

Access to Experts



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Nicholas Sutcliffe is a Senior Fellow in Human Capital at The Conference Board. Having worked in Asia since 1994, Nicholas has a deep understanding of the cultural and social issues that affect the region and a passionate interest in Chinese and Indian business relations and cultural drivers. He has been published in newspapers as varied as *South China Morning Post* and *Hindustan Times*.

Prior to joining The Conference Board, Nicholas was responsible for establishing a knowledge-processing outsourcing center in India for a UK-based media company. He established a 300-employee research center that focused on business operations and strategies across seven vertical industries. Nicholas has an extensive track record in global media solutions and research for C-suite executives. He has worked throughout Asia, the Middle East, India, North America, and Europe.

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Publications by Nicholas Sutcliffe

CEO Challenge@s

- [The Conference Board CEO Challenge® 2013: ASEAN Edition](#)
16 July, 2013

China Center Publications

- [The China Human Capital Planning Roundtable -- Session Report](#)
06 December, 2015

Executive Action Reports

- [Human Capital Challenges in Asia-Pacific 2011-2013: Driving Employee Engagement with Communication and Work-Life Balance](#)
31 July, 2012
- [Human Capital Challenges in Asia-Pacific, 2012–2013: Leadership Development and Succession Planning for the Global Leader](#)
18 June, 2012
- [Human Capital Challenges in Asia-Pacific 2011-2013: Aligning Employee Learning and Development with](#)
30 March, 2012
- [Human Capital Challenges in Asia-Pacific 2011-2013: Strong Brands and Clear Career Paths Help Companies Run the Talent Race](#)
20 March, 2012
- [Human Capital in Asia-Pacific, 2011-2013](#)
07 October, 2011

Publications

- [Future of Work in Asia: The Digital Transformation Journey and Its Impact on How Work Gets Done](#)
23 April, 2019

Research Reports

- [The Future China Business Leader: The Challenges of Being a Global Leader in an Era of](#)
16 December, 2014
- [Report Back: Crowd-Sourcing Solutions to Leadership Issues in Asia](#)
30 October, 2014
- [The Future India Business Leader](#)
02 July, 2014
- [The Future ASEAN Leader: Leading Growth and Change in a Borderless World](#)
03 March, 2014
- [Fast Track: Accelerating the Leadership Development of High Potentials in Asia](#)
05 June, 2013