

## Access to Experts



**Katie Beavan**

Global Senior Talent Partner and Head of Talent, Americas Region  
UBS

Katie Beavan possesses over twenty five years' experience as a global human resource professional spanning consulting and internal corporate roles, both generalist and talent focused positions across financial services, engineering and brewing. She is highly experienced working with top executives at an organizational, team, and individual level to deliver stretch performance results. Katie has lived and worked on both sides of the Atlantic and has also worked on many projects in Asia.

Katie brings a unique and wide-ranging background from academia, corporate roles and strategic consulting spanning the globe. Her assignments include one-to-one leadership and management development, strategic execution, transformational change design and methodologies, HR practice consulting, talent and performance management, team development and business meeting design and facilitation. She holds degrees from Cambridge and London Universities, a Masters in Clinical Management, INSEAD. and has trained at the Tavistock Institute in London.

Katie's current role is working as the Global Senior Talent Partner to UBS Investment Bank and as Head of Talent for the Americas region. She is focused on partnering with the business to drive change and learning at the organizational, team and individual levels. Prior to UBS Katie worked as Global Chief Human Resources Officer for Russell Investments, a global asset management company, where she was responsible for acting as a change catalyst for overall business transformation with specific accountability to drive a new leadership and talent management process. In this role Katie gained extensive experience working with the Board of Directors.

Katie spent ten years as a Senior Partner at Schaffer Consulting, a boutique consulting firm with a strong publication record including 8 books and 12 HBR articles. Katie partnered with her global clients to clarify strategy, grow the business and develop strong talent pipelines. Projects had both financial business goals and talent development outcomes. She has extensive experience working with top leadership teams and high potentials. Katie's personal writing focused on the challenges facing CEO's and senior leaders taking on new roles.

Katie's early career was spent in specialist executive development and change roles as well as generalist and compensation positions at Morgan Stanley, BAe Systems, HSBC and Courage Brewing. Katie is a dual UK/U.S. Citizen and lives in Westport, CT with her family.

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