

## Access to Experts



**Stella Malsy, Ph.D.**  
Director, Global Assessment Services  
The Hertz Corporation

Dr. Stella Malsy leads the Global Talent Management Practice Area (Global Assessment Services), which she implemented in 2010 to ensure that the use of psychometric testing within the organization meets the highest standards. In her role, Stella is responsible for consultation, coordination and delivery of development and selection tools and serves as a SME regarding all assessment related requests. The current assessment toolbox portfolio – which Global Assessment Services provides - serves all management level within the global organization.

Her work at Hertz has been internally recognized with the HERTZ Global Leadership Award in 2012. Furthermore, Stella was conferred the Global HR Excellence Award by IPE (Institute of Public Enterprise) at the World HRD Congress in 2013 in Mumbai which honours individual leadership and contribution to the field of HR.

Stella joined Hertz in February 2006 after a successful career in an Enterprise Consulting Company with focus on Airline and Service Industries as a Senior Consultant and member of the management board.

At Hertz, she has held a number of key positions in the HR organization including Human Resources Development Manager and Personnel Director, Hertz Germany.

Stella holds a Master's Degree in Psychology and received the doctorate in Natural Sciences from J.W. Goethe University in Frankfurt, Germany. She is an International Affiliate Member of SIOP and certified in several psychometric tools. Stella is currently based in Frankfurt, Germany.

Since 2011, she represented The Hertz Corporation at several international conferences (e.g. HR PS Fall Forum 2011, Washington; SIOP Annual conference 2012, San Diego; Excellence in TM 2012, Barcelona, HRD 2013, Mumbai) as a speaker to share her approach and experience with other HR professionals.

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