

Access to Experts



Anna M. Rappaport

Anna Rappaport is an internationally recognized expert on the impact of change on retirement systems and workforce issues. Following a 28-year career with Mercer Human Resource Consulting, Rappaport has established her own firm, specializing in strategies for better retirement systems. Prior to working with Mercer she spent the years from 1958-1976 in the life insurance industry.

Rappaport has helped many organizations develop their strategies with regard to retirement benefits. She has written extensively on these issues for the Society of Actuaries and various academic and research organizations. In her organizational participation, writing and speaking, she brings forward important issues to ensure that decision makers can act on the best available information, strongly driven by facts and thorough analysis.

Rappaport has been a leader in the planning and management of several major research projects by the actuarial profession focused on enhancing retirement security in America. Rappaport was a member of the 2003 Technical Panel of the Social Security Advisory Board. She is a frequent speaker and contributor to business and trade publications, and is the co-author of three books on various retirement issues.

Rappaport served as President (1997–98) and is a Fellow of the Society of Actuaries, and is a member of the American Academy of Actuaries. She serves on the boards of the National Academy of Social Insurance, the Women's Institute for a Secure Retirement (WISER), and the Pension Research Council. She holds a Master's Degree in Business Administration from the University of Chicago.

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Publications by Anna M. Rappaport

Executive Action Report

- [Fostering Retirement and Financial Security in an Era of Individual Responsibility](#)
17 May, 2012
- [Recession Aftermath: What the Delayed Retirement of Mature Workers Means for Business](#)
20 March, 2012
- [Setting Strategy for Pensions in the U.S. — Tough Choices and No Easy Answers](#)
22 July, 2010
- [Can Continuing Changes in Pension Management Provide a Secure Retirement?](#)
29 January, 2008

Key Findings

- [Gray Skies, Silver Linings: How Companies Are Forecasting, Managing, and Recruiting a Mature Workforce](#)
13 December, 2007

Research Report

- [Gray Skies, Silver Linings: How Companies Are Forecasting, Managing, and Recruiting a Mature Workforce](#)
17 December, 2007
- [Phased Retirement after the Pension Protection Act](#)
28 March, 2007