

## Access to Experts



**John Ferguson**  
Founder and Managing Partner  
John Ferguson Leadership Ltd

John has had a rich and varied career in Human Resource Management prior to founding his own consulting and coaching practice. Key roles have included:

Practice Leader, Senior Consultant, Right Management

Head of HRD, Babcock International

Senior Vice President, Performance Optimization Services, Drake Beam Morin, Inc. based in New York

Head of Learning & Development at Royal Bank of Scotland and NatWest Group

He is the founder and Managing Partner of John Ferguson Leadership Ltd, an Edinburgh based professional firm established to support the performance and career optimization of senior and future leaders.

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