

## Access to Experts



**Stephanie Creary**

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Stephanie J. Creary served as a Research Associate in Human Capital at The Conference Board. Her research interests include talent management, multi-generational workforce, diversity/inclusion, and crisis management. Her current research also explores "survivor syndrome" as it refers to the marked decrease in employee motivation, engagement, and productivity that arises particularly after downsizing and workforce reduction. Creary's Conference Board publications include *Leadership, Governance, and Accountability: A Pathway to a Diverse and Inclusive Organization* and the forthcoming *Mission Accomplished? What Every Leader Should Know About Surviving Corporate Downsizing*.

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## Publications by Stephanie Creary

Council Perspectives

- [Diversity and Inclusion: Global Challenges and Opportunities](#)  
01 January, 2010