Stela Lupushor is a Senior Fellow in Human Capital and Program Director for The Conference Board. Stela is on a mission to humanize the workplace and accomplishes that in several major ways:

- **At the macro/cross-industries level:** She is a Senior Fellow in Human Capital Center and the Program Director for The Conference Board Strategic Workforce Planning Council, and Talent Management Executives II where she works with Fortune 500 corporations-members and helps them rethink their workplace and workforce strategies through research and facilitated conversations so they can prepare for what's ahead.
- **With the organizational leadership:** She leads Reframe.Work Inc. and consults on how to create inclusive workplaces through the use of technology, human-centered design, people analytics, and future-thinking.
- **At the individual level:** Stela's founded amazing.community - a nonprofit extending the work horizon for women 45+. Our sweet spot is age+gender+technology and our solutions are focused on helping women prepare for the workplace of the future, and for organizations to create inclusive environments for them.
- **At the professional development level:** Stela is an adjunct at NYU School of Professional Studies teaching Digital Workplace Design and Design Thinking for HR.
- **At the network level:** Stela is the co-founder of the Strategic HR Analytics Meet-up that over the past five years is bringing together almost 2,000 members in the NYC area to shape their thinking around people analytics. Previously Stela transformed the workplaces at the intersection of technology, analytics and HR at Fidelity Investments, TIAA, IBM, Price Waterhouse and PwC Consulting and their clients.

Lupushor holds a diploma in Mathematics and Computer Science; speaks English, Romanian and Russian; has a patent pending for a social sentiment analysis tool; has published articles and papers; and is a sought-after speaker on the topics of people analytics and the future of work.