Barbara J. Lombardo, PhD
Distinguished Principal Research Fellow and Program Director
The Conference Board
Barbara.Lombardo@conference-board.org

Barbara is a Distinguished Principal Research Fellow in the Human Capital practice and a Program Director for the Learning and Development Summit and the Onboarding Talent Council at The Conference Board. She has focused her career on the business of talent, education, and learning. In addition to her work at The Conference Board, Barbara is Principal of Bergamot Consulting LLC, her independent consulting practice dedicated to helping organizations define their strategy and develop their talent. She brings to her work more than 26 years of management consulting and leadership experience at global consulting firms including KPMG, PwC, IBM Global Business Services, and Huron Consulting Group. While at IBM, she served as the global leader for Learning Solutions, and the North America leader for the Talent and Change Consulting Practice.

Barbara has written and spoken on a wide range of human capital topics including creative leadership, the intergenerational workforce, and learning in virtual worlds. She is also the creator of hercareerstory.com, a website sharing stories of women navigating career crossroads.

Barbara has a lifelong commitment to education and nonprofit institutions. She began her career in the nonprofit and education consulting practice of KPMG. She was an adjunct professor of nonprofit management at Lewis & Clark College and Portland State University, member of the board of trustees of Lafayette College, trustee and board chair of The Montgomery School in Chester Springs, PA, and trustee and board chair of the Gateway to College National Network. She now serves on the board of Achieving the Dream.

Barbara received her MBA and PhD degrees from the Haas School of Business at the University of California, Berkeley, with a focus on business and public policy. She graduated summa cum laude from Lafayette College with a degree in economics and business.
Publications by Barbara J. Lombardo, PhD

Publications

- Human Capital Management during COVID-19: Why Organizations Shouldn't Forget about Onboarding
  10 April, 2020

Research Reports

- Career Management for What Lies Ahead
  03 April, 2020