Working Group to Advance Well-Being in the Legal Profession. Sara Smith of the ABA and Jodie Garfinkel of Skadden will discuss what law firms are doing today to create a safe and healthy environment for their attorneys, including:

- The long-standing work of the ABA Commission on Lawyer Assistance Programs (CoLAP).
- The 2016 landmark study, "The Prevalence of Substance Use and Other Mental Health Concerns Among American Attorneys."
- The National Task Force on Lawyer Well-Being and its "Practical Recommendations for Positive Change."
- Educating partners and management about the issue in the profession
- Recognizing early warning signs of substance abuse and mental health issues
- Identifying resources and creating programming
- Creating a safe space to ask for help

- Working with your clients to manage unnecessary sources of stress

**Jodie Garfinkel**, Director of Talent Development and Strategy, **Skadden, Arps, Slate, Meagher & Flom LLP**

**Theresa ("Terri") Gronkiewicz**, Acting Director, Center for Professional Responsibility, **American Bar Association**

**Mark Goldberg**, Senior Manager of Global Health & Well-Being, **Latham & Watkins LLP**

12:00 - 1:00 pm

### Networking Luncheon

1:00 - 2:15 pm

### Pressure, Pace & Privacy

Client demands and technology impact pace of change and the speed at which we work. We are expected to deliver more with less. The long - term implications of this pressure results in reduced thinking time and increased stress on individuals. Thus, requiring organizations to seek constructive relief which provide proactive well-being solutions. This session will delve in to:

- Talent development, retention and succession plans
- Increasing resilience, focus, and productivity
- One size does not fit all – developing tailored enterprise-wide well-being solutions
- Aspirational plans - Where to start and how to sustain impact in a well-being plan
- Providing a safe haven insuring confidentiality and privacy
- External resources - the ABA Well-Being Pledge

**Jan Anne Dubin**, CEO and Founder, **Jan Anne Dubin Consulting**

**Kathleen T. Pearson**, Chief Human Resources Officer, **Pillsbury Winthrop Shaw Pittman LLP**

**Brenda Jacobsen**, CEO, **LifeXT**

2:15 - 3:30 pm

### Client Collaboration – Crucial Communication

The Law Firm – Client relationship is a collaborative partnership. This partnership extends well beyond quality of service, client feedback forms and billing arrangements. These relationships are human. This session will delve into how Law Firms and their corporate clients are advancing well-being in the profession.

**H. Sandra Bang**, Chief Diversity & Talent Strategy Officer, **Shearman & Sterling LLP**

**Kristin Calve**, Publisher, **Corporate Counsel Business Journal**  
**Jane Son**, Director in Banking Legal, **Barclays**

3:30 - 3:45 pm

### Afternoon Break

3:45 - 5:00 pm

### Ethics and Risk Management: Protecting the Person and the Profession

It is estimated that every year, insurance carriers providing legal malpractice coverage pay in excess of four billion dollars on claims. It is estimated that 10% of attorney malpractice claims may be directly related to impairment. This panel will discuss:

- Lawyers Professional Liability

For sponsorship opportunities, please contact [michael.felden@conferenceboard.org](mailto:michael.felden@conferenceboard.org)

- Scope of coverage and policy limits
- What happens when a lawyer leaves the firm or the firm dissolves?
- Policies for Ethical considerations when an attorney seeks treatment
- How Lawyer Assistance Programs can aid the individual and the firm
- Education and assessment
- Ethical issues of accountability

**Maureen Gorman**, Managing Director, **Marsh**  
**Ronald C. Minkoff**, Partner, **Frankfurt Kurnit Klein & Selze**  
 PC and Co-Editor- *New York Legal Ethics Reporter*  
**Eileen Travis**, Director, Lawyer Assistance Program,  
**New York City Bar Association**

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## REGISTRATION INFORMATION

**Online** [www.conferenceboard.org/legalwell-being](http://www.conferenceboard.org/legalwell-being)

**Email** [customer.service@conferenceboard.org](mailto:customer.service@conferenceboard.org)

**Phone** 212.339.0345

*8:30 am – 5:30 pm ET, Monday – Friday*

<b>Pricing: REGISTER EARLY AND SAVE!</b>	<b>Before 5/4/19</b>	<b>After 5/4/19</b>
<b>Members</b>	<b>\$935</b>	<b>\$1,035</b>
<b>Non-Members</b>	<b>\$1,135</b>	<b>\$1,235</b>

Fees do not include hotel accommodations.

### Location

#### The Conference Board Headquarters

845 Third Avenue  
 (Between 51st and 52nd), 3rd Floor  
 New York, NY 10022

Customer Service: **212.339.0345**

### Cancellation Policy

Full refund until three weeks before the meeting. \$500 administration fee up to two weeks before the meeting. No refund after two weeks before the meeting. Confirmed registrants who fail to attend and do not cancel prior to the meeting will be charged the entire registration fee.

### Team Discounts per Person

For a team of three or more registering from the same company at the same time, take \$150 off each person's registration. One discount per registration. Multiple discounts may not be combined.