

Michael Ireland

Executive Director
Columbia Leadership

Michael Ireland's expansive experience includes work in tech, energy, manufacturing, food service, financial services, professional services, consulting, transportation, retail, consumer products, banking, pharmaceuticals, government, nonprofit, insurance and healthcare.

He is a cutting-edge thinker and presenter in the fields of future of work, leadership, coaching, management, communication, strategy, innovation, change, effective facilitation and learning methods, peer learning, and linking project-based leadership development to business results.

Michael was National Director and Chief Learning Officer at Deloitte where he led the building of Deloitte U.S. into a Coached Organization. Prior to Deloitte, Michael worked with JPMorgan Chase and was integral in developing a comprehensive, firm-wide learning and coaching program, where he coached over a thousand professionals. The program continues to deliver huge cost savings and revenue gains. He also centrally administered assessments and became trained and qualified in numerous assessment inventories.

An accomplished speaker and motivator, Michael's keynote speaking engagements instill a call to action that is palpable, driving leaders and employees to change the status quo and deliver bottom-line results.

In addition to teaching Future of Work at Columbia University, Michael has been on the Organizational Behavior and Change faculty at New York University for over twelve years; developing, researching, and experimenting with cutting-edge content and ways of facilitating and coaching.

Michael’s doctoral research in Leadership and Organizational Psychology at Columbia University focused on best practices in interactions in facilitated environments. He holds master’s degrees in both Leadership and Organizational Psychology and Counseling Psychology from Columbia University and has completed coursework in Columbia Business School’s Executive Education Program.