

## Access to Experts



**Lee WanVeer**  
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Lee WanVeer is a Senior Fellow, Human Capital at The Conference Board. In this role, Lee supports the Human Capital Practice which includes **The Conference Board Human Capital Exchange™**, research, conferences, webcasts and programs in a broad spectrum of human capital areas.

In addition to serving as a Senior Fellow, Lee is currently the Director of OD & Talent Management at Amtrak. Prior to this role, Lee was Vice-President of Enterprise Leadership Development and Executive Coaching for Prudential Financial. Lee also provided OD consulting for each of the business units within Prudential both domestic US and internationally. He was with Prudential from 2003 to 2014 working from the corporate headquarters in Newark, New Jersey.

Lee has over 20 years of experience in the field of leadership and organization development as Manager of Organizational Development for Dominion Resources, Director of Human Resource Development with Union Pacific and Director of Consulting Services for the Ethics Resource Center in Washington, DC. Lee has provided consulting to large for profit businesses, nonprofit organizations and government agencies.

He served as Chairman of The Conference Board Council on Executive Coaching for over four years and an Executive Committee member an additional three years. Through the Council he initiated and co-authored ground breaking research on global executive coaching practices published by The Conference Board in 2006, 2008 and 2010 as the “Executive Coaching Fee Survey.” The survey continues to be administered by The Conference Board bi-annually. He has served in leadership roles with professional associations, written a quarterly column for the New England Human Resource Association and has been a frequent speaker at professional conferences through out his career.

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## Publications by Lee WanVeer

### Research Report

- [The 2010 Executive Coaching Survey](#)  
31 March, 2010
- [The 2008 Executive Coaching Fee Survey](#)  
07 August, 2008