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Stephanie Mooij is a final year doctoral researcher at the Smith School of Enterprise and the Environment, Oxford University. Her research is focused on the drivers and bottlenecks to responsible investment at different levels of the investment chain. Prior to starting her Ph.D., she worked at Ownership Capital, a long-horizon equity manager, based in Amsterdam. Responsibilities included financial- and extra-financial analysis of companies, drawing up investment memorandums, engagement and monitoring of portfolio companies. She holds an MSc in Finance & Investments (Cum Laude and Honors) from Erasmus University in the Netherlands.