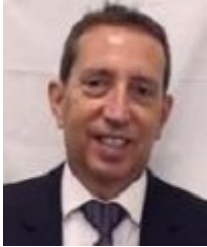


## Access to Experts



**Robert Vulpis**

Senior Vice-President: HR Talent, Learning & Diversity  
Marsh & McLennan Companies

Robert Vulpis is a Senior Vice-President in Human Resources and the Head of Talent, Learning & Diversity for Global Specialties & Functions at Marsh. He joined Marsh in 2013 with the mission of building a talent & learning culture. In this capacity, Robert consults with senior management on identifying and closing development gaps in their people, using a combination of competency-based assessments, learning and consulting protocols.

Robert has 20+ years' experience as a Senior Talent Management Professional with organizations such as Morgan Stanley, Avaya, American Express and Merrill Lynch. He focuses on building talent and organization capabilities with a concentration on leadership, sales and change to ensure world-class employee engagement. Robert is known for applying business acumen, authenticity and integrity in order to deliver exceptional business results and customer satisfaction. He frequently presents at industry forums on the topics of talent management, leadership and sales excellence.

Throughout his career, Robert has been active on industry-wide associations and boards. Most recently, he is serving as an Executive Advisory Board member with AchieveGlobal, providing customer/product guidance and direction to the company's leadership team. Robert attended St. John's University where he received both a B.A. and a Master's degree in Government and Politics. In addition, he earned certificates in International Law & Diplomacy and Public Administration.

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