As chairman, president and chief executive officer of FIS, Gary Norcross is highly focused on driving FIS' $12 billion global business. FIS is a Fortune 500® company and holds leadership positions in payment processing, financial software and banking solutions.

Highly respected throughout the industry, Norcross has experience serving financial institutions large and small, domestic and global. He started his career with FIS more than 30 years ago when he joined Systematics Inc. in 1988 as an entry-level programmer. He went on to serve in a variety of leadership roles prior to being named president and chief operating officer in 2012, president and chief executive officer in 2015, and chairman, president and chief executive officer in 2018.

Using a client-focused approach, Norcross has overseen significant growth of FIS’ product portfolio and global footprint. He was critical to the company’s acquisition and integration of Metavante Technologies, Inc. and SunGard, and was heavily involved in its acquisitions of a large number of companies, including Certegy and eFunds. More recently, he drove the company’s 2019 acquisition of Worldpay, one of the world’s leading global eCommerce and payment technology companies.

Under Norcross’ leadership, FIS has grown to more than 55,000 employees worldwide, serving over 20,000 clients in more than 130 countries. FIS also ranks consistently among the industry’s leading financial technology providers, including topping the FinTech 100 six times within the last 10 years.

Norcross also holds a variety of leadership and board of directors’ roles. He is a board member of Guardian Life Insurance Company of America, serves on the dean’s executive advisory board for the Sam M. Walton School of Business at the University of Arkansas, and is a board member of the YMCA of Florida’s First Coast and the Knowledge is Power Program’s (KIPP) Impact School in Jacksonville, Fla.

In 2018, Norcross was named by the Jacksonville Business Journal as one of their “Ultimate CEOs.”

Norcross holds a bachelor’s degree in business administration from the University of Arkansas.