

Access to Experts



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John McMackin, PhD, is a Distinguished Principal Research Fellow in Human Capital at The Conference Board and is also an Assistant Professor in HRM and Organisational Behaviour at DCU Business School and Chairperson of the School's Msc in HR Strategies programme. He was Director of Executive and International Education at the School from 2011 to 2016. John has been associated with the School since 1996 and lectures on a range of management topics with a particular focus on leadership skills, performance management, career management, and agile HRM. He also lectures on summer programmes at the University of Ljubljana. His current research focuses on the application of change management skills to lean/agile implementation.

John is non-executive Chairman of RecycleIt, a social enterprise based in Dublin which creates jobs for long-term unemployed people. Prior to his association with DCU, John enjoyed a successful banking career in Dublin, London and New York. John holds an MBA from Columbia University, New York, a PhD from the University of Oregon and has published research in peer reviewed journals on HRM, psychology, and economics. Recently he co-authored "A Theoretical Framework for the Social Pillar of Lean," in the *Journal of Organisational Effectiveness, People, and Performance*.