

## Access to Experts



**Gail Gershon**

Director, Employee Engagement  
Gap Foundation, Gap Inc.

The Gap Foundation is the community investment vehicle for all Gap Inc. brands (Gap, Old Navy, Banana Republic, Piperlime, and Athleta). In current role, Gail leads Gap Foundation's global employee engagement programs, which are designed to leverage the time and professional expertise of Gap Inc.'s 135,000 employees around the world. Gap Inc.'s target causes are underserved youth ages 12-18, with a focus on career exploration and job readiness (in the developed world); and women's advancement (in the developing world). Gail also manages a grantmaking portfolio that includes nonprofit organizations in NYC, that are national in scope, and that are based in the UK, France, and Japan. She leads This Way Ahead, Gap Inc.'s signature program for youth. Before joining the Gap Foundation, Gail worked at the Florence V. Burden Foundation (a small family foundation that focuses on youth in the northeastern U.S.), the Metropolitan Life Foundation, and the New York Regional Association of Grantmakers.

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