

## Access to Experts



**David Tai**  
Chief Talent Officer  
IBM Growth Market

David H. Tai is responsible for defining and executing an integrated talent management strategy for IBM in three regions: Asia-Pacific, Latin America, and CEEMEA (Central East Europe and Middle East Africa). He spent 8 years teaching in colleges in China and in the U.S., 4 years with AT&T, and 12 years with IBM with various responsibilities in all aspects of learning, leadership development, and talent. He created many of the IBM's talent related solutions with 2 patents and 2 copyrights. Today he uses a Human Capital Management Strategy as an approach to solving IBM's talent challenges in growth markets.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

The Conference Board is a global, independent business membership and research association working in the public interest. Our mission is unique: to provide the world's leading organizations with the practical knowledge they need to improve their performance and better serve society. The Conference Board is a non-advocacy, not-for-profit entity holding 501 (c)(3) tax-exempt status in the United States of America.

[www.conference-board.org](http://www.conference-board.org)