



Kristen Roby Dimlow

Corporate Vice President, Microsoft Total Rewards and HR
Business Insights
Microsoft

Kristen is responsible for Total Rewards, Performance and HR Business Insights at Microsoft, which includes broad-based global compensation, executive compensation, US benefits, international benefits strategy and philosophy, global mobility and relocation, performance management, stock design and administration, M&A and HR Business Insights which is Microsoft's People Analytics function. Kristen is a 20+ year Microsoft veteran who spent the first half of her Microsoft career in corporate finance controller positions at Microsoft including Office, Windows, Server and Xbox. She moved to HR in 2002 leading University Recruiting and transitioned to Engineering Line leader roles in Windows, Platforms and Services Division, Online Services and Devices.

In September 2016 Kristen returned to Microsoft after serving as CHRO of F5 Networks, where she led all HR functions including compensation and benefits, working regularly with their Compensation Committee and Board. Prior to her first Microsoft tour, Kristen held Finance leadership roles at The Walt Disney Studios, most recently as VP Finance of Disney TeleVentures. Prior to Disney, Kristen was a Financial Analyst at GE and completed the "FMP", Financial Management Program.

Kristen holds a BBA in Management from the College of William and Mary in Williamsburg, VA.