

## Access to Experts



**Nicholas Sutcliffe**  
Executive Director, Asia  
The Conference Board

Nicholas Sutcliffe is the executive director of The Conference Board for Asia. He is responsible for the strategic development and growth of The Conference Board operations within the region and shares responsibility for enhancing the organization's stature and reputation as a relevant, objective, and ethical institution serving business and society.

Located in Singapore, Nicholas leads The Conference Board Human Capital research projects across the region. He has co-published research reports on leadership, talent development and human capital practice, with specific focus on India, China, and ASEAN.

Having worked in Asia since 1994, Nicholas has a deep understanding of the cultural and social issues that affect the region and a passionate interest in Chinese and Indian business relations and cultural drivers. He has been published in newspapers as varied as South China Morning Post and Hindustan Times.

Prior to joining The Conference Board, Nicholas was responsible for establishing a knowledge-processing outsourcing center in India for a UK-based media company. He established a 300-employee research center that focused on business operations and strategies across seven vertical industries. Nicholas has an extensive track record in global media solutions and research for C-suite executives. He has worked throughout Asia, the Middle East, India, North America, and Europe.

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## Publications by Nicholas Sutcliffe

### CEO Challenge®

- [The Conference Board CEO Challenge® 2013: ASEAN Edition](#)  
16 July, 2013

### China Center Publications

- [The China Human Capital Planning Roundtable -- Session Report](#)  
06 December, 2015

### Executive Action Report

- [Human Capital Challenges in Asia-Pacific 2011-2013: Driving Employee Engagement with Communication and Work-Life Balance](#)  
31 July, 2012
- [Human Capital Challenges in Asia-Pacific, 2012–2013: Leadership Development and Succession Planning for the Global Leader](#)  
18 June, 2012
- [Human Capital Challenges in Asia-Pacific 2011-2013: Aligning Employee Learning and Development with Performance Management](#)  
30 March, 2012
- [Human Capital Challenges in Asia-Pacific 2011-2013: Strong Brands and Clear Career Paths Help Companies Run the Talent Race](#)  
20 March, 2012
- [Human Capital in Asia-Pacific, 2011-2013](#)  
07 October, 2011

### Research Report

- [The Future China Business Leader: The Challenges of Being a Global Leader in an Era of "Painful Happiness"](#)  
16 December, 2014
- [Report Back: Crowd-Sourcing Solutions to Leadership Issues in Asia](#)  
30 October, 2014
- [The Future India Business Leader](#)  
02 July, 2014
- [The Future ASEAN Leader: Leading Growth and Change in a Borderless World](#)  
03 March, 2014
- [Fast Track: Accelerating the Leadership Development of High Potentials in Asia](#)  
05 June, 2013