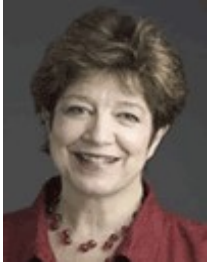


## Access to Experts



**Mary B. Young, D.B.A.**  
Principal Researcher, Human Capital  
The Conference Board  
[mary.young@conferenceboard.org](mailto:mary.young@conferenceboard.org)

Dr. Mary Young leads The Conference Board's program of research on digital transformation's human capital impacts, big data and human capital analytics, and strategic workforce planning.

Mary is the author of more than 25 research publications from The Conference Board including *Digital Transformation: What Is It and Why Should Human Capital Care?* (2016); *Inclusion + Innovation* (2016); *Big Data Doesn't Mean Big Brother* (2015); *Nobody's Perfect: Overcoming the Limitations of External Labor Market Data* (2014); *Scenario Planning for Human Resources and Strategic Workforce Planning* (2014); *Addressing National Talent Shortages* (2013); *Bringing Contingent Workers inside the SWP Tent* (2013); *Strategic Workforce Planning across National Borders* (2012); and *Managing Human Capital Risk* (2011).

Mary's research on human resource issues has been cited in the *New York Times*, the *Wall Street Journal*, *Financial Times*, *USA Today*, *Time*, *Business Week*, and National Public Radio's "Morning Edition."

Mary received her doctorate in organizational behavior from Boston University's Graduate School of Management. She earned a M.Ed. in organizational development at the University of Massachusetts at Amherst and a B.A. in English from Case Western Reserve University.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

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### Human Capital in Review

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