

Access to Experts



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Ran de Silva is the Executive Director, Regional Head of Diversity, APAC based in Hong Kong. She is responsible for the development and execution of the UBS diversity and inclusion strategy and programmes in Asia Pacific. Her work in UBS has accelerated the introduction of new initiatives in UBS relating to people with disabilities, people of diverse cultural backgrounds and gender. Being the subject matter expert on diversity in UBS she provides senior management, HR and diversity specialists insights on trends and developments in the workplace. Prior to UBS Ran worked in various industries like shipping and trading specializing in people development, performance and change management. Ran graduated with an LL.B Honours from the National University of Singapore.

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