



Prof. David Clutterbuck, PhD

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Professor David Clutterbuck is a Distinguished Principal Research Fellow in Human Capital at The Conference Board. He is one of Europe's most prolific and well-known management writers and thinkers. He has written some 70 books and hundreds of articles on cutting edge management themes.

Co-founder of The European Mentoring and Coaching Council, for which he is now lifetime Special Ambassador, David retired in 2012 from the international consultancy, Clutterbuck Associates, which he founded. He now leads a global network of trainer-consultant-researchers, Coaching and Mentoring International. David is perhaps best known for his work on mentoring and consults around the world. His many books on mentoring and coaching include the classic *Everyone Needs a Mentor*.

David now has a strong focus on team coaching and facilitating masterclasses around the world, with an evidence-based approach to supporting the performance of teams. David has been responsible for the implementation, monitoring, and evaluation of highly successful mentoring and coaching programs in numerous organizations around the world. His clients include many of the world's multinational companies, nongovernmental agencies and large public-sector organizations. He has also researched, published, and consulted widely on board performance and behavior and on talent management. His book *The Talent Wave* kick-started the systemic talent management movement. David is active in the UK research committee of the European Mentoring and Coaching Council and maintains an extensive and continuous program of research in his own right. Current interests include AI in coaching and how to coach teams of teams.

He is also active in a charity he co-founded to develop new ways of using mentoring-style approaches to support young people with learning or social disabilities.

He is a trustee of several other charities, including Mowgli, The London School of Comedy, and Minstead Trust. He currently leads an ambitious project to create five million school age coaches and mentors globally over a five-year period. David holds a PhD from King's College, London, and a post-graduate diploma in coach supervision from Oxford Brookes. His academic work takes him to universities around the world.