

Access to Experts



Brian O. Underhill, Ph.D.

Founder and Chief Executive Officer
CoachSource

brian@coachsource.com

Dr. Underhill, Ph.D. is an industry-recognized expert in the design and management of worldwide executive coaching implementations. Dr. Underhill is the author of *Executive Coaching for Results: The Definitive Guide to Developing Organizational Leaders* (Berrett Koehler: 2007). He is the Founder of CoachSource, the world's largest executive-coaching provider, with over 1,000 coaches in 43 countries, and the Alexcel Group. Additionally, he previously spent 8 years managing executive coaching operations for Marshall Goldsmith. Dr. Underhill's executive coaching work has successfully focused on helping clients achieve positive, measurable, long-term change in leadership behavior. He has also helped pioneer the use of "minisurveys"—a unique measurement tool to help impact behavioral change over time. Dr. Underhill's next article on Microsoft's coaching program will appear in the forthcoming *"Coaching For Leadership, Third Edition"* (Pfeiffer: 2012). He is an internationally sought-after speaker, addressing The Conference Board, Linkage, and regional ASTD, SHRM HRPS, PCMA events. Dr. Underhill resides in Silicon Valley where he plays soccer, plays music as a worship leader and spends time with his children Kaitlyn (11) and Evan (9). Dr. Underhill has a Ph.D. and an M.S. degree in organizational psychology from the California School of Professional Psychology (Los Angeles) and a B.A. in psychology from the University of Southern California. Dr. Underhill holds Advanced Certification in the Goldsmith Coaching Process.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, courter@conferenceboard.org

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