

Access to Experts



Judy Young

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Judy Young joined the Employment and Disability Institute in September 2009 with 25 years of experience providing training and consultation for the business community on issues related to the employment and inclusion of people with disabilities in the workplace and marketplace. Specifically, Ms. Young has been designing and delivering customized training programs on recruitment and hiring, accessibility and worksite accommodations, customer service, disability etiquette, and compliance with the Americans with Disabilities Act.

Ms. Young also has extensive experience in proposal development and program management. She had provided direct support and oversight for numerous federally funded employment projects at multiple locations across the country, including Puerto Rico and the US Virgin Islands. These programs included funding from USDOL/ODEP, USDOL/ETA, US Department of Education/ Rehabilitation Services Administration and the Social Security Administration. Ms. Young worked extensively with Centers for Independent Living where she developed subcontracting relationships for the implementation of placement programs under the Projects With Industry initiative and assisted One-Stop Career Centers in improving and expanding services for job seekers with disabilities. Involvement with these programs has provided Ms. Young with a unique hands-on experience that enables her to offer companies practical solutions that seek to balance the needs of employees with disabilities with those of their employers while fostering improved integration and inclusion.

With changes in demographics and the faces of disability, Ms. Young would like to utilize her experience to assist mature workers and veterans with disabilities in retaining or reentering employment.