

## Access to Experts

### Rick Koonce

Rick Koonce is an executive coach and consultant based in Brookline, MA. He is also the coauthor of *Growing Leaders* (ASTD, 2001) and four other books. This article is based on a presentation he delivered at the Conference Board's 2006 Women's Leadership Conference in San Diego. Reach him at 617-739-2132 or at [rhkoonce@aol.com](mailto:rhkoonce@aol.com). Website: [www.richardkoonce.com](http://www.richardkoonce.com)

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## Publications by Rick Koonce

### Executive Action Report

- [Promoted to Fail? How Executive Coaching Can Improve Performance in Newly Promoted Executives](#)  
09 September, 2008
- [How to Make Executive Coaching Work for Your Company and Executives](#)  
08 February, 2007
- [Building a World-Class Workforce:  
Two Case Studies](#)  
26 July, 2006