



Jennifer Tarlow

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Jennifer Tarlow is the Chief Human Resources Officer (CHRO) at The Conference Board. Serving as a strategic business partner and thought leader, Jennifer advises senior leadership on organization design, change management, and how to best align “people” initiatives to sustain a culture that supports The Conference Board in achieving its business objectives. She brings her robust experience in change advocacy to bear, expanding The Conference Board profile as a premiere workplace and best practices role model for organizations and firms worldwide.

An accomplished talent management and organizational development professional, Jennifer is responsible for driving, designing, and supporting successful internal talent initiatives that strengthen The Conference Board approach to people development and culture. She serves as a senior coach on all aspects of human resources as well as creating and enhancing programs and processes; some of these include: leadership development, succession planning, performance and risk management, attracting and retaining diverse talent, and team-based learning. A sought-after advisor and skilled facilitator adept at addressing sensitive HR issues, Jennifer engenders trust among global staff, providing a safe culture in which to confidentially discuss business issues related to talent, development, and culture. She also manages and provides leadership to a team of HR professionals that ensures department objectives are accomplished.

Jennifer received an MBA in Human Resources Management and a Bachelor’s degree in Psychology from the State University of New York at Binghamton. She is a member of the Society for Human Resources Management (SHRM) as well as SHRM’s network for executives and thought leaders in the human resources field. Additionally, she is a member of the Human Resources Professional Association of Nonprofit Organizations.

Jennifer is a strong advocate for animal rights, nature conservancy, and the arts.