



2026 ANNUAL

# CHRO Summit

Turning Uncertainty into Growth

June 3, 2026  
The Drake  
Chicago, IL

Lead Sponsors



Supporting Sponsors



[www.TCB.org/chrosummit](http://www.TCB.org/chrosummit)

# CHRO Summit

Turning Uncertainty into Growth

June 3, 2026

The Drake | Chicago, IL

Roundtable Sponsor



Exhibition Sponsors



Participating Sponsor



---

## Wednesday, June 3, 2026

### Overview:

Be in the room with some of the globe's most consequential CHROs reinventing work, reimagining culture, and leading AI transformations. The CHRO Summit is a highly interactive experience exclusively for CHROs and Chief People Officers, in which each person joining is a participant, not an onlooker. Engage with speakers and peers in deep dives on the issues that matter most – the CHRO as strategic partner; what it takes to leverage AI effectively; how culture drives business; navigating extraordinary change; and more. Be part of bold conversations, data-driven insights, and connections that elevate your impact.

### Program Themes:

#### **The CEO - CHRO Partnership in the People-First Organization**

To thrive in a time of revolutionary change and great uncertainty, organizations must be human-centric: it is the resilience, agility, leadership and culture of an organization that will determine whether transformation strategies succeed or stumble. In this session we will explore the CEO-CHRO partnership and its crucial role in a true people-first organization.

#### **Expanding the Strategic Role of HR in an Era of Constant Change**

As organizations navigate continuous disruption, HR's strategic significance has never been greater. This session looks at how HR leaders can move beyond traditional models to drive business outcomes, support leaders through complexity, and prepare the workforce for what's next. We'll discuss emerging priorities, common barriers to impact, and actionable ways HR can lead with clarity, credibility and influence.

#### **How to Raise Up the Leaders We Need in the Age of AI**

Leadership development in times of seismic change is no easy thing. How can organizations find and develop the right leaders to take advantage of major transformations – and be ready to drive even more change? CHROs will discuss how their goals for rising leaders are evolving, and what new tools and programs they are using to develop the leaders they need today.

#### **Realizing the Promise of Skills as the Currency of Work**

There has been much discussion about the need to pivot from jobs to skills as the primary building blocks for connecting talent to work. Yet few organizations have made much progress, despite the

For sponsorship opportunities, please contact [mhoole@tcb.org](mailto:mhoole@tcb.org)

growing impact of AI on skill premiums and the half-life of many technical skills. In this session we will explore the success of one organization's pivot to a skills focus, and discuss lessons learned.

## **From Jobs and Output to Purpose and Outcomes – Giving Employees the Stability to Transform**

Organizations in 2026 are aiming to transform at historic speed and scale. But without employees able to see themselves in reimagined tasks and structures, transformation will not succeed. This session will explore how organizations can anchor employees in purpose, mission, and outcomes, even as traditional jobs, career paths and outputs metamorphose, or even disappear.

Will We Recognize Ourselves in 2030? What Must Change and What Must Remain as Tech Reinvents HR

We have discussed how AI and technological advancements are transforming our enterprises. In this session, we focus in on how it is likely to transform HR in particular, and what that will mean for the skills HR leaders will need, the structure of their functions – and how many humans will be needed in our HR operations by 2030. We will consider redesigning of workflows, HR workforce planning, and capability building.

## **The Resilient Workforce: Strengthening Agility and Wellbeing**

These times demand resiliency and agility of all of us, qualities built on a foundation of wellbeing. How are organizations supporting workforce wellbeing, agility and resilience today? How are they leveraging data, science, and technology? What does a resilient and agile culture look like in 2026?

## **Employee Experience in the Whirlwind: Multiple Generations, Multiple Stressors**

There may never have been as many different generations in the workforce as there are now, with each generation bringing unique experiences, stressors, expectations and goals, from completing education, to childcare, to supporting elderly parents and more. Panelists will explore how they are supporting employees through these life challenges, and the impact they see on engagement, retention, and performance.

## **Fairness, Inclusion and Transparency: How We're Maintaining These Pillars of Performance Today**

We are experiencing unprecedented change. Yet the power of culture to empower – or undermine – any strategy remains unchanged. In our closing session, leading CHROs will discuss how they continue to maintain cultures of fairness, inclusion and transparency; how these elements drive performance; and how new tools, including AI, can break down obstacles to achieving these goals.

## **Confirmed Speakers:**

- **Diana Scott**, US Human Capital Center Leader, **The Conference Board**
- **Linda Chapin**, Chief Human Resources Officer, **UL Solutions**
- **Ravin Jesuthasan**, **CFA, FRSA**, Senior Partner, Global Leader, Transformation Services, **Mercer**
- **Lynnette Heath**, CHRO, **nVent Management Company**
- **Yolanda Hutchins**, Chief People Officer, **PCORI**
- **Jacqueline Williams-Roll**, Chief Human Resources Officer, **General Mills, Inc.**
- **Demetrios Georgacopoulos**, CHRO, **Rockwell Automation**
- **Melanie Tinto**, Chief Human Resources Officer, **W.W. Grainger, Inc.**