



Paul Galante

OL Practice Leader EMEA
Center for Creative Leadership

Paul serves as the Practice Leader for Organizational Leadership for the Center for Creative Leadership® in the EMEA region. Paul has 30 years' experience of shaping and leading consulting assignments at senior levels, with a special focus on business strategy, transformation and organizational change throughout Europe and North America.

As the Organizational Leadership Practice Leader, Paul leads CCL EMEA in developing the practice, interface with clients, support the CCL OL practitioners in executing client assignments, and is a key CCL thought leader through providing organizational insight from the European perspective.

Over the last many years, Paul has created specific methods to enable clients to achieve their targeted results for developing capabilities primarily in the areas of strategic change leadership. His approach incorporates CCL's leading edge leadership solutions methodologies to develop and implement leadership strategies aligned to business strategies, in order to support organizational transformations. His expertise includes leadership culture change, leadership development, talent systems, organizational design, and strategic communications.

Paul is of French and Italian extraction, educated in the U.K. and U.S., and is based in Brussels, Belgium. He is fluent in English, French, and Italian and has a working knowledge of Spanish. His academic background includes a BSc in Chemistry from the University of London, an MBA from UCLA, and a post-graduate certificate in Organizational Psychology from Northcentral University. He is also certified to use a number of psychometric instruments and assessment tools.

Prior to joining CCL, Paul founded his own boutique consulting group, after being a director at PricewaterhouseCoopers based in London, designing and implementing strategic change projects across Europe. Previously, he held management positions in a number of multinationals in the professional services sector. His work experience also includes being in the leadership team of an international, family-owned stationery manufacturing business.

Paul has worked as a consultant and educator for multinationals in a variety of sectors. He has particular experience in financial services, business services, industrial sectors and consumer goods.