

## Access to Experts

### Koonce

[rkoonce@aol.com](mailto:rkoonce@aol.com)

Rick Koonce is an executive coach and consultant based in Brookline, MA. He is also the coauthor of *Growing Leaders* (ASTD, 2001) and four other books. This article is based on a presentation he delivered at the Conference Board's 2006 Women's Leadership Conference in San Diego. Reach him at 617-739-2132 or at [rkoonce@aol.com](mailto:rkoonce@aol.com). Website: [www.richardkoonce.com](http://www.richardkoonce.com)

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

The Conference Board is a global, independent business membership and research association working in the public interest. Our mission is unique: to provide the world's leading organizations with the practical knowledge they need to improve their performance and better serve society. The Conference Board is a non-advocacy, not-for-profit entity holding 501 (c)(3) tax-exempt status in the United States of America.

[www.conference-board.org](http://www.conference-board.org)

## Publications by Rick Koonce

### Executive Action Report

- [Promoted to Fail? How Executive Coaching Can Improve Performance in Newly Promoted Executives](#)  
09 September, 2008
- [How to Make Executive Coaching Work for Your Company and Executives](#)  
08 February, 2007
- [Building a World-Class Workforce:  
Two Case Studies](#)  
26 July, 2006