



Sandhya Karpe, PhD

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The Conference Board

Dr. Sandhya Karpe is the Human Capital Center Leader in Asia and Program Director of the Asia Inclusion Council and the Asia Human Resources Council at The Conference Board. In addition, she is the CEO of Imagine Education Design Studio, a leadership development advisory firm with a global client portfolio. Sandhya has also started a new role as Adjunct Associate Professor within the School of Business at the National University of Singapore.

She brings 35 years of cross-cultural experience in human capital development, having worked consultatively with multinational and regional organizations, as well as business leaders across five continents, and a unique combination of strong business leadership and deep academic and research experience.

Sandhya's past experience includes top leadership roles at top-tier global institutions. She has consulted extensively with senior executives and L&D teams across the world to co-create leadership development solutions and facilitated workshops for executives at all levels. She has been a mentor/coach to business leaders, enabling them in successful career, role and geographical transitions.

Sandhya was Managing Director at Duke Corporate Education in Singapore, leading some of their key client engagements in APAC. She "started-up" Temasek Management Services' (TMS) Academy in Singapore as its founding Head and Chief Enterprise Learning Officer, responsible for setting up and building the organization.

Prior to TMS, Sandhya was with The Wharton School of the University of Pennsylvania, USA as Head of its Custom Executive Education business and member of its Executive Committee. She led a large professional services team with overall P&L responsibility for

the division's global portfolio. Her key contribution was the expansion of Wharton's business and footprint into key emerging markets including India, China, APAC and the Middle East.

Sandhya has been an Associate Professor at NMIMS in Mumbai, India in the areas of Organizational Behavior and Leadership. She is the recipient of the prestigious Chevening Gurukul Scholarship awarded by the British Government, for study at the London School of Economics and Political Science (LSE), in recognition of her outstanding contribution to her profession.

Sandhya holds an MBA from Queen's University, Canada and a PhD. from the Indian Institute of Technology (IIT), India both with a focus on Organizational Behavior.