

## Access to Experts



**Judy Young**  
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Judith M. Young is the Executive Director of the Institute for Ethical Leadership at Rutgers Business School. Judy has over twenty-five years experience focused in Leadership Development, Organizational Effectiveness, Change Management, Learning & Development, Consulting and Human Resources. Judy has extensive experience in the business at Johnson & Johnson, in Management Consulting firms and within the nonprofit sector for Hospital systems. As a business management and organization development consultant, Judy has lead domestic and international projects that focused on the following: Leadership Development, Strategic Planning, Change Management, Performance Improvement, Reengineering/Redesign of business processes, Operational planning and implementation, Team Development, Total Quality Management/Process Excellence, Organizational Effectiveness, Organizational assessment, alignment, structure and design. Judy served as an Adjunct Professor on the graduate level and as a program creator for Seton Hall University's Virtual Program in Corporate Communication. Judy also served as an Adjunct Professor at Brookdale Community College in the undergraduate Communications program. Judy holds a Masters degree in Corporate Communication with a concentration in MBA courses, from Seton Hall University, and a Bachelor of Arts in Communication and English from Montclair State University. Judy earned a certificate from Rutgers University in the Mini MBA Business Essentials Program and completed the Executive Organizational Effectiveness Program at Columbia University.

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