

Access to Experts



Antoinette (Toni) La Belle
Senior Advisor, JUST Capital
ESG Center Fellow

Antoinette (Toni) La Belle is Senior Advisor at JUST Capital, having retired as Chief Operating Officer and Managing Director, Justness for the organization at the end of 2019. She continues to advise and provide thought leadership on human capital management and other matters internally and also supports the organization externally to advance its mission and work.

Prior to JUST Capital, Toni was Co-President of Growth Philanthropy Network; the Social Impact Exchange - its signature initiative – is a national cross sector membership association dedicated to working together to solve complex problems and transform systems. She spent most of her career in the private sector as an executive working in the areas of organization development, strategic business and human capital strategies, and change management initiatives. She concluded her corporate career in 2007 as a Managing Director at Lehman Brothers to enter a doctoral program at Case Western Reserve University, Weatherhead School of Management and to continue her civic engagement endeavors. Her doctoral research was a comparison study of the professional and situational influences on nonprofit leaders' effectiveness; articles based on her research have been featured by The Bridgespan Group and Board Source.

Her civic engagement focuses on initiatives and organizations that help “level the playing field” by working for social and economic justice and well-being for all. She currently is on the board of Growth Philanthropy Network and board trustee at the Innovation Resource Center for Human Resources (IRC4HR), a private research foundation advancing the knowledge and practice of human relationships in industry, commerce, education, government and nongovernmental organizations. She is a past board chair of The New York Women's Foundation and a past board member of the Taproot Foundation, The Viscardi Center, Just One Break and Nonprofit New York. In addition to her doctorate, she holds an MBA from Fordham University and a BS from Marymount College and is an arbitrator with FINRA (Financial Industry Regulatory Authority).