



Matthew Harmon

Vice President Benefits, Compensation, and HR Systems,
Customer Satisfaction
AutoZone

Matthew Harmon has over 20 years of deep domain expertise in Human Resources. He joined AutoZone Inc. in 2014 as the Director of Benefits and within 6 months he took on HR systems where he was primarily responsible for strategically driving a culture of wellbeing through healthcare consumerism, financial wellness, and productivity while ensuring the right HR systems, insights, process, and leadership/partnership to drive the business forward.

In December 2017, Matthew was promoted to an Officer of the company and a member of the company's CEO team as the Vice President of Benefits, Compensation, and HR Systems where he transformed a "behind the times" HR ecosystem into cutting edge through a very transparent strategic roadmap. His prior experience includes over 5 years at J.C. Penney Co. and nearly 11 years as a practitioner at Hewitt Associates, now Alight, in many and varied administration and consultative roles working with small to jumbo clients in every industry.