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Marion Devine is Principal in Human Capital for Europe, based in the Brussels office of The Conference Board. Marion brings a wealth of experience and a strong track record of research to The Conference Board. She is the author of over 40 reports and eight business books, four of them for *The Economist*, looking at topics such as navigating through uncertainty, managing talent, and people challenges of mergers and acquisitions.

Combining a career as an independent business writer and journalist (writing for publications including the London *Times* and *Sunday Times*), Marion worked formerly as an Associate Senior researcher for Hult Ashridge, a leading European business school.

Devine holds a BA (Hons) English Literature (Reading University) and an MA in Anglo-American Studies (University College London).