

## Access to Experts



**Trevor Gandy**  
Senior Vice-President and Chief Diversity Officer  
Chubb

As Chubb's Senior Vice-President and Chief Diversity Officer, Trevor Gandy reports to the company's Chairman and is responsible for developing and implementing a diversity strategy that fosters innovation and market leadership. He works closely with Chubb's senior leadership and employee resource groups to ensure that the company is viewed by its employees, customers and partners worldwide as an inclusive organization that promotes and leverages the business value of diversity.

During his career at Chubb, Trevor has held a variety of underwriting and human resources positions at the branch, regional and corporate levels. Most recently, he served as the Worldwide Human Resources Manager for Chubb Specialty Insurance (CSI).

He received his Bachelor's Degree from Pepperdine University and has completed an Executive Education program for Senior Human Resources Executives at Stanford University. In 2009, Trevor completed the Human Resources Leadership Academy development program sponsored by the Corporate Executive Board.

His involvement with Chubb Employee Resource Groups includes prior roles as Chair of Chubb's Minority Development Council (MDC) and as an Advisor to the Chubb Black Employee Network (CBEN).

Trevor also chairs Chubb's Women of Color Initiative Steering Committee, which is charged with accelerating the development and advancement of multicultural women within the company.

In addition to his Chief Diversity Officer responsibilities, Trevor serves on Chubb's Administrative Committee and Corporate Responsibility Task Force.

He has been featured in articles published by the Chicago Tribune, TheGlassHammer.com and DiversityInc Magazine. Trevor is also a member of The Conference Board Council of U.S. Diversity & Inclusion Executives, the National Council for Research on Women Corporate Circle Advisory Board and the Center for Work Life Policy Task Force for Talent Innovation.

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