

Access to Experts



Daryl Conner

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Managing at the Speed of Change and *Leading at the Edge of Chaos*

Daryl Conner is chairman of Conner Partners, an advisory firm that specializes in strategy execution. Daryl and the firm have a steadfast focus: they help clients deliver the promised benefits for the most difficult type of strategic change—change that transforms the business. As an internationally recognized leader in organizational change, Daryl serves as an advisor and mentor to senior executives around the globe. Over his extensive career, Daryl has worked with many of the most successful organizations in the world, including Fortune 500 companies, government agencies, and nonprofit institutions, to help them achieve the full intent of their most urgent and critically important initiatives. A dynamic and engaging public speaker, he has addressed thousands of executives in corporate settings, national conferences, and public programs. Daryl grounds his work on a strong foundation of research and extensive consulting. He has authored two books, *Managing at the Speed of Change* (Random House, 1993) and *Leading at the Edge of Chaos* (John Wiley & Sons, 1998)—and more than 250 publications, including journal and magazine articles, monographs, book chapters, and videos. Daryl's blog, *Change Thinking*, is written for change management professionals who want to raise the level of their game and that of the field of change execution. Throughout his career, Daryl has documented the actions leaders take that lead to successful and unsuccessful implementation of strategic change. The patterns of successful execution are known, reliable, and replicable. Daryl provides candid guidance and focus around these patterns of success to executives responsible for strategic initiatives and to the teams that support them. One common thread connects all of Daryl's work: helping businesses operate more effectively in a turbulent world by applying fundamental principles about change.

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