

## Access to Experts



**Lesley Brook BA (Hons), FCIPD**  
Founder and Director  
Brook Graham Ltd

Lesley Brook is a founder and director of Brook Graham Ltd, a UK based global Diversity and Inclusion consultancy firm which works with many of the world's leading companies.

Before co-founding Brook Graham in 2004, Lesley worked for Shell International and held a range of senior HR generalist and D&I roles, based in both the UK and South Africa. She has extensive experience of managing organisational and cultural change in multinational settings.

In her last Shell role Lesley led the development and global implementation of the D&I change process for Shell Chemicals, which had a workforce located in over forty countries. During this period she was also Global HR manager for Shell Chemicals' commercial and marketing organisations, leading a team based in North America, Europe and Asia. For the three years prior to that, she was General Manager HR and Business Services for Shell's Southern Africa region, and a member of Shell South Africa's Executive Committee, based in Cape Town.

Earlier in her career Lesley developed specialist skills in HR strategy, policy development, employee relations and change management, and was a member of leadership teams in many different businesses, functions and regions. She also co-founded Shell's UK Women's and LGBT Employee Networks.

### Other experience/qualifications

Lesley is a graduate of the University of York, a Fellow of the UK's Chartered Institute of Personnel and Development, a Commonwealth Study Conference alumna and an Opportunity Now Awards judge. She is a Trustee Director of the Albert Kennedy Trust, a UK charity working with LGBT young people with housing and other needs.

She served two terms of office as a member of the governing College Council of King's College, University of London and was a member of its HR Policy, Remuneration and Appointments committees.

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