Elena Chipalova

Regional HR Director
Carrier

Elena has close to 20 years of experience across HR with an emphasis in HR strategy, organizational transformation, Diversity & Inclusion, employee engagement & wellbeing, and talent & performance. Elena has lived and worked internationally in Asia, Europe, and the US. She is a frequent speaker at industry events and is a respected authority on organizational issues including people management, workplace culture, and leadership across the Asia & Pacific countries.

Currently, Elena is Regional HR Director with Carrier. In her role, she provides strategic HR leadership and direction on people matters and ensures sustainable shifts in workplace culture. Prior to that Elena worked in bp where she held various HR business partnering, Diversity & Inclusion, and talent roles. She successfully led the Asia & Pacific businesses through a number of modernization and transformation programs. Under her leadership, bp has received multiple external awards and recognition as an employer of choice.

Elena holds a Master’s degree in Human Resource Management from Edinburgh Napier University, a Graduate Diploma in Human Capital Management from the Singapore HR Institute, and a Master’s degree in Physics from Moscow Engineering Physics University in Russia. Elena is based in Singapore with her family and can be found either reading, working out, or planning her next vacation.