

## Access to Experts



**Teresa Roche, Ph.D.**  
Vice President and Chief Learning Officer  
Agilent Technologies, Inc.

Teresa Roche is Vice President and Chief Learning Officer at Agilent Technologies, Inc. In this role, she is the lead architect and portfolio manager for the company's leadership development solutions.

Her global team is geographically distributed, which affords her an exciting opportunity to learn from diverse perspectives around the world.

Teresa has a passion for collaboration and learning as she is interested in how individuals and organizations develop the capability to interpret an evolving and complex environment in order to take effective action.

Previously Teresa held the position of Vice President of Human Resources at Grass Valley Group in Grass Valley, California. While holding that position she served as chair of the American Electronics Association's National Human Resources Committee. Additionally, she worked at Hewlett-Packard in several executive human resources positions.

She has a Ph.D. in Educational Technology, a Masters degree in Counseling and Personnel Services, and a Bachelors degree in Education and Interpersonal and Public Communications, all from Purdue University. In the fall of 2005, Teresa was named an Old Masters at Purdue and in the spring of 2009, she was received the Distinguished Alumni award from the College of Education at Purdue.

Teresa currently serves as the co-chair for the Conference Board Council for Learning, Development and Organizational Performance. She is also a member of the Dean's Advisory Committee for the College of Education at Purdue University. Previously she was a member of the Executive Board of the Best Practice Institute.

In 2007, Teresa and three of her Agilent colleagues were awarded the "Human Resource Innovators Award" at the Annual Human Resources Symposium. This award recognizes individuals who have championed an innovative Human Resource program, idea or system that has produced fundamental change and had a major business impact within their organization.

Teresa and Agilent have been featured as lead stories in several leading publications including, *Human Resource Executive*, *Chief Learning Officer*, and *Training and Development* magazines.

Teresa has co-authored a chapter in *Leading the Global Workforce* published by Jossey-Bass, titled "Application and Results: The New Finish Line for Managing at Agilent," and also an article titled "Innovation in Learning: Agilent Technologies Thinks Outside the Box," which appeared in the August 2005 issue of the *Journal of Organizational Excellence*. In May 2011, Teresa co-authored an article in *Leadership Excellence* and she also co-authored a chapter in *The Executive Guide to Integrated Talent Management* published by ASTD.

Teresa is married to David Monahan and they have one wonderful daughter, Kate. Both she and her husband are very involved with their daughter's middle school and the school district. They reside in Fort Collins, Colorado where they love to read, cycle and hike in the gorgeous outdoors.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

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