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Michel Syrett is a Senior Human Capital Fellow at The Conference Board. An independent business writer and thought leader, he is the author of 20 books covering a wide range of business topics, including business leadership, business creativity and innovation, flexible work patterns (including hybrid working), talent management, strategy execution, and management development. His work has also been published in The Times, Sunday Times, Financial Times, and Economist. For The Conference Board, he has collaborated with senior TCB associates to write articles, blogs, or reports on mental health in the workplace, flexible working, innovation leadership, and purpose-driven companies.