Francine Parham is a career expert and practitioner focused on female leadership and the advancement of women and women of color into positions of leadership and authority in the workplace. Having spent two decades in the corporate sector advancing to the position of a global vice-president in two Fortune 500 companies (General Electric and Johnson and Johnson), Francine understands the importance of having the right skills (explicit and implicit) as well as the actions needed within an organization to achieve career success as a woman and woman of color herself.

She is the creator of the Sharpen Your Skills Professional™, a series of career development learning programs and A Table Plus Two Chairs™, focused on forward-thinking topics of discussion and actions to support the advancement of professional women.

Francine is a keynote and public speaker. She has also written for various online platforms (e.g. Forbes, Huffington Post, Medium, LinkedIn, myWorth) and has been cited or recognized as a career expert in various published books.

Francine holds two master's degrees. She graduated from Columbia University with her Masters of Science degree in Journalism as a Stabile Investigative Fellow. Her second degree is from the University of Illinois where she obtained her Masters of Arts degree in Labor and Industrial Relations. Her undergraduate degree is from Purdue University where she double-majored in Business Communications and Psychology.