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www.conferenceboard.org/leadershipdevelopment
In this session you’ll learn how connecting these functions requires a common data thread that all systems can read, understand, and translate. To get this data thread, an organization must have certain foundations in place, such as an inference of skills, sentiment analysis and cognitive systems. Once the data thread is identified, artificial intelligence can be added to cognitively connect all functions and allow the systems to exponentially learn through the constant flow of data.

This new model provides enhanced value to an organization by proactively driving data and solutions for the business and adopting a professional "talent services" mindset – all while cognitive technology and A.I. drive value to your end users and customers.

Noah Rabinowitz, Chief Learning Officer, Intel

Networking / Refreshment Break 10:45 – 11:00 am

General Session D 11:00 – 11:45 am
Leadership as A Critical Capability
As one of the 2019 Workforce 100 list, which recognizes companies for its excellence in HR, from workplace culture, diversity and inclusion, to innovation in HR & talent acquisition, Michael Ehret shares JnJ’s approach to succession management.

JnJ is a 133-year-old organization with a strong track record in developing leaders. In this session you’ll learn about how they work to advance the enterprise talent and leadership agenda by applying a specific strategy known to work best to develop leaders.

Michael Ehret, Chief Talent Officer, Johnson and Johnson

General Session E 11:45 am – 12:30 pm
Thinking Twice about Leadership
In this session, you'll learn how Stryker is encouraging leaders around the globe to give a “second thought” to leadership and the impact each and every leader can have in their role.

Stryker’s “Think Twice” workshop, a program that allows leaders to address the disruptive forces of unconscious bias in the workplace and guides leaders through targeted action planning to drive diverse thinking and inclusive behavior that promotes engagement and retention. This practical workshop will give you the tools and methodologies to apply directly in your own workplace.

Nancy Stefanick, Head of Leadership Americas, Stryker

Lunch 12:30 – 1:30 pm

Connections Track – this track is highly participative and designed to allow participants to connect with peers in an interactive environment.

Perspective Track – this track is filled with an abundance of perspectives and insights from the industries top thought leaders.
Perspective Track F2:
**Leadership in the Era of Artificial Intelligence**
The use of AI is growing in organization operations and in HR. Impact can be significant to how we do our work and support our employees and customers. Are your leaders ready for this? New research highlights the impact of AI on HR, and the impact to leaders. Skill sets and mindsets are examined to prepare leaders for the challenges that lie ahead.

Amy Lui Abel, PhD, Vice President, Human Capital, The Conference Board (NYC)
Dr. Nabeel Ahmad, Senior Researcher, Human Capital, The Conference Board
Rebecca L Ray, Ph.D., Executive Vice President, Human Capital, The Conference Board (Chicago)

G1 and G2 2:15 – 3:00 pm
Connections Track G1:
**Creativity – The New Leadership Commodity**
The importance of innovation in today’s business setting cannot be overstated. Innovation is what keeps you ahead of the competition and attractive to the best prospects. Most businesses see innovation as the elusive “ah-ha” moment, when the stars align perfectly, and a great idea is birthed. Without intention, these flashes of ingenuity are far too infrequently than we like. Innovation’s fuel is creativity, and yet most companies neglect this valuable resource. In a study conducted by the World Economic Forum, creativity is predicted to be one of the top three most important and in-demand skills in 2020. This session will explore and discuss what creativity means to business, debunk the myths associated with creativity, and examine the necessary components of fostering a creative culture. Creativity is inherent in all of us and simply needs permission and an outlet to flourish. We will discuss how creativity has unintentionally been taught out of all of us, and how to recapture its power for dynamic leadership, business growth, and employee retention.

Scott Docherty, Creativity Lead, P&G

Perspective Track G2:
**A Leaders Role in Creating Psychological Safety**
Psychological safety emanates from the leader of the group through action, speech, dynamics, and culture. While it will vary from time to time, depending on the current work and/or project, it is a necessary component for people to truly excel, feel connected, and to want to go the extra mile for themselves, their team, and an organization.

Jonathan Kirschner, Psy.D, CEO, AllIR Consulting (NYC)

Networking / Refreshment Break 3:00 – 3:15 pm

H1 and H2 3:15 – 4:00pm
Connections Track H1
**Developing Arguably the Most Critical Leaders**
The role of middle managers in executing on business strategy is often underestimated. This critical cohort sit at the center of strategy execution and yet they are often the most overlooked.

In this session learn how the explosive business growth within Red Hat meant that they had to purposely develop their team in a way they hadn’t been developed before. We’ll hear how different intervention at different times meant that a cadre of ready now leaders were able to support the business.

Lia Frid, Director of People Infrastructure, Red Hat

Connections Track H2:
**Great Leaders are Great Learners: Identifying and Developing Learning Agility in Your Leaders**
What do you do when you don’t know what to do? You adapt. In an era of increasing disruption, business leaders are frequently confronted with new problems that appear suddenly and require urgent and effective action. Learning agility is a powerful skill that can help you navigate new situations by pulling from your own experience, even when the task at hand is something you haven’t tackled before.

In this presentation, you’ll learn how to identify and develop leaders who possess the aptitude to learn “on-the-fly,” and how to create a learning environment that encourages this skill throughout your organization.

This interactive workshop will help you understand how you can maximize the learning and growth you gain from your experiences and how you can recognize and develop this capability in others.

As a participant, you will learn how to:
- Maximize learning from on-the-job experiences
- Support the development of 4 skills essential to becoming a learning agile leader
- Create organizational environments that engage and leverage learning agile leaders

George Hallenback, Director, Center for Creative Leadership

www.conferenceboard.org/leadershipdevelopment
Audrey McGuckin, Opening Welcome, Continental Breakfast
Friday, May 1, 2020

Day Two
Friday, May 1, 2020
Friday, June 5, 2020

Welcome, Continental Breakfast 8:00 – 9:00 am
9:00 – 9:15 am Opening
Audrey McGuckin, Program Director, The Conference Board

Networking Reception: 5:15 – 6:15 pm

Audrey McGuckin, Closing Remarks

10 Hot Leadership Topics for 2020
Expectations are high for 2020 and the changes the decade ahead will bring. According to top HR and leadership influencers, this year will challenge leaders to face a new level of workplace transformation. Hot leadership topics for 2020 will continue to be shaped by accelerating technology change, increasing consumer expectations, and hyper-connectivity.

For the past five years DDI has tracked and analyzed social data from top influencers to reveal the hot leadership topics emerging as the new year begins. Learn about each of the 10 topics in this engaging session.

5:00 – 5:15 pm
Closing Remarks
Audrey McGuckin, Conference Program Director, The Conference Board

Networking Reception: 5:15 – 6:15 pm

General Session J 9:15 – 10:00 am
Developing Leaders to realize the Microsoft Vision
In a world laden with technology Microsoft believes that purpose driven leadership is critical for their business. This means they value some of the critical leadership capabilities like Empathy, Creativity and Innovation, Chris Yates will share with us how they approach developing these critical skills through the leadership programs.

Chris Yates, General Manager Global Learning and Development, Microsoft

General Session K 10:00 – 10:45 am
A Personal and Passionate Story on Servant Leadership
Mark Lipscomb, VP of Global Talent at Adobe and formerly CHRO at 23andMe and VP of HR at Tesla, will share some terrific insights into Servant Leadership and how this is a necessary philosophy to realize the best of our employees.

Mark will share with us how Servant Leadership is woven into the leadership strategies at Adobe.

Mark Lipscomb, VP Global Talent, Adobe (NYC)
Danielle Clark, Head of Talent Development, Adobe (Chicago)
Arden Madsen, Director of Talent Management, Adobe (Chicago)

Break 10:45 – 11:00 am

General Session L 11:00 – 11:45 am
Reimagining Leadership in the 21st Century Nurturing the collective intelligence, initiative and inspiration in your organization
The world as we know it is changing, rapidly and radically. Leaders are being pushed to drive change without knowing the rules of the new game. Along the way, as established giants fall and new giants arise, leaders are learning a humble truth: to transform their organization and their people particularly during times of change, they need to transform themselves. What are the 20th-century mindsets, values and behaviors that are holding us back today? How should leadership be reimagined for the 21st century?

Prof. Hitendra draws from his research at Columbia Business School to lay out the thesis that success in the fast-evolving 21st century will come to organizations that are able to maximize the intelligence, initiative and inspiration of their collective, not selective, talent. This will require five pivotal shifts in the way we lead:

1. Building a model where purpose is fused with profit
2. Driving human transformation, not simply organizational transformation
3. Managing performance via inner metrics, not simply outer metrics
4. Developing great leaders who are great followers
5. Guiding decisions by being integrators of truth, not arbiters of truth

For sponsorship opportunities, please contact michael.felden@conferenceboard.org
The audience will walk away with three learnings:

1. The shift from selective to collective intelligence, initiative and inspiration
2. Five pivotal shifts required for leaders to help their organizations flourish in the 21st century.
3. Tools to put these five pivotal shifts into action

Dr. Hitendra Wadhwa, Professor, Columbia Business School

General Session M 11:45 – 12:30 pm
Creating the Leaders Who Create the Networks to Move the World Forward
An ambitious business strategy spearheaded by a newly-appointed CEO set the stage for Verizon’s executive education program. The objective was to strengthen Verizon’s leader’s ability and mindset to lead through transformational changes in the business and enable Verizon to maximize digital investments such as 5G to change the way the world communicates and does business.

The talent development team took the challenge as an opportunity to think differently, bring all of their creativity and innovate their way through this invitation. The team ultimately created an award-winning, three-day experience to help leaders imagine, innovate and inspire a new way-forward.

Learn about the program Verizon developed, the impact it had on the business and have the opportunity to ideate with your peers on how you might implement some of these novel approaches to executive education.

Bradley Haime, Head, Executive Education, Leadership Development & Performance Management, Verizon

Panel Session N 12:30 pm – 1:00 pm
Panel Discussion: The Future of Leadership Development
This panel of corporate practitioners will share their concerns, issues and solutions for dealing with tomorrow’s succession challenges. Each will highlight a challenge they are focusing on and how they plan to mitigate the impact on the business.

Moderator:
Joe Pellegrini, Vice President Human Resources, Stryker

12.30 – 12.45 pm
Closing Remarks
Audrey McGuckin, Conference Program Director, The Conference Board
REGISTRATION INFORMATION

Online  www.conferenceboard.org/leadershipdevelopment
Email  customer.service@conferenceboard.org
Phone  212.339.0345

8:30am – 5:30pm ET, Monday – Friday

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Fees do not include hotel accommodations.

Location and Hotel Accommodation

New York  Chicago

Westin New York at Times Square  Westin Chicago River North
270 W 43rd Street  320 North Dearborn Street
New York, NY 10019  Chicago, IL 60654
Tel: (212) 201-2700  Tel: (312) 744-1900

Hotel cut-off date:  Hotel cut-off date
April 8, 2020  May 13, 2020

Cancellation Policy

Full refund until three weeks before the meeting. $500 administration fee up to two weeks before the meeting. No refund after two weeks before the meeting. Confirmed registrants who fail to attend and do not cancel prior to the meeting will be charged the entire registration fee.

Team Discounts per Person

For a team of three or more registering from the same company at the same time, take $300 off each person’s registration. One discount per registration. Multiple discounts may not be combined.